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Contract

TfL 96455 TfL Legal Panel Framework

Transport for London

F03: Contract award notice

Notice identifier: 2025/S 000-063601

Procurement identifier (OCID): ocds-h6vhtk-046c5d

Published 9 October 2025, 10:59am

Section I: Contracting authority

I.1) Name and addresses

Transport for London

5 Endeavour Square

London

E201JN

Contact

Ilva Cunka

Email

ilvacunka@tfl.gov.uk

Country

United Kingdom

Region code

UKI - London

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

<http://www.tfl.gov.uk>

Buyer's address

<http://www.tfl.gov.uk>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

TfL 96455 TfL Legal Panel Framework

Reference number

TfL 96455

II.1.2) Main CPV code

- 79100000 - Legal services

II.1.3) Type of contract

Services

II.1.4) Short description

Transport for London (TfL) as the Contracting Authority has put in place a Framework Agreement for Legal Services with 18 law firms across 8 lots. The firms have the requisite resources, expertise and experience to advise Transport for London, the Greater London Authority and its other functional bodies (the 'GLA Group').

Lot 1 - Employment Law

Lot 2 - Major commercial matters

Lot 3 - Rail industry matters

Lot 4 - Routine commercial and real estate matters (contentious and non-contentious)

Lot 5 - Housing matters

Lot 6 - Complex property and commercial development matters

Lot 7 - Major consents matters

Lot 8 - Town and country planning and highways matters

The Framework Agreement will be in place for four years with an option to extend for two further years at the sole discretion of TfL.

II.1.6) Information about lots

This contract is divided into lots: Yes

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £120,000,000

II.2) Description

II.2.1) Title

Employment Law

Lot No

1

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support on contentious and non-contentious employment matters including tribunal cases (from the point of outsourcing to conclusion of the case), EAT appeals and specialist advice on industrial relations matters (including strategy, disputes and change programmes) and immigration.

This Lot will be awarded to one supplier because consistency of treatment of all employment related matters is imperative to ensure that any policy work undertaken and advice given fits seamlessly with the operational requirements of the business.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 65

Quality criterion - Name: Social value / Weighting: 5

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by up to 2 years

II.2) Description

II.2.1) Title

Major commercial matters

Lot No

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support on contentious and non-contentious aspects of significant infrastructure projects and other large scale and/or complex contracts.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 65

Quality criterion - Name: Social Value / Weighting: 5

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by up to 2 years

II.2) Description

II.2.1) Title

Rail industry matters

Lot No

3

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support on matters specific to the rail industry including industry specific agreements and regulatory issues covering commercial and real estate matters whether contentious or non-contentious.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 65

Quality criterion - Name: Social value / Weighting: 5

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by up to 2 years

II.2) Description

II.2.1) Title

Routine commercial and real estate matters (contentious and non-contentious)

Lot No

4

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support for routine and high volume commercial and real estate matters (contentious and non-contentious matters) including compulsory purchase compensation and implementation matters, falling outside lots 3, 6, 7 and 8.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 60

Quality criterion - Name: Social value / Weighting: 5

Price - Weighting: 35

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by up to 2 years

II.2) Description

II.2.1) Title

Housing matters

Lot No

5

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support for housing matters (including legal support in relation to the Mayor's major funding programmes for housing and regeneration and building safety, negotiating grant

and loan agreements and advising on wider housing policy issues).

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 65

Quality criterion - Name: Social value / Weighting: 5

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by up to 2 years

II.2) Description

II.2.1) Title

Complex property and commercial development matters

Lot No

6

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support for large scale commercial developments and projects, operational and commercial property matters and regeneration.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 65

Quality criterion - Name: Social value / Weighting: 5

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by up to 2 years

II.2) Description

II.2.1) Title

Major consents matters

Lot No

7

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support for major consents matters (including compulsory purchase compensation and implementation matters).

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 65

Quality criterion - Name: Social value / Weighting: 5

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by 2 years

II.2) Description

II.2.1) Title

Town and country planning and highways matters

Lot No

8

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Legal support for town and country planning and highways matters (including compulsory purchase compensation and implementation matters).

