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Contract

Recruitment Framework

LEEDS TRINITY UNIVERSITY

F03: Contract award notice

Notice identifier: 2025/S 000-051906

Procurement identifier (OCID): ocds-h6vhtk-047a6b

Published 28 August 2025, 12:01pm

Section I: Contracting authority

I.1) Name and addresses

LEEDS TRINITY UNIVERSITY

Brownberrie Lane

Leeds

LS185HD

Contact

Lyndsay Glasper

Email

l.glasper@leedstrinity.ac.uk

Country

United Kingdom

Region code

UKE42 - Leeds

Companies House

06305220

Internet address(es)

Main address

<https://www.leedstrinity.ac.uk/>

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Education

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Recruitment Framework

Reference number

PFB055LTU

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

The procurement sought to appoint a number of experienced recruitment partners to a framework agreement in the following areas:

Lot 1 - Admin/Clerical

Lot 2 - Corporate & Professional

- Lot 2a - HR

- Lot 2b - Finance & Procurement

- Lot 2c - Estates & Facilities

- Lot 2d - Marketing & Communications

Lot 3 - IT

- Lot 3a - Temporary, Permanent & Fixed Term Positions

- Lot 3b - Contractor and as a service roles

Lot 4 - Academic

Lot 5 - Programme Management Office & Strategic Change

Lot 6 - Executive Search

II.1.6) Information about lots

This contract is divided into lots: Yes

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £3,600,000

II.2) Description

II.2.1) Title

Admin and Clerical

Lot No

Lot 1

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot is designed to cover office-based support staff and clerical style support roles such as librarians, data entry, invigilation staff and summer admissions vacancies.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

HR

Lot No

Lot 2a

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot is designed to cover a wide range of more senior/specialist staff across HR.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Finance and Procurement

Lot No

Lot 2b

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot is designed to cover a wide range of specialist staff across the Finance and Procurement functions.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Estates and Facilities

Lot No

Lot 2c

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot is designed to cover a wide range of more specialist staff across the Estates and Facilities functions.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Marketing and Communications

Lot No

Lot 2d

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot is designed to cover a wide range of more senior/specialist staff within Marketing and Communications.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

IT Temporary, Permanent and Fixed Term Roles

Lot No

Lot 3a

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot covers the full range of IT, cyber, data, digital, cloud and technical roles - temporary, permanent and fixed term positions.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

IT Contractor and as a Service Roles

Lot No

Lot 3b

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot covers the full range of IT roles, on a contractor/interim or as a service consultancy basis.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Academic

Lot No

Lot 4

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot will provide roles for a wide range of academic, teaching and ancillary staff across the full range of academic departments within the University.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Programme Management Office and Strategic Change

Lot No

Lot 5

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot will provide roles in programme, project and change management for University wide projects.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Executive Search

Lot No

Lot 6

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKE42 - Leeds

II.2.4) Description of the procurement

This lot will provide for the most senior roles within the organisation, including Executive roles, Directors, Deans, Heads of Departments and non-executive lay members.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Price / Weighting: 40

Price - Weighting: 40

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-020364](#)

Section V. Award of contract

Lot No

Lot 1

Title

Admin and Clerical

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 9

Number of tenders received by electronic means: 9

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Reed Specialist Recruitment

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

6903140

The contractor is an SME

No

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

Search Consultancy Ltd

Glasgow

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

SC105640

The contractor is an SME

No

V.2.3) Name and address of the contractor

Michael Page International Recruitment Ltd

Weybridge

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

4130921

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 2a

Title

HR

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 7

Number of tenders received by electronic means: 7

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Reed Specialist Recruitment

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

6903140

The contractor is an SME

No

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

Michael Page International Recruitment Ltd

Weybridge

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

4130921

The contractor is an SME

No

V.2.3) Name and address of the contractor

Tate Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

14455039

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 2b

Title

Finance and Procurement

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 8

Number of tenders received by electronic means: 8

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

LA International Computer Consultants Limited

Stoke-on-Trent

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1633646

The contractor is an SME

No

V.2.3) Name and address of the contractor

Michael Page International Recruitment Ltd

Weybridge

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

4130921

The contractor is an SME

No

V.2.3) Name and address of the contractor

Search Consultancy Ltd

Glasgow

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

SC105640

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 2c

Title

Estates and Facilities

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 6

Number of tenders received by electronic means: 6

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

Michael Page International Recruitment Ltd

Weybridge

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

4130921

The contractor is an SME

No

V.2.3) Name and address of the contractor

Sellick Partnership Limited

Manchester

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

4156002

The contractor is an SME

Yes

V.2.3) Name and address of the contractor

Blue Arrow Ltd

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

641659

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 2d

Title

Marketing and Communications

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Michael Page International Recruitment Ltd

Weybridge

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

4130921

The contractor is an SME

No

V.2.3) Name and address of the contractor

Practicus Limited

Henley-on-Thames

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

5048716

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 3a

Title

IT Temporary, Permanent and Fixed Term

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 8

Number of tenders received by electronic means: 8

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

Reed Specialist Recruitment

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

6903140

The contractor is an SME

No

V.2.3) Name and address of the contractor

Pertemps Recruitment Partnership Ltd

Meridan

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1644241

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 3b

Title

IT Contractor and as a Service

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 9

Number of tenders received by electronic means: 9

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Certes IT Service Solutions Limited

Birmingham

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1697294

The contractor is an SME

Yes

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

LA International Computer Consultants Limited

Stoke-on-Trent

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1633646

The contractor is an SME

No

V.2.3) Name and address of the contractor

Pertemps Recruitment Partnership Ltd

Meridan

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1644241

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 4

Title

Academic

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 2

Number of tenders received by electronic means: 2

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Reed Specialist Recruitment

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

6903140

The contractor is an SME

No

V.2.3) Name and address of the contractor

Meridian Business Support Ltd

Manchester

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

2386774

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 5

Title

Programme Management Office and Strategic Change

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 11

Number of tenders received by electronic means: 11

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Pertemps Recruitment Partnership Ltd

Meridan

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1644241

The contractor is an SME

No

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

Certes IT Service Solutions Limited

Birmingham

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1697294

The contractor is an SME

Yes

V.2.3) Name and address of the contractor

Michael Page International Recruitment Ltd

Weybridge

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

4130921

The contractor is an SME

No

V.2.3) Name and address of the contractor

LA International Computer Consultants Limited

Stoke-on-Trent

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

1633646

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section V. Award of contract

Lot No

Lot 6

Title

Executive Search

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

29 July 2025

V.2.2) Information about tenders

Number of tenders received: 9

Number of tenders received by electronic means: 9

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Hays Specialist Recruitment Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

00975677

The contractor is an SME

No

V.2.3) Name and address of the contractor

Veredus Executive Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

15790602

The contractor is an SME

Yes

V.2.3) Name and address of the contractor

Perdiot Partners Limited

London

Country

United Kingdom

NUTS code

- UKE42 - Leeds

Companies House

6869005

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,600,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Leeds Trinity University

Leeds

Country

United Kingdom