

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/053630-2025>

Planning

## **Employee Assistance Programme**

The Police and Crime Commissioner for Derbyshire

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-053630

Procurement identifier (OCID): ocds-h6vhtk-059364

Published 3 September 2025, 3:30pm

### **Scope**

### **Reference**

DP1032

### **Description**

Derbyshire Constabulary is currently looking into the available options for our Employee Assistance Programme. This contract will fall under our Occupational and Health and Wellbeing department. Employee Assistance Programmes (EAP) are employee benefit programmes that offer employees a safe space to discuss any of their personal or professional challenges that may negatively impact their work performance and mental health. EAPs provide a free, independent, and confidential service for employees and their immediate families that includes, short-term counselling, legal advice, and financial guidance. Derbyshire Constabulary are now assessing available options so that a business case can be created to move the procurement forwards. To inform the business case, we are reaching out with this Request for Information [RFI] to the market to carry out a full review of existing EAP providers. If the business case is approved, a compliant procurement route will be taken in line with the Procurement Act 2023.

### **Total value (estimated)**

- £0 excluding VAT
- £0 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 1 April 2026 to 1 April 2027
- Possible extension to 1 April 2029
- 3 years, 1 day

### **Main procurement category**

Services

### **CPV classifications**

- 85100000 - Health services
- 85140000 - Miscellaneous health services

### **Contract locations**

- UKF - East Midlands (England)

---

## **Engagement**

## **Engagement deadline**

27 September 2025

## **Engagement process description**

[https://uk.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=97744&B=](https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=97744&B=)

---

## **Participation**

### **Particular suitability**

- Small and medium-sized enterprises (SME)
  - Voluntary, community and social enterprises (VCSE)
- 

## **Submission**

### **Publication date of tender notice (estimated)**

11 October 2025

---

## **Contracting authority**

## **The Police and Crime Commissioner for Derbyshire**

- Public Procurement Organisation Number: PZLQ-6388-PQDJ

Derbyshire Constabulary

Ripley, Derbyshire

DE5 3RS

United Kingdom

Contact name: Aimee Briddon

Telephone: +44 7542226577

Email: [aimee.bridon@derbyshire.police.uk](mailto:aimee.bridon@derbyshire.police.uk)

Region: UKF13 - South and West Derbyshire

Organisation type: Public authority - sub-central government