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Tender

## **Network of Employability Support and Training – Vocational Training Framework 2026-2030**

Capital City Partnership  
The City of Edinburgh Council  
Fife Council  
East Lothian Council  
Scottish Borders Council  
Midlothian Council  
West Lothian Council  
University Of Edinburgh  
Edinburgh Napier University

F02: Contract notice

Notice identifier: 2025/S 000-065363

Procurement identifier (OCID): ocds-h6vhtk-05ccbc

Published 14 October 2025, 5:27pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Capital City Partnership  
  
Foxglove Offices, 14 Links Place  
  
Edinburgh  
  
EH6 7ZE

#### **Email**

[gosia.lysakowska@capitalcitypartnership.org](mailto:gosia.lysakowska@capitalcitypartnership.org)

**Telephone**

+44 7703005656

**Country**

United Kingdom

**NUTS code**

UKM75 - Edinburgh, City of

**Internet address(es)**

Main address

<http://www.capitalcitypartnership.co.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA30291](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA30291)

**I.1) Name and addresses**

The City of Edinburgh Council

Waverley Court, 4 East Market Street

Edinburgh

EH8 8BG

**Email**

[procurement.delivery@edinburgh.gov.uk](mailto:procurement.delivery@edinburgh.gov.uk)

**Telephone**

+44 1314693922

**Country**

United Kingdom

**NUTS code**

UKM75 - Edinburgh, City of

**Internet address(es)**

Main address

<http://www.edinburgh.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00290](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00290)

**I.1) Name and addresses**

Fife Council

Fife House, North Street

Glenrothes

KY7 5LT

**Email**

[enquiry.procurement@fife.gov.uk](mailto:enquiry.procurement@fife.gov.uk)

**Telephone**

+44 3451550000

**Country**

United Kingdom

**NUTS code**

UKM72 - Clackmannanshire and Fife

**Internet address(es)**

Main address

<http://www.fife.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00187](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00187)

### **I.1) Name and addresses**

East Lothian Council

John Muir House

Haddington, East Lothian

EH41 3HA

#### **Email**

[procurement@eastlothian.gov.uk](mailto:procurement@eastlothian.gov.uk)

#### **Telephone**

+44 1620827827

#### **Country**

United Kingdom

#### **NUTS code**

UKM73 - East Lothian and Midlothian

#### **Internet address(es)**

Main address

<http://www.eastlothian.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00181](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00181)

### **I.1) Name and addresses**

Scottish Borders Council

Council Headquarters

Newtown St Boswells

TD6 0SA

**Email**

[procurement@scotborders.gov.uk](mailto:procurement@scotborders.gov.uk)

**Telephone**

+44 1835824000

**Country**

United Kingdom

**NUTS code**

UKM91 - Scottish Borders

**Internet address(es)**

Main address

<http://www.scotborders.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00394](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00394)

**I.1) Name and addresses**

Midlothian Council

Midlothian House, Buccleuch Street

Dalkeith

EH22 1DN

**Email**

[procurement@midlothian.gov.uk](mailto:procurement@midlothian.gov.uk)

**Telephone**

+44 1312707500

**Country**

United Kingdom

**NUTS code**

UKM73 - East Lothian and Midlothian

**Internet address(es)**

Main address

<http://www.midlothian.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00336](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00336)

**I.1) Name and addresses**

West Lothian Council

West Lothian Civic Centre, Howden South Road

Livingston

EH54 6FF

**Email**

[cpu@westlothian.gov.uk](mailto:cpu@westlothian.gov.uk)

**Telephone**

+44 1506281814

**Fax**

+44 1506281325

**Country**

United Kingdom

**NUTS code**

UKM78 - West Lothian

**Internet address(es)**

Main address

<http://www.westlothian.gov.uk/>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00140](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00140)

**I.1) Name and addresses**

University Of Edinburgh

Charles Stewart House, 9-16 Chambers Street

Edinburgh

EH1 1HT

**Email**

[procurement.operations@ed.ac.uk](mailto:procurement.operations@ed.ac.uk)

**Telephone**

+44 1316502759

**Fax**

+44 1506281325

**Country**

United Kingdom

**NUTS code**

UKM75 - Edinburgh, City of

**Internet address(es)**

Main address

<http://www.ed.ac.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00107](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00107)

**I.1) Name and addresses**

Edinburgh Napier University

Sighthill Campus, 9 Sighthill Court

EDINBURGH

EH11 4BN

**Email**

[Procurement@napier.ac.uk](mailto:Procurement@napier.ac.uk)

**Telephone**

+44 3339006040

**Fax**

+44 1506281325

**Country**

United Kingdom



**NUTS code**

UKM75 - Edinburgh, City of

**Internet address(es)**

Main address

[www.napier.ac.uk](http://www.napier.ac.uk)

