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Contract

## **ID 4993870 AFBI – Provision of Temporary Workers, Fixed and Permanent Recruitment, Executive Search and Recruitment Advertising Services**

Agri-Food and BioSciences Institute

F03: Contract award notice

Notice identifier: 2025/S 000-052335

Procurement identifier (OCID): ocds-h6vhtk-04b2b2

Published 29 August 2025, 10:54am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Agri-Food and BioSciences Institute

18a Newforge Lane

BELFAST

BT9 5PX

#### **Email**

[StrategicDelivery.CPD@finance-ni.gov.uk](mailto:StrategicDelivery.CPD@finance-ni.gov.uk)

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

## **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

## **I.4) Type of the contracting authority**

Body governed by public law

## **I.5) Main activity**

General public services

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

ID 4993870 AFBI – Provision of Temporary Workers, Fixed and Permanent Recruitment, Executive Search and Recruitment Advertising Services

Reference number

4993870

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £45,000,000

### **II.2) Description**

#### **II.2.1) Title**

Lot 1- Health and Safety, Waste Management and Estates Management

Lot No

1

#### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel

- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Temporary Workers - Managing the Requisition Service / Weighting: 17.5

Quality criterion - Name: AC2 Attracting Candidates for temporary, fixed term and permanent positions / Weighting: 14

Quality criterion - Name: AC3 Managing the fixed term and permanent recruitment service. / Weighting: 14

Quality criterion - Name: AC4 Managing Temporary Workers in Post / Weighting: 7

Quality criterion - Name: AC5 Contract Management and Management Information /  
Weighting: 7

Quality criterion - Name: AC6 Social Value / Weighting: 10.5

Cost criterion - Name: AC7 Temporary Worker Costs / Weighting: 24

Cost criterion - Name: AC8 Fixed Term and Permanent Recruitment Costs / Weighting: 6

### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any  
period up to and including 12 months each.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union  
funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 2- Scientific

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

#### **II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

#### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Temporary Workers - Managing the Requisition Service / Weighting: 17.5

Quality criterion - Name: AC2 Attracting Candidates for temporary, fixed term and permanent positions / Weighting: 14

Quality criterion - Name: AC3 Managing the fixed term and permanent recruitment service. / Weighting: 14

Quality criterion - Name: AC4 Managing Temporary Workers in Post / Weighting: 7

Quality criterion - Name: AC5 Contract Management and Management Information / Weighting: 7

Quality criterion - Name: AC6 Contract Management and Management Information / Weighting: 10.5

Cost criterion - Name: AC7 Temporary Worker Costs / Weighting: 24

Cost criterion - Name: AC8 Fixed Term and Permanent Recruitment Costs / Weighting: 6

### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any period up to and including 12 months each.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 3- Information Technology

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of

skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFB's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

#### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Temporary Workers - Managing the Requisition Service / Weighting: 17.5

Quality criterion - Name: AC2 Attracting Candidates for temporary, fixed term and permanent positions / Weighting: 14

Quality criterion - Name: AC3 Managing the fixed term and permanent recruitment service. / Weighting: 14

Quality criterion - Name: AC4 Managing Temporary Workers in Post / Weighting: 7

Quality criterion - Name: AC5 Contract Management and Management Information / Weighting: 7

Quality criterion - Name: AC6 Social Value / Weighting: 10.5

Cost criterion - Name: AC7 Temporary Worker Costs / Weighting: 24

Cost criterion - Name: AC8 Fixed Term and Permanent Recruitment Costs / Weighting: 6

#### **II.2.11) Information about options**

Options: Yes

Description of options



There are two options to extend for any period up to and including 12 months each.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 4- Business Support

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework

will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

#### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Temporary Workers - Managing the Requisition Service / Weighting: 17.5

Quality criterion - Name: AC2 Attracting Candidates for temporary, fixed term and permanent positions / Weighting: 14

Quality criterion - Name: AC3 Managing the fixed term and permanent recruitment service. / Weighting: 14

Quality criterion - Name: AC4 Managing Temporary Workers in Post / Weighting: 7

Quality criterion - Name: AC5 Contract Management and Management Information / Weighting: 7

Quality criterion - Name: AC6 Social Value / Weighting: 10.5

Cost criterion - Name: AC7 Temporary Worker Costs / Weighting: 24

Cost criterion - Name: AC8 Fixed Term and Permanent Recruitment Costs / Weighting: 6

#### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any period up to and including 12 months each.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 5- People and Culture and Legal services

Lot No

5

### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Temporary Workers - Managing the Requisition Service / Weighting: 17.5

Quality criterion - Name: AC2 Attracting Candidates for temporary, fixed term and permanent positions / Weighting: 14

Quality criterion - Name: AC3 Managing the fixed term and permanent recruitment service. / Weighting: 14

