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Award

HR Support Services

NUCLEAR WASTE SERVICES LIMITED

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-065921

Procurement identifier (OCID): ocds-h6vhtk-05cdf8

Published 16 October 2025, 1:56pm

Scope

Reference

C27764

Description

Supplier to provide support with the review and development of a HR Plan aligned to the SWS Strategic Review Process. Stages of work will align to HR Plan waves and will support strategic workforce plan development and the deployment of the NWS future state model. This will involve seeking engagement and building model options for approval and deployment planning, including organisational design planning and model support to meet future fit requirements, design principles and strategic needs which will align to the below Milestones, this agreement does not guarantee all milestones will be required and is indicative.

Contract 1. HR Support Services

Supplier

- The Talent Foundry Ltd

Contract value

- £165,000 excluding VAT
- £198,000 including VAT

Below the relevant threshold

Earliest date the contract will be signed

16 October 2025

Contract dates (estimated)

- 16 October 2025 to 30 May 2026
- Possible extension to 30 May 2027
- 1 year, 7 months, 15 days

Description of possible extension:

An additional 12 months upon agreement between parties.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKD1 - Cumbria

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Procedure

Procedure type

Below threshold - without competition

Supplier

The Talent Foundry Ltd

Mechanics House, 12 Chester Road

Pentre, Deeside

CH5 2AA

United Kingdom

Email: claire@thetalentfoundry.co.uk

Region: UKL23 - Flintshire and Wrexham

Contract 1. HR Support Services

Contracting authority

NUCLEAR WASTE SERVICES LIMITED

- Companies House: 05608448
- Public Procurement Organisation Number: PNWB-5846-DYCH

Pelham House Pelham Drive

Seascale

CA20 1DB

United Kingdom

Email: OneNDA.CommercialSystems@nda.gov.uk

Region: UKD11 - West Cumbria

Organisation type: Public authority - central government