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Contract

Sexual Harassment Training

Royal Berkshire Fire Authority

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-051635

Procurement identifier (OCID): ocds-h6vhtk-058ea5

Published 27 August 2025, 2:43pm

Scope

Reference

1574

Description

The Worker Protection Act came into force in October 2024 and requires employers to take all reasonable steps to prevent sexual harassment in the workplace.

As per the guidance, Royal Berkshire Fire and Rescue Service (RBFRS) has completed a risk assessment detailing the different risk areas and how we will mitigate them. The risk assessment identified the higher risk RBFRS is due to the high volume of both lone working and shift work through the night therefore, this now forms one of our corporate risks.

Training forms part of the mitigation, as well as being advised within the guidance from the Equality and Human Rights Commission. This training would take place in person, utilising virtual environments and scenarios.

As the value is less than £100,000, the Authority completed a three-quote process to acquire quotes from 3 suppliers - to award the contract on price only evaluation.

Contract 1. Sexual Harassment Training

Supplier

- Vivida Productions Limited

Contract value

- £39,000 excluding VAT
- £46,800 including VAT

Below the relevant threshold

Date signed

15 July 2025

Contract dates

- 15 July 2025 to 30 June 2028
- 2 years, 11 months, 17 days

Main procurement category

Services

CPV classifications

- 80500000 - Training services

Contract locations

- UKJ11 - Berkshire

Key performance indicators

Name	Description
Service uptime	99.999% VIVIDA Experiential Learning Platform
Service Availability	The availability (determined by "pinging") of the service between the customer site and the VIVIDA service.
Service response time	Responded to within two hour during regular business hours.

Procedure

Procedure type

Below threshold - limited competition

Supplier

Vivida Productions Limited

19 North Street

Kent

TN24 8LF

United Kingdom

Email: jordan.lindsay@vivida.io

Region: UKJ45 - Mid Kent

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1. Sexual Harassment Training

Contracting authority

Royal Berkshire Fire Authority

- Public Procurement Organisation Number: PGTB-9133-ZLDZ

Newsham Court

Reading

RG31 7SD

United Kingdom

Contact name: Katherine Harwin

Email: procurementenquiries@rbfrs.co.uk

Region: UKJ11 - Berkshire

Organisation type: Public authority - sub-central government