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00340](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00340)

**I.2) Information about joint procurement**

The contract involves joint procurement

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.publiccontractsscotland.gov.uk/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://www.publiccontractsscotland.gov.uk/>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

General public services

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**Section II: Object****II.1) Scope of the procurement**

### **II.1.1) Title**

Network of Employability Support and Training – Vocational Training Framework  
2026-2030

### **II.1.2) Main CPV code**

- 80000000 - Education and training services

### **II.1.3) Type of contract**

Services

### **II.1.4) Short description**

Training services

### **II.1.5) Estimated total value**

Value excluding VAT: £15,000,000

### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for maximum number of lots  
16

## **II.2) Description**

### **II.2.1) Title**

Lot 1: Hospitality including Food Prep

Lot No

1

### **II.2.2) Additional CPV code(s)**

- 80000000 - Education and training services
- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

This vocational training will support career changers and new entrants to the sector with an immersive 2-week overview of the main pillars within the hospitality sector including CV preparation and updates and interview prep. The training under Lot 1 will allow for participants to gain valuable insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on their future application process, interview performance and sustainable job outcomes going forward.

Training under Lot 1 will predominantly focus on preparing participants for entry into the following roles (which is a non-exhaustive list): waiter/waitress, kitchen porter, kitchen food-prep assistant, chef assistant, front of the house assistant, customer service assistant, porter.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 70

Cost criterion - Name: Cost / Weighting: 30

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 2: Health and Social Care

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

This vocational training will support career changers and new entrants to the sector with an immersive 2-week overview of the main pillars within the Health & Social Care sector including CV preparation and updates and interview prep. The training under Lot 2 will allow for participants to gain valuable insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on their future application process, interview performance and sustainable job outcomes going forward.

The training under Lot 2 will focus on the Health & Social Care sector and roles such as (but not limited to) Support Worker and Care Assistant.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot 3: Early Learning and Childcare (ELC)

Lot No

3

#### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

Childcare vocational training under Lot 3 will support those interested in a career change,

and also new entrants to the sector, with an immersive 2-week overview of the main pillars within the Early Learning and Childcare Sector including CV preparation and updates and interview prep. The training under Lot 3 will allow participants to gain valuable insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on any future application process, interview performance and sustainable job outcomes going forward.

The training under Lot 3 will focus primarily on preparing participants to apply for these two roles: Early Learning and Childcare Support Worker, and Early Learning and Childcare Practitioner.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

### **II.2.1) Title**

Lot 4: Manufacturing, Transport and Distribution

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

This vocational training will support career changers and new entrants to the sector with an immersive 2-week overview of the main pillars within the manufacturing, transport and distribution industries including CV preparation and updates and interview prep. The training under Lot 4 will allow participants insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on any future application process, interview performance and sustainable job outcomes going forward.

The training under Lot 4 will focus primarily on supporting participants obtaining the following roles: track/delivery van Driver, Bus Driver, Warehouse Operative, Assembly Operator, Machine Operator/Process Worker.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot 5: Construction

Lot No

5

#### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

This vocational training will support career changers and new entrants to the sector with an immersive 2-week overview of the main pillars within the construction industry including CV preparation and updates, interview prep and training in relation to the CSCS Green Labourer exam. The training under Lot 5 will allow participants to gain valuable insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on any future application process, interview performance and sustainable job outcomes going forward.



The training under Lot 5 will focus primarily on supporting participants in obtaining the following roles: Labourer, Groundworker, Plant Operator, Road Maintenance Worker, and Construction Apprentice.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot 6: Design and Creative Industries

Lot No

6

**II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

**II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

**II.2.4) Description of the procurement**

This vocational training will support career changers and new entrants to the sector with an immersive 2-week overview of the main pillars within the design and creative industries including CV preparation and updates and interview prep. The training under Lot 6 will allow for participants to gain valuable insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on any future application process, interview performance and sustainable job outcomes going forward.

The training under Lot 6 will focus primarily on supporting participants in obtaining the following roles: Service Desk Technician/Operator/Desktop Support, Data Entry Clerk, and Digital Content Assistant.

**II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

**II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

**II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 7: Business and Financial Services

Lot No

7

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

This vocational training will support career changers and new entrants to the sector with an immersive 2-week overview of the main pillars within the business and financial services industries including employability advice, CV preparation and updates and interview prep. The training under Lot 7 will allow participants to gain valuable insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on any future application process, interview performance and sustainable job outcomes going forward.

