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Contract

## Pay Rule Calculator (Middleware)

Transport for Wales Rail Limited (Utility Buyer)

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-068256

Procurement identifier (OCID): ocds-h6vhtk-051090 ([view related notices](#))

Published 24 October 2025, 2:57pm

## Scope

## Reference

TFW0861.00

## Description

The Authority wishes to procure Software as a Services (SaaS) licenses for preferably a suitable Off the Shelf (OTS) solution for middleware, implementation services including training and ongoing software maintenance and support. TfW are looking to replace their pay rule calculation system. This is a system that takes a daily import from a rostering system, calculates employee hours according to present pay rules and then allows payroll staff to adjust any employee's timesheet where necessary.

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## **Contract 1. Pay Rule Calculator (Middleware)**

### **Supplier**

- UKG

### **Contract value**

- £674,000 excluding VAT
- £808,800 including VAT

Above the relevant threshold

### **Date signed**

23 October 2025

### **Contract dates**

- 1 November 2025 to 1 November 2028
- 3 years, 1 day

### **Main procurement category**

Services

### **CPV classifications**

- 72000000 - IT services: consulting, software development, Internet and support

- 48000000 - Software package and information systems

## **Contract locations**

- UKL - Wales

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## **Submission**

### **Submission type**

Tenders

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## **Other information**

### **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Competitive flexible procedure

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## Supplier

### UKG

- Public Procurement Organisation Number: PCHR-8167-YXTW

The Capitol Building

Bracknell

RG12 8FZ

United Kingdom

Email: [rob.hiron@ukg.com](mailto:rob.hiron@ukg.com)

Region: UKJ11 - Berkshire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Pay Rule Calculator (Middleware)

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## Contracting authority

**Transport for Wales Rail Limited (Utility Buyer)**

- Public Procurement Organisation Number: PVJP-5451-JYWQ

3 Llys Cadwyn

Pontypridd

cf37 4th

United Kingdom

Contact name: Jodie Dyer

Email: [jodie.dyer@tfw.wales](mailto:jodie.dyer@tfw.wales)

Website: <http://www.tfwrail.wales>

Region: UKL15 - Central Valleys

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Wales