Quality criterion - Name: AC4 Managing Temporary Workers in Post / Weighting: 7

Quality criterion - Name: AC5 Contract Management and Management Information / Weighting: 7

Quality criterion - Name: AC6 Social Value / Weighting: 10.5

Cost criterion - Name: AC7 Temporary Worker Costs / Weighting: 24

Cost criterion - Name: AC8 Fixed Term and Permanent Recruitment Costs / Weighting: 6

### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any

period up to and including 12 months each.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 6- Financial Administrators and Qualified Accountants

Lot No

6

**II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

**II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

**II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5.

Provision of a recruitment advertising service

**II.2.5) Award criteria**

Quality criterion - Name: AC1 Temporary Workers - Managing the Requisition Service / Weighting: 17.5

Quality criterion - Name: AC2 Attracting Candidates for temporary, fixed term and permanent positions / Weighting: 14

Quality criterion - Name: AC3 Managing the fixed term and permanent recruitment service. / Weighting: 14

Quality criterion - Name: AC4 Managing Temporary Workers in Post / Weighting: 7

Quality criterion - Name: AC5 Contract Management and Management Information / Weighting: 7

Quality criterion - Name: AC6 Social Value / Weighting: 10.5

Cost criterion - Name: AC7 Temporary Worker Costs / Weighting: 24

Cost criterion - Name: AC8 Fixed Term and Permanent Recruitment Costs / Weighting: 6

### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any  
period up to and including 12 months each

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 7- Industrial staff

Lot No

7

### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Temporary Workers - Managing the Requisition Service / Weighting: 17.5

Quality criterion - Name: AC2 Attracting Candidates for temporary, fixed term and permanent positions / Weighting: 14

Quality criterion - Name: AC3 Managing the fixed term and permanent recruitment service. / Weighting: 14

Quality criterion - Name: AC4 Managing Temporary Workers in Post / Weighting: 7

Quality criterion - Name: AC5 Contract Management and Management Information / Weighting: 7

Quality criterion - Name: AC6 Social Value / Weighting: 10.5

Cost criterion - Name: AC7 Temporary Worker Costs / Weighting: 24

Cost criterion - Name: AC8 Fixed Term and Permanent Recruitment Costs / Weighting: 6

### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any period up to and including 12 months each.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 8- Executive Search

Lot No

8

### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**



The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5. Provision of a recruitment advertising service

#### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Managing the Executive Search Service / Weighting: 29.4

Quality criterion - Name: AC2 Attracting Candidates / Weighting: 23.1

Quality criterion - Name: AC3 Contract Management and Management Information / Weighting: 7

Quality criterion - Name: AC4 Social Value / Weighting: 10.5

Cost criterion - Name: AC5 Total Contract Price / Weighting: 30

#### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any period up to and including 12 months each.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot 9- Recruitment Advertising

Lot No

9

### **II.2.2) Additional CPV code(s)**

- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff
- 79341000 - Advertising services

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The Agri-Food and Biosciences Institute (AFBI) has a requirement for a multi-supplier framework for the provision of skilled workers across a variety of specialisms using temporary agency workers, fixed term and permanent placement and executive search. There is also a requirement to appoint and advertising agency to advertise AFBI's recruitment competitions. This framework will provide the following services:- 1. Provision of temporary workers 2. Recruitment for fixed term workers 3. Recruitment of permanent workers 4. Provision of an executive search service 5.

Provision of a recruitment advertising service

### **II.2.5) Award criteria**

Quality criterion - Name: AC1 Methodology for providing a recruitment advertising service as detailed in section 4.5 of the specification / Weighting: 42

Quality criterion - Name: AC2 Contract Management and Management Information / Weighting: 17.5

Quality criterion - Name: AC3 Social Value / Weighting: 10.5

Cost criterion - Name: AC4 Total Contract Price / Weighting: 30

### **II.2.11) Information about options**

Options: Yes

Description of options

There are two options to extend for any period up to and including 12 months each.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.3) Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-035222](#)

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## **Section V. Award of contract**

### **Contract No**

1

### **Lot No**

1

### **Title**

Lot 1- Health and Safety, Waste Management and Estates Management

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

8 August 2025

### **V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: Yes

### **V.2.3) Name and address of the contractor**

Staffline Recruitment NI Ltd.

