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Planning

Employee Assistance Programme

The Police and Crime Commissioner for Derbyshire

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-053630

Procurement identifier (OCID): ocds-h6vhtk-059364

Published 3 September 2025, 3:30pm

Scope

Reference

DP1032

Description

Derbyshire Constabulary is currently looking into the available options for our Employee Assistance Programme. This contract will fall under our Occupational and Health and Wellbeing department. Employee Assistance Programmes (EAP) are employee benefit programmes that offer employees a safe space to discuss any of their personal or professional challenges that may negatively impact their work performance and mental health. EAPs provide a free, independent, and confidential service for employees and their immediate families that includes, short-term counselling, legal advice, and financial guidance. Derbyshire Constabulary are now assessing available options so that a business case can be created to move the procurement forwards. To inform the business case, we are reaching out with this Request for Information [RFI] to the market to carry out a full review of existing EAP providers. If the business case is approved, a compliant procurement route will be taken in line with the Procurement Act 2023.

Total value (estimated)

- £0 excluding VAT
- £0 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 1 April 2027
- Possible extension to 1 April 2029
- 3 years, 1 day

Main procurement category

Services

CPV classifications

- 85100000 - Health services
- 85140000 - Miscellaneous health services

Contract locations

- UKF - East Midlands (England)

Engagement

Engagement deadline

27 September 2025

Engagement process description

https://uk.eu-supply.com/app/rfq/rwlentrance_s.asp?PID=97744&B=

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

11 October 2025

Contracting authority

The Police and Crime Commissioner for Derbyshire

- Public Procurement Organisation Number: PZLQ-6388-PQDJ

Derbyshire Constabulary

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Organisation type: Public authority - sub-central government