

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/065191-2025>

Award

Leadership and Mentoring Gestalt

NATIONAL ENERGY SYSTEM OPERATOR LIMITED

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-065191

Procurement identifier (OCID): ocds-h6vhtk-05cc49

Published 14 October 2025, 1:45pm

Scope

Description

NESO will award a single Supplier contract for capability for leadership training & mentoring using the Gestalt psychology method.

The Supplier would need to have a robust training package that is scalable to a large number of team members (up to 100) over a short period of time (over 3 to 6 months) with experts fully trained and certificated in Gestalt. The training would need to be delivered face to face at NESO offices

Training would need to commence in Q4 of this financial year with a full program planned out and ready for review by October 2025.

The Supplier will have current working knowledge of a transitional state organisation and tail the training based on the Gestalt method to suit this fast paced environment and the needs of the business.

This contract will be outcome based with key milestones and deliverables mapped (key performance indicators) out within the 3 to 6 month delivery plan.

Outcomes would be:

Transformational - dealing with the environment (Gestalt method)

Adult and Vertical development of stakeholders (Gestalt method)

Support of leadership culture change as well as inner growth and development (Gestalt method)

Contract 1

Suppliers

Supplier not yet selected

Contract value

- £1,000,000 excluding VAT
- £1,200,000 including VAT

Above the relevant threshold

Earliest date the contract will be signed

1 December 2025

Contract dates (estimated)

- 2 December 2025 to 1 December 2028

- 3 years

Main procurement category

Services

CPV classifications

- 80500000 - Training services

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Special regime

Utilities

Direct award justification

Additional or repeat goods, services or works - extension or partial replacement

NESO look to award this contract due to a repeat contract.

Contracting authority

NATIONAL ENERGY SYSTEM OPERATOR LIMITED

- Companies House: 11014226
- Public Procurement Organisation Number: PHQL-5234-MWWV

St Catherine's Lodge Bearwood Road

Wokingham

RG41 5BN

United Kingdom

Email: nesoprocurement@neso.energy

Region: UKJ11 - Berkshire

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)