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 65

Quality criterion - Name: Social value / Weighting: 5

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

Option to extend by up to 2 years

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Competitive procedure with negotiation

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-016875](#)

Section V. Award of contract

Contract No

TfL 96455

Lot No

1

Title

Employment Law

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 3

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

EVERSHEDS SUTHERLAND (INT) LLP

One Wood Street

London

EC2V 7WS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304065

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £10,000,000

Total value of the contract/lot: £10,000,000

Section V. Award of contract

Contract No

TfL 96455

Lot No

2

Title

Major commercial matters

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 9

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Addleshaw Goddard LLP

Milton Gate, 60 Chiswell Street

London

EC1Y 4AG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC318149

The contractor is an SME

No

V.2.3) Name and address of the contractor

Ashurst LLP

London Fruit & Wool Exchange, 1 Duval Square

London

E1 6PW

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC330252

The contractor is an SME

No

V.2.3) Name and address of the contractor

Bird & Bird LLP

12 New Fetter Lane

London

EC4A 1JP

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC340318

The contractor is an SME

No

V.2.3) Name and address of the contractor

BURGES SALMON LLP

One Glass Wharf

Bristol

BS12 0ZX

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC307212

The contractor is an SME

No

V.2.3) Name and address of the contractor

EVERSHEDS SUTHERLAND (INT) LLP

One Wood Street

London

EC2V 7WS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304065

The contractor is an SME

No

V.2.3) Name and address of the contractor

Gowling WLG (UK) LLP

12 New Fetter Lane

London

EC4A 1JP

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304378

The contractor is an SME

No

V.2.3) Name and address of the contractor

Herbert Smith Freehills LLP

Exchange House, Primrose Street

London

EC2A 2EG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC310989

The contractor is an SME

No

V.2.3) Name and address of the contractor

K&L Gates LLP

One New Change

London

EC4M 9AF

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC309508

The contractor is an SME

No

V.2.3) Name and address of the contractor

Sharpe Pritchard LLP and Mills and Reeve LLP

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC378650, OC326165

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £24,000,000

Total value of the contract/lot: £24,000,000

Section V. Award of contract

Contract No

TfL 96455

Lot No

3

Title

Rail industry matters

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 5

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Addleshaw Goddard LLP

Milton Gate, 60 Chiswell Street

London

EC1Y 4AG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC318149

The contractor is an SME

No

V.2.3) Name and address of the contractor

Ashurst LLP

London Fruit & Wool Exchange, 1 Duval Square

London

E1 6PW

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC330252

The contractor is an SME

No

V.2.3) Name and address of the contractor

BURGES SALMON LLP

One Glass Wharf

Bristol

BS12 0ZX

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC307212

The contractor is an SME

No

V.2.3) Name and address of the contractor

EVERSHEDS SUTHERLAND (INT) LLP

One Wood Street

London

EC2V 7WS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304065

The contractor is an SME

No

V.2.3) Name and address of the contractor

Stephenson Harwood LLP

1 Finsbury Circus

London

EC2M 7SH

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC373597

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £6,000,000

Total value of the contract/lot: £6,000,000

Section V. Award of contract

Contract No

TfL 96455

Lot No

4

Title

Routine commercial and real estate matters (contentious and non-contentious)

