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Planning

Provision of a Centralised Online PDR System for the University of Birmingham

THE UNIVERSITY OF BIRMINGHAM

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-067929

Procurement identifier (OCID): ocds-h6vhtk-05d2c0

Published 23 October 2025, 4:07pm

Scope

Description

The University of Birmingham is reviewing the way it undertakes Performance and Development Reviews (PDRs) for staff, and as such, we are looking to find out more about the systems that are available to support this process.

Please see documents published on In-Tend, for the full specification.

Contract dates (estimated)

- 1 January 2027 to 1 January 2029
- 2 years, 1 day

Main procurement category

Services

CPV classifications

- 79414000 - Human resources management consultancy services
- 72212450 - Time accounting or human resources software development services
- 79632000 - Personnel-training services
- 72200000 - Software programming and consultancy services
- 79633000 - Staff development services

Contract locations

- UKG31 - Birmingham

Engagement

Engagement deadline

23 November 2025

Engagement process description

The University of Birmingham is reviewing the way it undertakes Performance and Development Reviews (PDRs) for staff, and has published a Request for Information via the In-Tend portal.

Please see documents published on In-Tend, for the full specification.

Contracting authority

THE UNIVERSITY OF BIRMINGHAM

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Region: UKG31 - Birmingham

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)