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Tender

Provision of DBS & Digital Right to Work Checks

Pobl Group Ltd

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-058841

Procurement identifier (OCID): ocds-h6vhtk-059ffd

Published 23 September 2025, 11:52am

Scope

Reference

PROC0277

Description

Pobl Group intends to establish a Contract with suitably qualified and experienced Provider for the Provision of Disclosure & Barring Service (DBS) and Digital Right to Work (DRTW) Checks based on the Most Advantageous Tender.

Total value (estimated)

- £250,000 excluding VAT
- £250,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 2 March 2026 to 1 March 2028
- Possible extension to 1 March 2030
- 4 years

Description of possible extension:

It is intended that the duration of the Contract will be for two (2) years with the option to extend for up to a period of two (2) x one (1) year periods or part thereof (2+1+1).

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKL22 - Cardiff and Vale of Glamorgan
- UKL21 - Monmouthshire and Newport
- UKL24 - Powys
- UKL17 - Bridgend and Neath Port Talbot
- UKL15 - Central Valleys
- UKL16 - Gwent Valleys
- UKL14 - South West Wales

- UKL18 - Swansea
- UKL12 - Gwynedd

Participation

Legal and financial capacity conditions of participation

- Employer's Liability £5m
- Public Liability £5m
- Professional Indemnity £5m

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

24 October 2025, 4:00pm

Tender submission deadline

31 October 2025, 2:00pm

Submission address and any special instructions

eTenderwales itt_120148

<https://etenderwales.bravosolution.co.uk/home.html>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

1 December 2025

Award criteria

Name	Description	Type	Weighting
Quality Element	Evaluation will be based on an assessment of information provided in response to each of the questions in Schedule 2 Quality Element on eTenderwales.	Quality	60.00%

Name	Description	Type	Weighting
Price Element	Evaluation will be based on an assessment of information provided in response to each of the questions in Schedule 3 Price Element on eTenderwales.	Cost	40.00%

Other information

Payment terms

Details of the agreement can be found in the Tender documents.

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Justification for not publishing a preliminary market engagement notice

Preliminary market engagement not carried out.

Contracting authority

Pobl Group Ltd

- Public Procurement Organisation Number: PTMT-3489-PNZZ

Pobl House

Swansea

SA7 9EQ

United Kingdom

Contact name: Huan Li

Email: Procurement.enquiries@poblgroup.co.uk

Website: <http://poblgroup.co.uk>

Region: UKL18 - Swansea

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)

Devolved regulations that apply: Wales