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Contract

Science & Engineering Salary Benchmarking

Department for Science, Innovation & Technology

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-057599

Procurement identifier (OCID): ocds-h6vhtk-059cd8 ([view related notices](#))

Published 18 September 2025, 10:35am

Scope

Description

The Science Capability team seek specialist consultancy services that can provide access to a comprehensive and well-maintained salary database. The Science Capability team would then use this data to conduct detailed comparisons and analyses with our own government data on science and engineering roles and pay. The database provided by the consultancy must include a wide range of salaries across various S&E industry roles, with particular focus on specific science roles (for example, roles in specific scientific fields, rather than just 'research scientist').

DSIT delivered a market engagement exercise on two frameworks RM6187 & RM6126 to test market interest and capabilities. The EOIs that returned demonstrated lack of capability from the market to deliver this 'niche' dataset and that there was less interest given the low value. Subsequently, following market engagement Aon has been identified as the only suitable supplier to deliver this requirement given the granularity of their dataset.

Subsequently Sch. 5 para. 5 of the Procurement Act 2023 is used as the following conditions are met in relation to this public contract—(a) due to an absence of competition for technical reasons, only a particular supplier can supply the goods, services or works required, and (b) there are no reasonable alternatives to those goods, services or works.

Contract 1. Science & Engineering Salary Benchmarking

Supplier

- Aon UK limited

Contract value

- £26,800 excluding VAT
- £32,160 including VAT

Below the relevant threshold

Date signed

3 September 2025

Contract dates

- 3 September 2025 to 17 August 2026
- 11 months, 15 days

Main procurement category

Services

CPV classifications

- 73000000 - Research and development services and related consultancy services

Contract locations

- UK - United Kingdom

Signed contract documents

[Government_Office_for_Science_RMCD_2025_SOW_Redacted.pdf](#)

[Government_Office_for_Science_RMCD_2025_Service_Agreement_Redacted.pdf](#)

Procedure

Procedure type

Below threshold - without competition

Supplier

Aon UK limited

The Leadenhall Building, 122 Leadenhall Street, London, United Kingdom

London

EC3V 4AN

United Kingdom

Email: support.uk@aondigital.com

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

Department for Science, Innovation & Technology

- Public Procurement Organisation Number: PVWZ-3216-PVQL

22 Whitehall

London

SW1A 2EG

United Kingdom

Email: commercialexcellence@ics.gov.uk

Region: UKI32 - Westminster

Organisation type: Public authority - central government