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Tender

Recruitment Services (GMPF)

Tameside Metropolitan Borough Council

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-062599

Procurement identifier (OCID): ocds-h6vhtk-05a8ef

Published 6 October 2025, 3:47pm

Scope

Reference

14919 A/B - DN792867

Description

STAR Procurement, acting on behalf of Tameside MBC, acting in its capacity as administering authority for Greater Manchester Pension Fund (GMPF), host authority for Northern Local Government Pension Scheme (NLGPS), is inviting Tenders for the provision of Recruitment Services described in the Specification (Document 2), with two (2) lots:

Lot A - Recruitment of Non-executive Directors (NEDs), and/or

Lot B - Recruitment of Executive Directors (EDs).

The aim is to select headhunters that will put forward high-calibre candidates for the LGPS Pool company that GMPF is setting up on behalf of Merseyside, Greater Manchester and Yorkshire.

Total value (estimated)

- £800,000 excluding VAT
- £960,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 January 2026 to 31 December 2026
- Possible extension to 31 December 2027
- 2 years

Description of possible extension:

optional +12 months

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKC - North East (England)
- UKD - North West (England)

- UKE - Yorkshire and the Humber
 - UKF - East Midlands (England)
 - UKG - West Midlands (England)
 - UKH - East of England
 - UKI - London
 - UKJ - South East (England)
 - UKK - South West (England)
-

Lot A. Non-executive Directors

Description

Recruitment of Non-executive Directors (permanent and/or interim)

Lot value (estimated)

- £280,000 excluding VAT
- £336,000 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot B. Executive Directors

Description

Recruitment of Executive Directors (permanent and/or interim)

Lot value (estimated)

- £520,000 excluding VAT
- £624,000 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Participation

Legal and financial capacity conditions of participation

Lot A. Non-executive Directors

Lot B. Executive Directors

Financial Capacity

Insurance

Data Protection

Technical ability conditions of participation

Lot A. Non-executive Directors

Lot B. Executive Directors

Technical Ability

Experience of Subcontractor Management

Organisational Standards

Payment Terms

Net Zero/ Carbon Reduction

Tackling Modern Slavery in Supply Chains

Responsible Procurement

Particular suitability

Lot A. Non-executive Directors

Lot B. Executive Directors

Small and medium-sized enterprises (SME)

Submission

Tender submission deadline

5 November 2025, 12:00pm

Submission address and any special instructions

<http://www.the-chest.org.uk>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

21 November 2025

Award criteria

Name	Description	Type	Weighting
Quality	2 questions	Quality	70%
Price	Rates	Price	30%

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Documents

Associated tender documents

<http://www.the-chest.org.uk>

1 Instructions (this document)

2 Specification

Bidder's Tender Documents:

3A Procurement-specific Questionnaire (PSQ)

3B Quality Questionnaire

4 Commercials

5 Form of Tender/ Non-collusion Certificate

6 Terms and Conditions of Contract

Contracting authority

Tameside Metropolitan Borough Council

- Public Procurement Organisation Number: PVWB-2493-LWTQ

4th Floor, Waterside House, Waterside Plaza

Sale

M33 7ZF

United Kingdom

Email: procurement@star-procurement.gov.uk

Website: <http://www.the-chest.org.uk>

Region: UKD34 - Greater Manchester South West

Organisation type: Public authority - sub-central government