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Award

Pay Rule Calculator (Middleware)

Transport for Wales Rail Limited (Utility Buyer)

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-066295

Procurement identifier (OCID): ocds-h6vhtk-051090 ([view related notices](#))

Published 17 October 2025, 12:44pm

Scope

Reference

TFW0861.00

Description

The Authority wishes to procure Software as a Services (SaaS) licenses for preferably a suitable Off the Shelf (OTS) solution for middleware, implementation services including training and ongoing software maintenance and support. TfW are looking to replace their pay rule calculation system. This is a system that takes a daily import from a rostering system, calculates employee hours according to present pay rules and then allows payroll staff to adjust any employee's timesheet where necessary.

Contract 1. Pay Rule Calculator

Supplier

- UKG

Contract value

- £674,000 excluding VAT
- £808,800 including VAT

Above the relevant threshold

Award decision date

12 September 2025

Date assessment summaries were sent to tenderers

12 September 2025

Standstill period

- End: 28 October 2025
- 8 working days

Earliest date the contract will be signed

28 October 2025

Contract dates (estimated)

- 1 November 2025 to 10 October 2030
- Possible extension to 10 October 2032
- 6 years, 11 months, 10 days

Description of possible extension:

optional 2 years extension periods

Main procurement category

Services

CPV classifications

- 72000000 - IT services: consulting, software development, Internet and support
- 48000000 - Software package and information systems

Contract locations

- UKL - Wales

Information about tenders

- 2 tenders received
- 2 tenders assessed in the final stage:
 - 2 submitted by small and medium-sized enterprises (SME)

- 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 1 supplier unsuccessful (details included for contracts over £5 million)

Submission

Submission type

Tenders

Procedure

Procedure type

Competitive flexible procedure

Supplier

UKG

- Public Procurement Organisation Number: PCHR-8167-YXTW

The Capitol Building

Bracknell

RG12 8FZ

United Kingdom

Email: jodie.dyer@tfw.wales

Region: UKJ11 - Berkshire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Pay Rule Calculator

Contracting authority

Transport for Wales Rail Limited (Utility Buyer)

- Public Procurement Organisation Number: PVJP-5451-JYWQ

3 Llys Cadwyn

Pontypridd

cf37 4th

United Kingdom

Contact name: Jodie Dyer

Telephone: +447788291352

Email: jodie.dyer@tfw.wales

Website: <http://www.tfwrail.wales>

Region: UKL15 - Central Valleys

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Wales