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Contract

Provision of Occupational Health Services

Greater Manchester Combined Authority

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-062980

Procurement identifier (OCID): ocds-h6vhtk-050b4f ([view related notices](#))

Published 7 October 2025, 3:49pm

Scope

Reference

GMCA 1361

Description

The procurement is for the provision of comprehensive Occupational Health (OH) services for Greater Manchester Fire and Rescue Service (GMFRS). Services must support staff health, fitness for duty, and legal compliance, tailored to the high-risk nature of fire and rescue roles.

The supplier is required to deliver a full OH solution, including digital portal access for case management and reporting. Core services include pre-employment medicals, health surveillance, management referrals, ill-health retirement assessments, and rehabilitation support. Specialist services include vaccinations, needle-stick injury response, psychiatric referrals, and 24/7 drug and alcohol testing. Infrastructure support may involve use of Ageroft Fire Station and mobile service delivery.

The contract demands performance against a robust KPI framework, regular reporting,

and minimal system downtime. The supplier must provide fully qualified OH professionals and maintain high service standards. Procurement was conducted via an Open Competitive ITT process to ensure alignment.

Contract 1

Supplier

- NATION OCCUPATIONAL HEALTH LTD

Contract value

- £2,578,464 including VAT

Above the relevant threshold

Date signed

2 October 2025

Contract dates

- 2 October 2025 to 31 August 2030
- Possible extension to 31 August 2032
- 6 years, 10 months, 30 days

Description of possible extension:

2 X 12

Main procurement category

Services

CPV classifications

- 71317200 - Health and safety services
- 85100000 - Health services

Contract locations

- UKD - North West (England)

Key performance indicators

| Name | Reporting frequency |
|---|---------------------|
| System specification continuously met | 1 months |
| System user data updated | 7 days |
| System available 24/7 with no loss of/interruption to service. | 1 months |
| Service function issues resolved: | 1 months |
| Any upgrades/hot-fixes to be implemented by the supplier within two weeks of request. | 1 months |

Signed contract documents

[Nation Occupational Heath.pdf](#)

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Supplier

NATION OCCUPATIONAL HEALTH LTD

- Companies House: 14528753
- Public Procurement Organisation Number: PTZQ-7769-DHBT

First Floor, Swan Buildings

Manchester

M4 5JW

United Kingdom

Email: admin@nationoh.co.uk

Website: <http://www.nationoh.co.uk>

Region: UKD33 - Manchester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contracting authority

Greater Manchester Combined Authority

- Public Procurement Organisation Number: PXBN-3793-LCTQ

56 Oxford Street

Manchester

M1 6EU

United Kingdom

Email: procurement@manchesterfire.gov.uk

Region: UKD33 - Manchester

Organisation type: Public authority - sub-central government

