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Award

HR System

CALICO HOMES LIMITED

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Notice identifier: 2025/S 000-062506

Procurement identifier (OCID): ocds-h6vhtk-05a8bb

Published 6 October 2025, 1:38pm

Scope

Description

Software for the provision of management of HR related matters including absence and expenses along with L&D

Contract 1. HR System

Supplier

- MHR International UK Limited

Contract value

- £516,695.03 including VAT

Above the relevant threshold

Earliest date the contract will be signed

6 October 2025

Contract dates (estimated)

- 6 October 2025 to 30 August 2030
- 4 years, 10 months, 25 days

Main procurement category

Goods

CPV classifications

- 48450000 - Time accounting or human resources software package

Contract locations

- UK - United Kingdom

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Direct award justification

Single supplier - intellectual property or exclusive rights

The grounds for this award are that the re-procurement and new system implementation would not align with the contracting authority's long-term system strategy plans.

Other systems and Framework offer have been consider with demonstrations but the commercial impact for change in software at this point would be restrictive due to the level of disruption, resources and cost impact to the organisation.

Supplier

MHR International UK Limited

- Companies House: 01852206

Mere Way Campus

Ruddington

NG11 6JS

United Kingdom

Email: ask@mhrglobal.com

Region: UKF16 - South Nottinghamshire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. HR System

Contracting authority

CALICO HOMES LIMITED

- Companies House: 03752751
- Public Procurement Organisation Number: PHWP-2869-YGYR

Centenary Court

Burnley

BB11 2ED

United Kingdom

Email: procurement@calico.org.uk

Website: <https://calicohomes.org.uk/>

Region: UKD46 - East Lancashire

Organisation type: Public authority - sub-central government