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Tender

PRN24208 Human Resources and Payroll Integrated System

Choice Housing Ireland Limited

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-052269

Procurement identifier (OCID): ocds-h6vhtk-058ff5 ([view related notices](#))

Published 29 August 2025, 9:22am

Scope

Reference

PRN24208

Description

Choice would like to procure a fully integrated HR and Payroll system which can streamline processes and improve efficiency. Please refer to the specification for further details.

Total value (estimated)

- £1,000,000 excluding VAT
- £1,200,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 12 January 2026 to 11 January 2029
- Possible extension to 11 January 2036
- 10 years

Description of possible extension:

Should an extension be required, it will be granted for a further three years subject to internal Senior Management approvals and under the Terms and Conditions within the contract which will include break clauses. There will also be two further sets of two year extensions which will also be subject the internal Senior approval. Therefore, the overall agreement for the contract is up to 10 years.

Main procurement category

Services

CPV classifications

- 72000000 - IT services: consulting, software development, Internet and support
- 72220000 - Systems and technical consultancy services
- 72224100 - System implementation planning services
- 72227000 - Software integration consultancy services
- 72228000 - Hardware integration consultancy services
- 72266000 - Software consultancy services
- 79631000 - Personnel and payroll services

- 79211110 - Payroll management services
- 79414000 - Human resources management consultancy services
- 72263000 - Software implementation services
- 48400000 - Business transaction and personal business software package
- 48450000 - Time accounting or human resources software package
- 72212450 - Time accounting or human resources software development services
- 72250000 - System and support services

Contract locations

- UKN - Northern Ireland

Submission

Enquiry deadline

17 September 2025, 12:00pm

Submission type

Requests to participate

Deadline for requests to participate

24 September 2025, 12:00pm

Submission address and any special instructions

<https://etendersni.gov.uk/>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

15 December 2025

Award criteria

Name	Description	Type	Weighting
Technical Quality Assessment	This Technical Quality Assessment document is weighted 20% of the overall Award Criteria.	Quality	100%

Other information**Conflicts assessment prepared/revised**

Yes

Procedure

Procedure type

Competitive flexible procedure

Competitive flexible procedure description

This Competitive flexible procedure will consist of two stages. The first stage will include the assessment of the Pre-selection Questionnaire on a Pass/Fail basis and the Technical Quality Assessment which accounts for 20% of the overall Award Criteria. Successful candidates will be invited to the 2nd stage of the competition. The second stage will include the Social Value assessment which is weighted at 10% of the Award Criteria. A Demo and Interview stage is weighted at 30% of the Criteria and a Price Assessment is weighted at 40% of the overall Award Criteria.

Contracting authority

Choice Housing Ireland Limited

- Companies House: NP000408

37-41 May Street

Belfast

BT1 4DN

United Kingdom

Contact name: Choice Procurement Team

Email: Corporate.Procurement@choice-housing.org

Website: <https://www.choice-housing.org>

Region: UKN06 - Belfast

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Northern Ireland