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Planning

Contingent Labour

YORKSHIRE WATER SERVICES LIMITED

UK3: Planned procurement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-063759

Procurement identifier (OCID): ocds-h6vhtk-05a622 ([view related notices](#))

Published 9 October 2025, 2:18pm

Changes to notice

This notice has been edited. The [previous version](#) is still available.

Publication date of tender notice: 09/10/2025

Scope

Description

Yorkshire Water is procuring contingent labour services through a single-lot framework.

The scope includes the supply and management of temporary workers across a range of business and IT functions.

Suppliers will be expected to support compliant delivery, fulfilment, and workforce governance in line with Yorkshire Water's internal processes. The framework will enable greater visibility, control, and flexibility to meet evolving resource needs.

Commercial tool

Establishes an open framework

A series of frameworks with substantially the same terms. Awarded suppliers are carried over and new suppliers can bid.

Main procurement category

Services

Not the same for all lots

CPV classifications, contract locations and contract dates are shown in Lot sections, because they are not the same for all lots.

Lot 1. Primary MSP

Description

This lot covers the provision and management of temporary workers across IT and

business functions through a Managed Service Provider (MSP) model. The supplier will be responsible for sourcing, screening, onboarding, and managing contingent workers in line with Yorkshire Water's internal policies and regulatory obligations.

Services may include roles in development, infrastructure, data, security, transformation, HR, finance, and administrative support. Suppliers must provide transparent rate structures, ensure compliance with IR35 and other employment regulations, and integrate with internal workforce planning processes.

Contract dates (estimated)

- 1 March 2026 to 28 February 2031
- 5 years

CPV classifications

- 79620000 - Supply services of personnel including temporary staff

Contract locations

- UK - United Kingdom
-

Lot 2. General Business Temps

Cancelled - no contracts will be awarded related to this lot

Framework

Maximum number of suppliers

Unlimited

Submission

Publication date of tender notice (estimated)

9 November 2025

Submission type

Requests to participate

Deadline for requests to participate

15 December 2025, 11:59pm

Languages that may be used for submission

English

Award decision date (estimated)

31 January 2026

Procedure

Procedure type

Competitive flexible procedure

Special regime

Utilities

Competitive flexible procedure description

Suppliers will be invited to submit participation responses, with shortlisting and tender evaluation carried out within the same procedure. Evaluation will consider pricing transparency, fulfilment capability, compliance with employment regulations, and value-for-money.

Dialogue, clarification, or negotiation may be used to refine proposals prior to award. The contract will be awarded on the basis of the Most Advantageous Tender.

Contracting authority

YORKSHIRE WATER SERVICES LIMITED

- Companies House: 02366682
- Public Procurement Organisation Number: PXGT-3622-WXBQ

Western House

Bradford

BD6 2SZ

United Kingdom

Email: maite.keuller@yorkshirewater.co.uk

Region: UKE41 - Bradford

Organisation type: Private utility