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Award

NCL Workforce Development and Transformation

NHS NORTH CENTRAL LONDON INTEGRATED CARE BOARD

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-052567

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Published 29 August 2025, 4:01pm

Scope

Reference

PRJ4017

Description

North Central London (NCL) ICB intend to directly award to NCL Training Hub (provider) a contract to deliver non-clinical services to support general practice workforce development and transformation across North Central London. The Training Hub is a unique provider within NCL, having been contracted, following a procurement process, by NHS England Workforce, Training and Education Directorate (NHSE WT&E) to be the nominated training body for North Central London ICS.

The non-clinical (training) services to be procured represent a continuation of services procured in 2024/25 to support NCL primary care workforce recruitment, retention and succession planning.

This will include continued delivery of the final year of a multi-year, nationally funded General Practice Fellowship and Mentoring Programme, which is funded through annual allocation of Service Development Funding. Additionally, a programme of training and

development for NCL general practices and Primary Care Networks.

The contract will cover delivery of:

1. The final year of the GP Fellowship & Mentoring Programme (59% of contract value)
2. Workforce training and development in support of the NCL People Strategy (41% of contract value)

This contract will be for one year in duration.

Contract 1

Supplier

- North Central London Training Hub

Contract value

- £1,589,900 excluding VAT
- £1,589,900 including VAT

Above the relevant threshold

Earliest date the contract will be signed

30 September 2025

Contract dates (estimated)

- 30 September 2025 to 31 March 2026
- 6 months, 1 day

Main procurement category

Services

CPV classifications

- 73000000 - Research and development services and related consultancy services

Contract locations

- UKI - London

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Direct award justification

- Single supplier - technical reasons
- Additional or repeat goods, services or works - extension or partial replacement

Each Integrated Care System (ICS) across England has an appointed Training Hub. For NCL ICS, this is the NCL Training Hub. The Training Hub is a unique provider within NCL, having been contracted, following a procurement process, by NHS England Workforce, Training and Education Directorate (NHSE WT&E) to be the training body for North Central London ICS. There is an expectation that they deliver training to general practice, where there is a need for this to be embedded within the wider system.

SDF Guidance for 2025/26 states that:

"Systems should engage with practices, PCNs and training hubs to understand the training and development needs and identify where programmes may need to be commissioned to meet them, building on the training hub core offer".

Training Hubs are run by a clinical leadership and management supported by a network of primary care staff with education and training professionals based in the community, working closely

with general practice, PCNs and ICS to support workforce priorities and tackle health inequalities. The NCL Training Hub has an explicit remit, through its contract with NHSE WT&E to understand and respond to local system workforce challenges and, as part of this role, maintains established relationships with NCL GP practices,

NCL PCNs, NCL GP Federations and the NCL GP Provider Alliance (GPPA).

The NCL Training hub direct award is proposed due to the following justifications:

1. The interoperability and compatibility with existing provisions within the WT&E contract for the purchase of additional services to the development of General Practice workforce, noting the SDF guidance states funding is to be used to build on the training hub core offer Procurement Act 2023 applicable justification criteria 26 & 29

2. In relation to the final year of the GP Fellowships and Mentoring programme (59% of the contract value) infrastructure costs relating to this programme were commissioned at the start of each fellowships (up to and including final payment in 2023/24) positioning the Training Hub as the single supplier to deliver the final year of the programme due to the interoperability and technical expertise to deliver the final year of a 6 year programme

Procurement Act 2023 applicable justification criteria 25, 26 & 29. The Commissioners are observing a standstill which will end at midnight on 9th September 2025.

Supplier

North Central London Training Hub

- Companies House: 10180486

48 Station Road

London

N22 7TY

United Kingdom

Email: nclicb.nclth@nhs.net

Region: UKI43 - Haringey and Islington

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

NHS NORTH CENTRAL LONDON INTEGRATED CARE BOARD

- NHS Organisation Data Service: QMJ
- Public Procurement Organisation Number: PWBN-7811-DGVX

Laycock PDC, Laycock Street

London

N1 1TH

United Kingdom

Email: hub.queries@nhs.net

Region: UKI43 - Haringey and Islington

Organisation type: Public authority - central government