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Tender

## **Recruitment Services (GMPF)**

Tameside Metropolitan Borough Council

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-062599

Procurement identifier (OCID): ocds-h6vhtk-05a8ef

Published 6 October 2025, 3:47pm

## **Scope**

## **Reference**

14919 A/B - DN792867

## **Description**

STAR Procurement, acting on behalf of Tameside MBC, acting in its capacity as administering authority for Greater Manchester Pension Fund (GMPF), host authority for Northern Local Government Pension Scheme (NLGPS), is inviting Tenders for the provision of Recruitment Services described in the Specification (Document 2), with two (2) lots:

Lot A - Recruitment of Non-executive Directors (NEDs), and/or

Lot B - Recruitment of Executive Directors (EDs).

The aim is to select headhunters that will put forward high-calibre candidates for the LGPS Pool company that GMPF is setting up on behalf of Merseyside, Greater Manchester and Yorkshire.

### **Total value (estimated)**

- £800,000 excluding VAT
- £960,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 1 January 2026 to 31 December 2026
- Possible extension to 31 December 2027
- 2 years

Description of possible extension:

optional +12 months

### **Main procurement category**

Services

### **CPV classifications**

- 79600000 - Recruitment services

### **Contract locations**

- UKC - North East (England)
- UKD - North West (England)

- UKE - Yorkshire and the Humber
  - UKF - East Midlands (England)
  - UKG - West Midlands (England)
  - UKH - East of England
  - UKI - London
  - UKJ - South East (England)
  - UKK - South West (England)
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## **Lot A. Non-executive Directors**

### **Description**

Recruitment of Non-executive Directors (permanent and/or interim)

### **Lot value (estimated)**

- £280,000 excluding VAT
- £336,000 including VAT

### **Same for all lots**

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

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## **Lot B. Executive Directors**

### **Description**

Recruitment of Executive Directors (permanent and/or interim)

### **Lot value (estimated)**

- £520,000 excluding VAT
- £624,000 including VAT

### **Same for all lots**

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

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## **Participation**

### **Legal and financial capacity conditions of participation**

**Lot A. Non-executive Directors**

**Lot B. Executive Directors**

Financial Capacity

Insurance

Data Protection

## **Technical ability conditions of participation**

**Lot A. Non-executive Directors**

**Lot B. Executive Directors**

Technical Ability

Experience of Subcontractor Management

Organisational Standards

Payment Terms

Net Zero/ Carbon Reduction

Tackling Modern Slavery in Supply Chains

Responsible Procurement

## **Particular suitability**

**Lot A. Non-executive Directors**

**Lot B. Executive Directors**

Small and medium-sized enterprises (SME)

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## **Submission**

### **Tender submission deadline**

5 November 2025, 12:00pm

### **Submission address and any special instructions**

<http://www.the-chest.org.uk>

### **Tenders may be submitted electronically**

Yes

### **Languages that may be used for submission**

English

### **Award decision date (estimated)**

21 November 2025

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### **Award criteria**

<b>Name</b>	<b>Description</b>	<b>Type</b>	<b>Weighting</b>
Quality	2 questions	Quality	70%
Price	Rates	Price	30%

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### **Other information**

#### **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Open procedure

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## **Documents**

### **Associated tender documents**

<http://www.the-chest.org.uk>

1 Instructions (this document)

2 Specification

Bidder's Tender Documents:

3A Procurement-specific Questionnaire (PSQ)

3B Quality Questionnaire

4 Commercials

5 Form of Tender/ Non-collusion Certificate

6 Terms and Conditions of Contract

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## **Contracting authority**

## **Tameside Metropolitan Borough Council**

- Public Procurement Organisation Number: PVWB-2493-LWTQ

4th Floor, Waterside House, Waterside Plaza

Sale

M33 7ZF

United Kingdom

Email: [procurement@star-procurement.gov.uk](mailto:procurement@star-procurement.gov.uk)

Website: <http://www.the-chest.org.uk>

Region: UKD34 - Greater Manchester South West

Organisation type: Public authority - sub-central government