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Planning

Contingent Labour

YORKSHIRE WATER SERVICES LIMITED

UK3: Planned procurement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-061430

Procurement identifier (OCID): ocds-h6vhtk-05a622 ([view related notices](#))

Published 1 October 2025, 3:40pm

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Scope

Description

Yorkshire Water is procuring contingent labour services through a multi-lot framework. The scope includes the supply and management of temporary workers across a range of business and IT functions.

Suppliers will be expected to support compliant delivery, fulfilment, and workforce governance in line with Yorkshire Water's internal processes. The framework will enable greater visibility, control, and flexibility to meet evolving resource needs.

Commercial tool

Establishes a framework

Contract dates (estimated)

- 1 March 2026 to 28 February 2031
- 5 years

Main procurement category

Services

CPV classifications

- 79620000 - Supply services of personnel including temporary staff

Contract locations

- UK - United Kingdom
-

Lot 1. IT MSP

Description

This lot covers the provision and management of temporary IT contractors and project-based technology resources through a Managed Service Provider (MSP) model. The supplier will be responsible for sourcing, screening, onboarding, and managing temporary workers across various IT disciplines in line with Yorkshire Water's internal policies and regulatory obligations.

Services may include support for roles in development, infrastructure, data, security, and

digital transformation. Suppliers must provide transparent rate structures, ensure compliance with IR35 and other employment regulations, and integrate with internal workforce planning processes.

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 2. General Business Temps

Description

This lot covers the supply and management of temporary workers across general business functions, including administrative, transformation support, HR, finance, customer service, and related roles.

Suppliers will be expected to provide compliant, pre-screened candidates and support the full engagement lifecycle in alignment with Yorkshire Water's internal governance, onboarding, and workforce planning processes.

The lot is intended to increase visibility and control of contingent labour usage outside of IT, ensure pricing consistency, and reduce reliance on off-framework engagements.

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Submission

Publication date of tender notice (estimated)

2 October 2025

Submission type

Requests to participate

Deadline for requests to participate

28 October 2025, 11:59pm

Languages that may be used for submission

English

Award decision date (estimated)

31 January 2026

Procedure**Procedure type**

Competitive flexible procedure

Special regime

Utilities

Competitive flexible procedure description

Suppliers will be invited to submit participation responses, with shortlisting and tender evaluation carried out within the same procedure. Evaluation will consider pricing transparency, fulfilment capability, compliance with employment regulations, and value-for-money across both Lots.

Dialogue, clarification, or negotiation may be used to refine proposals prior to award. The contract will be awarded on the basis of the Most Advantageous Tender.

Contracting authority

YORKSHIRE WATER SERVICES LIMITED

- Companies House: 02366682
- Public Procurement Organisation Number: PXGT-3622-WXBQ

Western House

Bradford

BD6 2SZ

United Kingdom

Email: maite.keuller@yorkshirewater.co.uk

Region: UKE41 - Bradford

Organisation type: Private utility