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Award

Welsh Government Corporate Induction Learning Offer

Welsh Government

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-065986

Procurement identifier (OCID): ocds-h6vhtk-055488 ([view related notices](#))

Published 16 October 2025, 3:24pm

Scope

Reference

C291/2024/2025

Description

Welsh Government have conducted an over FTS Open tender procedure which has now concluded and they intend to appoint a supplier to develop and deliver a new Corporate Induction learning offer for new joiners to the Welsh Government to start off the new joiner's six-month induction programme.

All new Welsh Government staff undergo an induction programme as part of their new employment. Welsh Government induction is a six-month process that starts on the new joiner's first day. As part of this six-month programme, new starters will undertake a series of activities at an organisational level and specific to their individual role, such as internally facilitated training sessions, job shadowing and e-learning. This contract is being established for the development and delivery of Corporate Induction learning and development solutions for a variety of audiences and capability levels through various mechanisms. It will ensure new joiners have a sound understanding of the structure and aims of the Welsh Government and Senedd, and how their role as a Civil Servant

contributes to the organisational aims.

The Contract value is to a maximum of £180,000 over 4 years.

Contract 1. Welsh Government Corporate Induction Learning Offer

Supplier

- Sglein

Contract value

- £180,000 excluding VAT
- £216,000 including VAT

Below the relevant threshold

Award decision date

9 October 2025

Earliest date the contract will be signed

29 October 2025

Contract dates (estimated)

- 19 December 2025 to 18 December 2029
- 4 years

Main procurement category

Services

CPV classifications

- 80511000 - Staff training services

Contract locations

- UKL - Wales

Information about tenders

- 3 tenders received
- 3 tenders assessed in the final stage:
 - 3 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 2 suppliers unsuccessful (details included for contracts over £5 million)

Procedure

Procedure type

Below threshold - open competition

Special regime

Light touch

Supplier

Sglein

- Public Procurement Organisation Number: PBZW-3383-LPHG

15 Rhes Brickyard

Llanelli

SA15 2DZ

United Kingdom

Email: huw@sglein.co.uk

Website: <http://sglein.co.uk>

Region: UKL14 - South West Wales

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1. Welsh Government Corporate Induction Learning Offer

Contracting authority

Welsh Government

- Public Procurement Organisation Number: PQYQ-3841-BHTP

Government Office King Edward VII Ave

Cardiff

CF10 3NQ

United Kingdom

Contact name: Glenys Roulston

Email: glenys.roulston@gov.wales

Region: UKL22 - Cardiff and Vale of Glamorgan

Organisation type: Public authority - central government

Devolved regulations that apply: Wales