The training under Lot 7 will focus on supporting participants in obtaining the following roles: Administrator/Office Assistant, Call Centre Operator, Complaints Handler, Data Entry Clerk.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement

documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 8: Retail

Lot No

8

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

This vocational training will support career changers and new entrants to the sector with an immersive 2-week overview of the main pillars within the retail industry including employability advice, CV preparation and updates and interview prep. The training under Lot 8 will allow participants to gain valuable insight into the practicalities of the sector and equip them with the knowledge and certificates that will positively impact on any future application process, interview performance and sustainable job outcomes going forward.

The training under Lot 8 will focus on supporting participants in obtaining the following roles: Shop Assistant, Stock Controller, and Customer Assistant.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 9: Miscellaneous

Lot No

9

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

Lot 9 will enable CCP (or any Buyer) to call off training providers to deliver training answering to general requirements which CCP (or any Buyer) may have from time to time/ad hoc. Accordingly, CCP require that providers bidding for Lot 9 are flexible and reactive to CCP and any Buyer developing needs (whether the service providers supply the training themselves or whether they use a subcontractor).

As with all other Lots, CCP will appoint up to 3 training providers for Lot 9, which training providers demonstrate the broadest range of training programmes (and the most significant experience).

The envisioned intention of the miscellaneous lot is not to capture every possible eventuality (as this is simply not practicable in the circumstances), but to cover situations whereby a requirement arises that doesn't quite sit in any of the other lots, and whereby a service provider may be able to provide the requirement.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot 10: Construction – including Net Zero, Retrofit & Capital Projects

Lot No

10

#### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

This vocational training will support individuals to gain (above entry level) sector specific

skills and progress into higher-skilled roles within their current workplace or with a new employer.

A widening gap exists between the skills of the current workforce and the new skills required for modern construction practices which includes advanced technologies, such as 3D printing, Prefabrication, Modular Construction and Building Information Modelling (BIM). The sector is strongly influenced by other challenges, such as to demonstrate that methods and practice promote sustainable construction using environmentally friendly practices, including energy efficiency designs.

The upskilling training offer (lasting up to 16 weeks) will be co-designed with employers to offer bespoke training solutions to meet the skill requirements in this high-demand sector. The training will be delivered flexibly (in person and online) and at times that suit the employer and participants.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union



funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 11: Artificial Intelligence (AI) / Data Skills & Technology

Lot No

11

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

This vocational training will support individuals to gain (above entry level) sector specific skills and progress into higher-skilled roles within their current workplace or with a new employer.

Digitalisation and automation are creating a widening gap between the skills of the current workforce and the digital capability required for growing end emerging industries. The higher skills training will provide customised programmes to address the digital skills gaps prevalent across these industries.

The upskilling training offer for this sector (lasting up to 16 weeks) will be co-designed with employers to offer bespoke training solutions in this high demand sector. The training will be delivered flexibly (in person and online) and at times that suit the employer and participants.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot 12: Advanced Manufacturing, Engineering and Robotics

Lot No

12

#### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

This vocational training will support individuals to gain (above entry level) sector specific

skills and progress into higher-skilled roles within their current workplace or with a new employer.

The fast-paced evolution of technologies like AI and robotics require employers within these sectors to constantly adapt and invest in the upskilling of their workforce in advanced technologies. As employers constantly adapt to understanding the impact of these new technologies, the higher level training will provide customised programmes to address the skills gaps prevalent across these industries.

The upskilling training offer for this sector (lasting up to 16 weeks) will be co-designed with employers to offer bespoke training solutions in this high demand sector. The training will be delivered flexibly (in person and online) and at times that suit the employer and participants.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 13: Tourism, Hospitality and Culture

Lot No

13

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

This vocational training will support individuals to gain (above entry level) sector specific skills and progress into higher-skilled roles within their current workplace or with a new employer.

Tourism, Hospitality and Culture are dynamic and growing sectors offering diverse employment opportunities requiring a strong customer-focused skillset. The higher skills training will provide customised programmes to upskill employees to enable the sectors to remain competitive and adapt to evolving industry demands, including digitalization and shifts in customer expectations and services.

The upskilling training offer for this sector (lasting up to 16 weeks) will be co-designed with employers to offer bespoke training solutions in this high demand sector. The training will be delivered flexibly (in person and online) and at times that suit the employer and participants.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot 14: Advanced Health and Social Care

Lot No

14

#### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

This vocational training will support individuals to gain (above entry level) sector specific

skills and progress into higher-skilled roles within their current workplace or with a new employer.

In today's evolving health and social care market, workforce challenges are placing significant pressure on employers. To navigate these challenges the sector requires a workforce equipped with a range of higher-level skills including Technological Proficiency and strong Management and Leadership capabilities.

The upskilling training offer for this sector (lasting up to 16 weeks) will be co-designed with employers to offer bespoke training solutions in this high demand sector. The training will be delivered flexibly (in person and online) and at times that suit the employer and participants.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 15: Land & Rural Skills

Lot No

15

### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

This vocational training will support individuals to gain (above entry level) sector specific skills and progress into higher-skilled roles within their current workplace or with a new employer.

