

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/051937-2025>

Award

Enfield Connect to Work Programme

London Borough of Enfield

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-051937

Procurement identifier (OCID): ocds-h6vhtk-058f47 ([view related notices](#))

Published 28 August 2025, 12:41pm

Scope

Reference

C1008

Description

The London Borough of Enfield (the "contracting authority") intends to directly award a Contract to the Working Well Trust to deliver the Enfield Connect to Work Programme. This is to be conducted in accordance with the Procurement Act 2023 and is classified as a Light Touch Contract in accordance with Section 9 of the Act and Schedule 1 of the Regulations.

Connect to Work is an integrated work and health programme, designed to support economically inactive residents with health conditions and disabilities into employment. The IPS element of this, will use the High-Fidelity model of employment ensuring full integration with health and contracting authority services to ensure participants are supported into accessing employment or retaining current employment.

Connect to Work is funded by a Department for Working Pensions (DWP) grant. In London, sub-regional partners are the accountable bodies for the delivery of the grant.

Enfield is a member of the Local London sub-regional partnerships. The Inclusive Growth and Skills Service is the contracting authority's commissioning lead and contract management lead for Connect to Work.

The main objectives for and Enfield Connect to Work Service are:

- To advance the ambitions of the London Borough of Enfield and its partners to deliver inclusive growth by tackling high unemployment rates among people with a health condition or disability.
- Deliver a holistic, personalised, work and health service.
- To be part of a national learning programme.
- To support residents with health conditions and complex barriers, both in and out-of-work to realise their potential and thrive or return to work.

The proposed Contract will be let for an initial term commencing Autumn 2025 until 31 March 2030 with the option to extend for a further 12 months, subject to contractor performance, grant funding and at the full discretion of the contracting authority. Note, that the estimated total contract value in this Notice includes the 12 month optional extension.

Contract 1. Enfield Connect to Work Programme

Suppliers

Supplier not yet selected

Contract value

- £3,543,400 excluding VAT

- £3,543,400 including VAT

Above the relevant threshold

Earliest date the contract will be signed

28 November 2025

Contract dates (estimated)

- 28 November 2025 to 31 March 2030
- Possible extension to 31 March 2031
- 5 years, 4 months, 4 days

Description of possible extension:

The proposed Contract will be let for an initial term commencing Autumn 2025 until 31 March 2030 with the option to extend for a further 12 months, subject to contractor performance, grant funding and at the full discretion of the contracting authority.

Main procurement category

Services

Options

The right to additional purchases while the contract is valid.

The proposed Contract will be let for an initial term commencing Autumn 2025 until 31 March 2030 with the option to extend for a further 12 months, subject to contractor performance, grant funding and at the full discretion of the contracting authority.

CPV classifications

- 79611000 - Job search services

Contract locations

- UKI54 - Enfield

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Special regime

Light touch

Direct award justification

Single supplier - technical reasons

Under Schedule 5 (Direct Award Justifications) of the Procurement Act 2023, the contracting authority considers the direct award meets the following criteria:

6a) due to an absence of competition for technical reasons, only a particular supplier can supply the services required, and

6b) there are no reasonable alternatives to those services.

Justification/reasons:

To directly award the proposed Enfield Connect to Work contract to the Working Well Trust, which meet justifications 6a and 6b as follows - firstly, they will be required to deliver at pace, meeting ambitious commitments from commencement of this contract. The purpose of the initial extension to IPSPC was to allow existing provision to continue to meet the high demands of IPSPC. No other provider can realistically deliver this programme to the expectations of DWP.

Secondly, the contracting authority does not want to set up a competitive provider to the existing IPSPC contract which could undermine existing investment in the borough. Employability funding is already fragmented and it is important that the contracting authority ensures a joint-up approach to commissioned programmes locally to avoid creating a complex local offer for residents, which can be challenging to navigate.

The purpose of the initial extension from DWP/DHSC for IPSPC was to ensure there was no gap in local provision and allow a Connect to Work contract to ramp up as IPSPC ramp down. Appointing a new provider would undermine the initial proposal for extending the IPSPC contract.

And finally, the Working Well Trust has and continues to be integrated with local health services through engagement with primary care through IPSPC and other IPS programmes that have been delivered locally. The Working Well Trust delivers the WorkWell Pilot, which has the possibility of an extension and national roll-out. The WorkWell Pilot is designed specifically to compliment provision in the borough. A new and separate provider delivering Connect to Work would have the potential risk of creating a disjointed local offer.

Contracting authority

London Borough of Enfield

- Public Procurement Organisation Number: PRYN-6967-GTQP

Civic Centre, Silver Street

Enfield

EN1 3XA

United Kingdom

Contact name: Procurement Services

Email: procurement.support@enfield.gov.uk

Region: UKI54 - Enfield

Organisation type: Public authority - sub-central government