49 Queen's Square

BELFAST

BT1 3FG

Email

[graham.mitchell@stafflinerecruit.com](mailto:graham.mitchell@stafflinerecruit.com)

Telephone

+44 2890242824

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

CPL RESOURCES PUBLIC LIMITED COMPANY

8/34 Percy Place

Dublin

2

Email

[darrach.teague@cpljobs.com](mailto:darrach.teague@cpljobs.com)

Telephone

+44 35316146000

Country

Ireland

NUTS code

- IE - Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

APPLE RECRUITMENT SERVICES

CAUSEWAY TOWER, 9 James Street South

BELFAST

BT2 8DN

Email

[caroline.parker@applerecruitment.com](mailto:caroline.parker@applerecruitment.com)

Telephone

+44 2890249747

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £1,602,000

Total value of the contract/lot: £1,602,000

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## **Section V. Award of contract**

### **Contract No**

2

### **Lot No**

2

### **Title**

Lot 2- Scientific

A contract/lot is awarded: Yes

## **V.2) Award of contract**

### **V.2.1) Date of conclusion of the contract**

8 August 2025

### **V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: Yes

### **V.2.3) Name and address of the contractor**

Staffline Recruitment NI Ltd.

49 Queen's Square

BELFAST

BT1 3FG

Email

[graham.mitchell@stafflinerecruit.com](mailto:graham.mitchell@stafflinerecruit.com)

Telephone

+44 2890242824

Country

United Kingdom

NUTS code



- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

APPLE RECRUITMENT SERVICES

CAUSEWAY TOWER, 9 James Street South

BELFAST

BT2 8DN

Email

[caroline.parker@applerecruitment.com](mailto:caroline.parker@applerecruitment.com)

Telephone

+44 2890249747

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

CPL RESOURCES PUBLIC LIMITED COMPANY

8/34 Percy Place

Dublin

2

Email

[darrach.teague@cpljobs.com](mailto:darrach.teague@cpljobs.com)

Telephone

+44 35316146000

Country

Ireland

NUTS code

- IE - Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £22,027,500

Total value of the contract/lot: £22,027,500

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## **Section V. Award of contract**

### **Contract No**

3

### **Lot No**

3

### **Title**

Lot 3- Information Technology

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

8 August 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

Staffline Recruitment NI Ltd.

49 Queen's Square

BELFAST

BT1 3FG

Email

[graham.mitchell@stafflinerecruit.com](mailto:graham.mitchell@stafflinerecruit.com)

Telephone

+44 2890242824

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

APPLE RECRUITMENT SERVICES

CAUSEWAY TOWER, 9 James Street South

BELFAST

BT2 8DN

Email

[caroline.parker@applerecruitment.com](mailto:caroline.parker@applerecruitment.com)

Telephone

+44 2890249747

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

### **V.2.3) Name and address of the contractor**

CPL RESOURCES PUBLIC LIMITED COMPANY

8/34 Percy Place

Dublin

2

Email

[darrach.teague@cpljobs.com](mailto:darrach.teague@cpljobs.com)

Telephone

+44 35316146000

Country

Ireland

NUTS code

- IE - Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £4,005,000

Total value of the contract/lot: £4,005,000

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**Section V. Award of contract**

**Contract No**

4

**Lot No**

4

**Title**

Lot 4- Business Support

A contract/lot is awarded: Yes

**V.2) Award of contract**

**V.2.1) Date of conclusion of the contract**

8 August 2025

**V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 3

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: Yes

**V.2.3) Name and address of the contractor**

The UK Recruitment Co Ltd

33-34 Soho Square

London

W1D 3QU

Email

[claire.gourley@therecruitmentco.uk](mailto:claire.gourley@therecruitmentco.uk)

Telephone

+44 2892668330

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

Staffline Recruitment NI Ltd.

49 Queen's Square

BELFAST

BT1 3FG

Email

[graham.mitchell@stafflinerecruit.com](mailto:graham.mitchell@stafflinerecruit.com)

Telephone

+44 2890242824

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

PLATINUM RECRUITMENT NI LTD

112A Market Street

Downpatrick

BT30 6LZ

Email

[ds@platinumrecruitment.net](mailto:ds@platinumrecruitment.net)

Telephone

+44 2844838881

Country

United Kingdom



NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £4,806,000

Total value of the contract/lot: £4,806,000

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## **Section V. Award of contract**

### **Contract No**

5

### **Lot No**

5

### **Title**

Lot 5- People and Culture and Legal services

A contract/lot is awarded: Yes

## **V.2) Award of contract**

### **V.2.1) Date of conclusion of the contract**

8 August 2025

### **V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 3

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 3

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: Yes

**V.2.3) Name and address of the contractor**

Staffline Recruitment NI Ltd.