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 5

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Addleshaw Goddard LLP

Milton Gate, 60 Chiswell Street

London

EC1Y 4AG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC318149

The contractor is an SME

No

V.2.3) Name and address of the contractor

EVERSHEDS SUTHERLAND (INT) LLP

One Wood Street

London

EC2V 7WS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304065

The contractor is an SME

No

V.2.3) Name and address of the contractor

Freeths LLP

Cumberland Court, 80 Mount Street

Nottingham

NG1 6HH

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304688

The contractor is an SME

No

V.2.3) Name and address of the contractor

Gowling WLG (UK) LLP

12 New Fetter Lane

London

EC4A 1JP

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304378

The contractor is an SME

No

V.2.3) Name and address of the contractor

TLT LLP

One Redcliff Street

Bristol

BS1 6TP

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC308658

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £30,000,000

Total value of the contract/lot: £30,000,000

Section V. Award of contract

Contract No

TfL 96455

Lot No

5

Title

Housing

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 5

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Addleshaw Goddard LLP

Milton Gate, 60 Chiswell Street

London

EC1Y 4AG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC318149

The contractor is an SME

No

V.2.3) Name and address of the contractor

Brian Cave Leighton Paisner LLP

Governor's House, 5 Laurence Pountney Hill

London

EC4R 0BR

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC315919

The contractor is an SME

No

V.2.3) Name and address of the contractor

Browne Jacobson LLP

Mowbray House, Castle Meadow Road

Nottingham

NG2 1BJ

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC306448

The contractor is an SME

No

V.2.3) Name and address of the contractor

Trowers & Hamlins LLP

3 Bunhill Row

London

EC1Y 8YZ

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC337852

The contractor is an SME

No

V.2.3) Name and address of the contractor

Womble Bond Dickinson (UK) LLP

4 More London Riverside

London

SE1 2AU

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC317661

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £10,000,000

Total value of the contract/lot: £10,000,000

Section V. Award of contract

Contract No

TfL 96455

Lot No

6

Title

Complex property and commercial development matters

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 9

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Addleshaw Goddard LLP

Milton Gate, 60 Chiswell Street

London

EC1Y 4AG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC318149

The contractor is an SME

No

V.2.3) Name and address of the contractor

Ashurst LLP

London Fruit & Wool Exchange, 1 Duval Square

London

E1 6PW

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC330252

The contractor is an SME

No

V.2.3) Name and address of the contractor

BURGES SALMON LLP

One Glass Wharf

Bristol

BS12 0ZX

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC307212

The contractor is an SME

No

V.2.3) Name and address of the contractor

EVERSHEDS SUTHERLAND (INT) LLP

One Wood Street

London

EC2V 7WS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304065

The contractor is an SME

No

V.2.3) Name and address of the contractor

Gowling WLG (UK) LLP

12 New Fetter Lane

London

EC4A 1JP

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304378

The contractor is an SME

No

V.2.3) Name and address of the contractor

Herbert Smith Freehills LLP

Exchange House, Primrose Street

London

EC2A 2EG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC310989

The contractor is an SME

No

V.2.3) Name and address of the contractor

Trowers & Hamlins LLP

3 Bunhill Row

London

EC1Y 8YZ

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC337852

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £20,000,000

Total value of the contract/lot: £20,000,000

Section V. Award of contract

Contract No

TfL 96455

Lot No

7

Title

Major consents matters

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 5

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Addleshaw Goddard LLP

Milton Gate, 60 Chiswell Street

London

EC1Y 4AG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC318149

The contractor is an SME

No

V.2.3) Name and address of the contractor

EVERSHEDS SUTHERLAND (INT) LLP

One Wood Street

London

EC2V 7WS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304065

The contractor is an SME

No

V.2.3) Name and address of the contractor

Gowling WLG (UK) LLP

12 New Fetter Lane

London

EC4A 1JP

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304378

The contractor is an SME

No

V.2.3) Name and address of the contractor

Pinsent Masons LLP

30 Crown Place

London

EC2A 4ES

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC333653

The contractor is an SME

No

V.2.3) Name and address of the contractor

Womble Bond Dickinson (UK) LLP

4 More London Riverside

London

SE1 2AU

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC317661

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £10,000,000

Total value of the contract/lot: £10,000,000

Section V. Award of contract

Contract No

TfL 96455

Lot No

8

Title

Town and country planning and highways matters

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 June 2025

V.2.2) Information about tenders

Number of tenders received: 8

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Addleshaw Goddard LLP

Milton Gate, 60 Chiswell Street

London

EC1Y 4AG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC318149

The contractor is an SME

No

V.2.3) Name and address of the contractor

Ashurst LLP

London Fruit & Wool Exchange, 1 Duval Square

London

E1 6PW

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC330252

The contractor is an SME

No

V.2.3) Name and address of the contractor

EVERSHEDS SUTHERLAND (INT) LLP

One Wood Street

London

EC2V 7WS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304065

The contractor is an SME

No

V.2.3) Name and address of the contractor

Gowling WLG (UK) LLP

12 New Fetter Lane

London

EC4A 1JP

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC304378

The contractor is an SME

No

V.2.3) Name and address of the contractor

Herbert Smith Freehills LLP

Exchange House, Primrose Street

London

EC2A 2EG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC310989

The contractor is an SME

No

V.2.3) Name and address of the contractor

Pinsent Masons LLP

30 Crown Place

London

EC2A 4ES

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC333653

The contractor is an SME

No

V.2.3) Name and address of the contractor

Town Legal LLP

10 Throgmorton Avenue

London

EC2N 2DL

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC413003

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £10,000,000

Total value of the contract/lot: £10,000,000

Section VI. Complementary information

VI.3) Additional information

The Authority is not committed to the estimated spend figure for each lot.

The framework agreement commencement date is 01/06/2025 for 4 years, with an option to extend up to 2 years.

VI.4) Procedures for review

VI.4.1) Review body

Transport for London

5 Endeavour Square

London

E20 1JN

Country

United Kingdom

Internet address

www.tfl.gov.uk

VI.4.3) Review procedure

Precise information on deadline(s) for review procedures

TfL incorporated a standstill period from the point information on the award of the Framework was made to tenderers, commencing on 16/05/2025 and ending on 27/05/2025. The standstill period provided time for tenderers to challenge the award decision before the Framework was entered into.

This Notice provides full information on the award decision.

VI.4.4) Service from which information about the review procedure may be obtained

Transport for London

5 Endeavour Square

London

E20 1JN

Country

United Kingdom

Internet address

www.tfl.gov.uk