The land and rural skills sector faces significant challenges, including labour shortages, difficulty accessing training and attracting and retaining workers. The job market in this sector is diverse and includes agriculture, aquaculture, environmental conservation equine, game and wildlife, horticulture, land-based engineering, rural skills, trees and timber.

The upskilling training offer for this sector (lasting up to 16 weeks) will be co-designed with employers to offer bespoke training solutions in this high demand sector. The training will be delivered flexibly (in person and online) and at times that suit the employer and participants.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot 16: Advanced Miscellaneous

Lot No

16

#### **II.2.2) Additional CPV code(s)**

- 80530000 - Vocational training services

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

Lot 16 will enable CCP (or any Buyer) to call off training providers to deliver training



answering to general requirements which CCP (or any Buyer) may have from time to time/ad hoc. Accordingly, CCP require that providers bidding for Lot 16 are flexible and reactive to CCP and any Buyer developing needs (whether the service providers supply the training themselves or whether they use a subcontractor).

As with all other Lots, CCP will appoint up to 3 training providers for Lot 16, which training providers demonstrate the broadest range of training programmes (and the most significant experience).

The envisioned intention of the miscellaneous lot is not to capture every possible eventuality (as this is simply not practicable in the circumstances), but to cover situations whereby a requirement arises that doesn't quite sit in any of the other lots, and whereby a service provider may be able to provide the requirement.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

1 x 12 months

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section III. Legal, economic, financial and technical information**

### **III.1) Conditions for participation**

#### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

#### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.3) Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

Envisaged maximum number of participants to the framework agreement: 69

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

20 November 2025

Local time

12:00pm

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.7) Conditions for opening of tenders**

Date

27 November 2025

Local time

12:00pm

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.2) Information about electronic workflows**

Electronic ordering will be used

Electronic invoicing will be accepted

Electronic payment will be used

### **VI.3) Additional information**

otherwise) may look to utilise the Framework Agreement

and would explicitly note this possibility.

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Web Site at

[https://www.publiccontractsscotland.gov.uk/Search/Search\\_Switch.aspx?ID=680833](https://www.publiccontractsscotland.gov.uk/Search/Search_Switch.aspx?ID=680833).

The buyer has indicated that it will accept electronic responses to this notice via the Postbox facility. A user guide is available at

[https://www.publiccontractsscotland.gov.uk/sitehelp/help\\_guides.aspx](https://www.publiccontractsscotland.gov.uk/sitehelp/help_guides.aspx).

Suppliers are advised to allow adequate time for uploading documents and to dispatch the electronic response well in advance of the closing time to avoid any last minute problems.

(SC Ref:680833)

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Web Site at

[https://www.publiccontractsscotland.gov.uk/Search/Search\\_Switch.aspx?ID=813052](https://www.publiccontractsscotland.gov.uk/Search/Search_Switch.aspx?ID=813052).

The buyer has indicated that it will accept electronic responses to this notice via the Postbox facility. A user guide is available at

[https://www.publiccontractsscotland.gov.uk/sitehelp/help\\_guides.aspx](https://www.publiccontractsscotland.gov.uk/sitehelp/help_guides.aspx).

Suppliers are advised to allow adequate time for uploading documents and to dispatch the

electronic response well in advance of the closing time to avoid any last minute problems.

The Contracting Authority does not intend to include a sub-contract clause as part of community benefits (as per Section 25 of the Procurement Reform (Scotland) Act 2014) in this contract for the following reason:

The Contractor shall ensure that all contracts with Subcontractors and Suppliers which the Contractor intends to procure following the Commencement Date, and which the Contractor has not, before the date of this Contract, already planned to award to a particular Subcontractor or Supplier, are advertised through the Public Contracts Scotland procurement portal ([www.publiccontractsscotland.gov.uk](http://www.publiccontractsscotland.gov.uk)) and awarded following a fair, open, transparent and competitive process proportionate to the nature and value of the contract.

The Contracting Authority does not intend to include any community benefit requirements in this contract for the following reason:

Due to the subject matter of the contract and the Lotting of the contract, we do not consider community benefit to be appropriate in this case.

(SC Ref:813052)

Download the ESPD document here:

[https://www.publiccontractsscotland.gov.uk/ESPD/ESPD\\_Download.aspx?id=813052](https://www.publiccontractsscotland.gov.uk/ESPD/ESPD_Download.aspx?id=813052)

## **VI.4) Procedures for review**

### **VI.4.1) Review body**

Edinburgh Sheriff Court & Justice of the Peace Court

Edinburgh Sheriff Court, 27 Chambers St

Edinburgh

EH1 1LB

Telephone

+44 1312252525

Country

United Kingdom

