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Award

Supporting the development of the organisation on recruitment, leadership development and the change programme for the locality restructure.

NORFOLK AND SUFFOLK NHS FOUNDATION TRUST

F15: Voluntary ex ante transparency notice

Notice identifier: 2025/S 000-065395

Procurement identifier (OCID): ocids-h6vhtk-05ccd2

Published 15 October 2025, 6:31am

Section I: Contracting authority/entity

I.1) Name and addresses

NORFOLK AND SUFFOLK NHS FOUNDATION TRUST

County Hall

Norwich

NR21NH

Contact

Steven Worley

Email

steven.worley@nchc.nhs.uk

Telephone

+44 1603785866

Country

United Kingdom

Region code

UKH15 - Norwich and East Norfolk

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

www.nsft.nhs.uk

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Health

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Supporting the development of the organisation on recruitment, leadership development and the change programme for the locality restructure.

II.1.2) Main CPV code

- 79414000 - Human resources management consultancy services

II.1.3) Type of contract

Services

II.1.4) Short description

Camburg were commissioned by the Trust to scope a highly sensitive project - supporting the development of the organisation on recruitment, leadership development and the change programme for the locality restructure. The scope of works were urgent, highly complex, and required as part of an improvement programme that was time sensitive.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £487,000

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKH - East of England

II.2.4) Description of the procurement

Camburg were commissioned by the Trust to scope a highly sensitive project - supporting the development of the organisation on recruitment, leadership development and the change programme for the locality restructure.

The four separate stages of work were scoped and commissioned as separate projects, with the combined value being in excess of the tendering threshold and being flagged as part of a spend review process.

However, given the sensitivity and criticality of time and works, the four separate projects were all awarded to Camburg to provide continuity and consistency of service, and cost.

The four separate projects have been bench marked against approved framework agreements to ensure value for money was being achieved and reported as part of the Trusts internal reporting mechanisms.

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

The Trust appointed Camburg to deliver a sensitive and critical programme of works to support the Trusts improvement programme.

Given the sensitivity and criticality of time and works, the four separate projects were all awarded to Camburg to provide continuity and consistency of service, and cost.

The four separate projects have been bench marked against approved framework agreements to ensure value for money was being achieved and reported as part of the Trusts internal reporting mechanisms.

The urgency and criticality of the requirement outpaced the time required to conduct a suitable procurement process.

Although the supplier is listed on suitably qualified and approved framework agreements, the agreement was made outside of the call off order processes.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section V. Award of contract/concession

A contract/lot is awarded: Yes

V.2) Award of contract/concession

V.2.1) Date of conclusion of the contract

31 January 2025

V.2.2) Information about tenders

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor/concessionaire

Camburg Collective

Wirral

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

10880161

The contractor/concessionaire is an SME

Yes

V.2.4) Information on value of contract/lot/concession (excluding VAT)

Initial estimated total value of the contract/lot/concession: £487,000

Total value of the contract/lot/concession: £487,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Norfolk and Suffolk NHS Foundation Trust

Norwich

NR2 3TU

Country

United Kingdom