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Award

Not-for-profit Salary Survey Data

Waste & Resources Action Programme

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-060747

Procurement identifier (OCID): ocds-h6vhtk-05a49d

Published 30 September 2025, 10:05am

Scope

Reference

PRU25

Description

Access to salary benchmarking data from both not-for-profit and private sector organisations to inform WRAP's thinking on salary ranges for roles.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=983323605>

Contract 1

Supplier

- LNRS Data Services Ltd

Contract value

- £3,200 including VAT

Below the relevant threshold

Earliest date the contract will be signed

8 October 2025

Contract dates (estimated)

- 9 October 2025 to 8 October 2026
- 1 year

Main procurement category

Services

CPV classifications

- 79311000 - Survey services
- 79311300 - Survey analysis services

Procedure

Procedure type

Direct award

Direct award justification

Single supplier - technical reasons

Brightmine are the recognised UK provider for not-for-profit salary survey data and have the largest number of not-for-profit contributors to their salary survey, therefore providing the most comprehensive data.. We are not aware of any other provider who is able to provide specific NFP data for the UK at the level Brightmine do. In addition to the provision of not-for-profit salary data, Brightmine also provide private sector data, meaning we don't have to purchase separate private sector data. Our reward consultant recently reviewed the way we benchmark roles, including the salary survey data we use and concluded that Brightmine was the most effective and comprehensive data for us to use. Our reward consultant has also provided clarity on how we can match roles to the survey data using Hay job evaluation scores. Using an alternative provider would mean we would need to re-engage the reward consultant to support us with how best to map roles to the data.

Supplier

LNRS Data Services Ltd

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Sutton

SM1 4LE

United Kingdom

Contact name: Contact

Telephone: 01342 335886

Email: ukcustomeraccounts@lexisnexisrisk.com

Region: UKI63 - Merton, Kingston upon Thames and Sutton

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

Waste & Resources Action Programme

- Public Procurement Organisation Number: PCTJ-5948-ZJZV

Ground Floor, 19 George Street

Banbury

OX16 5BH

United Kingdom

Contact name: Procurement Lead

Telephone: 01295 584100

Email: procurement@wrap.org.uk

Region: UKJ14 - Oxfordshire

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)