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Planning

Provision of Occupational Health Services

Cumberland Council

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-053331

Procurement identifier (OCID): ocds-h6vhtk-0592a6 ([view related notices](#))

Published 2 September 2025, 5:19pm

Scope

Reference

DN788584

Description

Cumberland Council is committed to placing health and wellbeing at the centre of everything we do.

We recognise that a healthy, supported, and resilient workforce is essential to delivering high-quality, inclusive public services that reflect the needs of our residents and communities.

Our ambition is to achieve positive outcomes in health and wellbeing, economic prosperity, and environmental sustainability across Cumberland.

The Council is currently reviewing its options for the future delivery of its Occupational Health Service (OHS), as the existing hosted service arrangements are due to conclude on 31 March 2026.

We are seeking services that will help us improve workforce attendance, meet statutory obligations around health surveillance, and identify preventative measures to reduce sickness absence.

The service will also play a key role in promoting employee wellbeing and supporting the Council's strategic priorities as set out in the Cumberland Council Plan.

Contract dates (estimated)

- 1 April 2026 to 31 March 2030
- 4 years

Main procurement category

Services

CPV classifications

- 85100000 - Health services

Contract locations

- UKD1 - Cumbria

Engagement

Engagement deadline

25 September 2025

Engagement process description

Cumberland Council is committed to placing health and wellbeing at the centre of everything we do.

We recognise that a healthy, supported, and resilient workforce is essential to delivering high-quality, inclusive public services that reflect the needs of our residents and communities.

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We are seeking services that will help us improve workforce attendance, meet statutory obligations around health surveillance, and identify preventative measures to reduce sickness absence.

The service will also play a key role in promoting employee wellbeing and supporting the Council's strategic priorities as set out in the Cumberland Council Plan.

An early draft of the service specification will be shared with the market shortly and will be attached to this notice once available.

The Council is committed to conducting procurement in a fair, transparent, and inclusive manner in line with the Procurement Act 2023.

As part of our preliminary market engagement, we invite all interested suppliers to attend an open session which will provide further information and aims to explore opportunities and gather initial feedback.

This session will be held on MS Teams on 9th September 2025 at 13:45 to 14:45

In addition to the group session, we will offer optional one-to-one conversations via MS Teams at the below timeslots with suppliers to better understand market capabilities and perspectives.

Date Time

Wed 10/09/2025

12 noon to 1pm

1pm to 2pm

3pm to 4pm

Thursday 11/09/2025

9am to 10am

Wednesday 24/09/2025

12 noon to 1pm

1pm to 2pm

3pm to 4pm

Thursday 25/09/2025

9am to 10am

10am to 11am

12noon to 1pm

2pm to 3pm

3pm to 4pm

4pm to 5pm

To ensure transparency, a summary of key questions and answers (FAQs) arising from these discussions will be published following the engagement.

If you wish to attend the engagement session, please email jack.hewitson@cumberland.gov.uk by 9th September 9am

To book a one-to-one meeting please email jack.hewitson@cumberland.gov.uk by 12th September 5pm

If you have any questions ahead of the meeting on 9th September please email lisa.studholme@cumberland.gov.uk

The details of the engagement session are on the Councils Portal The Chest
<https://www.the-chest.org.uk/> reference DN788584

Contracting authority

Cumberland Council

- Public Procurement Organisation Number: PJGX-9191-DYLV

Cumbria House, 107-117 Botchergate

Carlisle

CA1 1RD

United Kingdom

Email: Procurement.Mailbox@cumbria.gov.uk

Region: UKD12 - East Cumbria

Organisation type: Public authority - sub-central government