

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/053896-2025>

Tender

CSP25072 - GBE Leadership and Culture Development

Department for Energy Security & Net Zero

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-053896

Procurement identifier (OCID): ocds-h6vhtk-0582cf ([view related notices](#))

Published 4 September 2025, 12:49pm

Scope

Reference

CSP25072

Description

The final date and time for the submission of bids is Friday 26th September 2025 at 11:00 am.

DO NOT apply directly to the buyer.

All tender information MUST be submitted through the Jaggaer eSourcing Portal.

Brief Description of Requirement:

Great British Energy (GBE) is a new organisation that is seeking to procure services to support leadership development, establishing an organisational culture, and providing wider organisational development activities and support. The purpose of this project is to bring together the leadership team understanding their strengths and vision and helping to design GBE's desired culture and values as an organisation. The GBE Chief Executive

Officer (CEO) will champion this work, alongside the Human Resource Director (HRD), with regular check-ins and post-workshop debriefs.

GBE is seeking a strategic partner with demonstrable expertise in leadership and culture development to support its senior leadership team. The successful supplier will deliver bespoke programmes that cultivate visionary leadership, enhance collaboration, and embed values-driven behaviours across the executive function. This includes facilitating executive coaching, designing immersive development experiences, and supporting behavioural change to strengthen organisational culture. Suppliers must demonstrate a proven track record of driving culture transformation and leadership impact within energy or similarly complex, public sector.

We are not asking for a supplier to offer a pre-existing training programme or leadership and management course. Instead, we want to work collaboratively and flexibly with the supplier to support GBE's Executive Leadership Team (ELT) to determine what priority leadership and culture activities they need to focus on for the next 9 months and support them to do this. We do not expect the supplier to be delivering weekly or regular facilitated interventions but instead have focused engagement throughout the period of the contract, with actions and areas for ELT to focus on in between as they will be the ones owning the vision set by their leadership and the organisational culture.

Please ensure you review all attached information to ensure a full understanding of this requirement. All attachments can be found with the Supplier Attachments tab within the Jaggaer eSourcing Portal.

This contract will be awarded based on the evaluation criteria as set out in the ITQ document.

How to Apply:

UK Shared Business Services Ltd (UKSBS) will be using the Jaggaer eSourcing Portal for this procurement.

To register on the Jaggaer eSourcing portal please use the link <https://beisgroup.ukp.app.jaggaer.com/> and follow the instructions to register as a supplier.

If you are already registered on the Jaggaer eSourcing Portal and wish to participate in this procurement, please use the link: <https://beisgroup.ukp.app.jaggaer.com/>.

Once you are logged into the system you will be able to locate the Procurement you wish to leave a bid on by clicking the ITTs Open to All Suppliers and searching for the reference number itt_2281.

Total value (estimated)

- £50,000 excluding VAT
- £60,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 17 October 2025 to 17 July 2026
- 9 months, 1 day

Main procurement category

Services

CPV classifications

- 79998000 - Coaching services

Contract locations

- UK - United Kingdom

Participation

This procurement is reserved for

- UK suppliers
- Small and medium-sized enterprises (SMEs) and voluntary, community and social enterprises (VCSEs)

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

15 September 2025, 11:00am

Tender submission deadline

26 September 2025, 11:00am

Submission address and any special instructions

<https://beisgroup.ukp.app.jaggaer.com/>

Tenders may be submitted electronically

Yes

Award criteria

Name	Type	Weighting
Technical	Quality	80.00%
Commercial	Price	20.00%

Procedure

Procedure type

Below threshold - open competition

Documents

Associated tender documents

[CSP25072 - Invitation to Quote - ITQ PA 2023.pdf](#)

[Appendix B - DESNZ Expenses Policy for Suppliers.pdf](#)

[CSP25072 - Invitation to Quote Questions - ITQQ PA 2023.pdf](#)

[CSP25072 - AW5.2 Price Schedule.xlsx](#)

[CSP25072 - Short Form Contract.pdf](#)

Contracting authority

Department for Energy Security & Net Zero

- Public Procurement Organisation Number: PDHQ-2163-WYMH

55 Whitehall

London

SW1A 2HP

United Kingdom

Email: commercialexcellence@ics.gov.uk

Region: UKI32 - Westminster

Organisation type: Public authority - central government

Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

UK Shared Business Services Ltd

Summary of their role in this procurement: Procurement Lead

- Public Procurement Organisation Number: PMPN-7535-GNTG

Polaris House, North Star Avenue

Swindon

SN2 1FF

United Kingdom

Email: FMPProcurement@uksbs.co.uk

Region: UKK14 - Swindon

Contact organisation

Contact UK Shared Business Services Ltd for any enquiries.