49 Queen's Square

BELFAST

BT1 3FG

Email

[graham.mitchell@stafflinerecruit.com](mailto:graham.mitchell@stafflinerecruit.com)

Telephone

+44 2890242824

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

APPLE RECRUITMENT SERVICES

CAUSEWAY TOWER, 9 James Street South

BELFAST

BT2 8DN

Email

[caroline.parker@applerecruitment.com](mailto:caroline.parker@applerecruitment.com)

Telephone

+44 2890249747

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

MCS PERSONNEL LIMITED

10th Floor, The Ewart, 3 Bedford Street

BELFAST

BT2 7EP

Email

[p.stevens@mcsgroup.jobs](mailto:p.stevens@mcsgroup.jobs)

Telephone

+44 2890235456

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £1,602,000

Total value of the contract/lot: £1,602,000

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## **Section V. Award of contract**

### **Contract No**

6

### **Lot No**

6

### **Title**

Lot 6- Financial Administrators and Qualified Accountants

A contract/lot is awarded: Yes

### **V.2) Award of contract**

**V.2.1) Date of conclusion of the contract**

8 August 2025

**V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: Yes

**V.2.3) Name and address of the contractor**

Staffline Recruitment NI Ltd.

49 Queen's Square

BELFAST

BT1 3FG

Email

[graham.mitchell@stafflinerecruit.com](mailto:graham.mitchell@stafflinerecruit.com)

Telephone

+44 2890242824

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

APPLE RECRUITMENT SERVICES

CAUSEWAY TOWER, 9 James Street South

BELFAST

BT2 8DN

Email

[caroline.parker@applerecruitment.com](mailto:caroline.parker@applerecruitment.com)

Telephone

+44 2890249747

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

CPL RESOURCES PUBLIC LIMITED COMPANY

8/34 Percy Place

Dublin

2

Email

[darrach.teague@cpljobs.com](mailto:darrach.teague@cpljobs.com)

Telephone

+44 35316146000

Country

Ireland

NUTS code

- IE - Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £4,005,000

Total value of the contract/lot: £4,005,000

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## **Section V. Award of contract**

### **Contract No**

7

### **Lot No**

7

## **Title**

Lot 7- Industrial staff

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

8 August 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 1

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

The UK Recruitment Co Ltd

33-34 Soho Square

London

W1D 3QU

Email

[claire.gourley@therecruitmentco.uk](mailto:claire.gourley@therecruitmentco.uk)

Telephone

+44 2892668330



Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

Staffline Recruitment NI Ltd.

49 Queen's Square

BELFAST

BT1 3FG

Email

[graham.mitchell@stafflinerecruit.com](mailto:graham.mitchell@stafflinerecruit.com)

Telephone

+44 2890242824

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

CPL RESOURCES PUBLIC LIMITED COMPANY

8/34 Percy Place

Dublin

2

Email

[darrach.teague@cpljobs.com](mailto:darrach.teague@cpljobs.com)

Telephone

+44 35316146000

Country

Ireland

NUTS code

- IE - Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £2,002,500

Total value of the contract/lot: £2,002,500

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## **Section V. Award of contract**

### **Contract No**

8

### **Lot No**

8

### **Title**

Lot 8- Executive Search

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

8 August 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

HAYS SPECIALIST RECRUITMENT LTD

250 Euston Road

LONDON

NW1 2AF

Email

[bidsandcontracts@hays.com](mailto:bidsandcontracts@hays.com)

Telephone

+44 2072598794

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £2,700,000

Total value of the contract/lot: £2,700,000

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## **Section V. Award of contract**

### **Contract No**

9

### **Lot No**

9

### **Title**

Lot 9- Recruitment Advertising

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

8 August 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 15

Number of tenders received from SMEs: 1

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 15

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

ANDERSON SPRATT GROUP LTD

Anderson House

BELFAST

BT4 2GU

Email

[dbrennan@asgcomms.com](mailto:dbrennan@asgcomms.com)

Telephone

+44 2890802020

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £2,250,000

Total value of the contract/lot: £2,250,000

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## **Section VI. Complementary information**

### **VI.3) Additional information**

The successful Suppliers' performance on the contract will be regularly monitored in line with the tender documentation. Suppliers not delivering on contract requirements is a serious matter. It means the public purse is not getting what it is paying for. If a supplier fails to reach satisfactory levels of contract performance they will be given a specified time to improve. If, after the specified time they still fail to reach satisfactory levels of contract performance, the matter will be escalated to senior management in CPD for further action. If this occurs and their performance still does not improve to satisfactory levels within the specified period, it may be regarded as an act of grave professional misconduct and they may be issued with a Notice of Unsatisfactory Performance and the contract may be terminated. The issue of a Notice of Unsatisfactory Performance can result in the Supplier being excluded from all procurement competitions being undertaken by Centres of Procurement Expertise on behalf of bodies covered by the Northern Ireland Procurement Policy for a period of. three years from the date of issue.

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

The UK does not have any such bodies with responsibility for appeal/mediation procedures. Instead; any challenges are dealt with by the High Court, Commercial Division, to which proceedings may be issued regarding alleged breaches of the PCR 2015 as amended

Belfast

Country

United Kingdom