

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/050760-2025>

Planning

HR Online Service

Corporate Officer of the House of Commons

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-050760

Procurement identifier (OCID): ocids-h6vhtk-058c98

Published 22 August 2025, 10:29am

Scope

Reference

GSV4050

Description

The House of Commons and the House of Lords are seeking a HR Online Service that can provide responsive, up-to-date HR and employment law advice, along with practical tools such as model policies, templates, and case law insights. The service should support workforce planning through data-driven HR intelligence and offer a robust pay benchmarking solution with current, impartial data across public and private sectors. The service will primarily serve four teams within the House of Commons and the House of Lords: People Management, Pay and Reward, Members's and Members' Staff Services (MMSST), and Lords HR team, supporting employees of both Houses, Members of Parliament, and their staff.

Total value (estimated)

- £127,500 excluding VAT
- £153,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 3 November 2025 to 11 March 2028
- Possible extension to 11 March 2030
- 4 years, 4 months, 9 days

Main procurement category

Services

CPV classifications

- 48450000 - Time accounting or human resources software package
- 79140000 - Legal advisory and information services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

2 September 2025

Engagement process description

Soft market testing for an HR Online Service will be published on Atamis on 22 August 2025. Suppliers will have until 01 September 2025 to respond to the soft market testing document, which consists of six targeted questions designed to help shape the scope and direction of the upcoming procurement. Responses will be used to assess market capabilities, refine requirements, and inform the development of a formal tender, expected to be published in mid-September 2025.

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Publication date of tender notice (estimated)

15 September 2025

Contracting authority

Corporate Officer of the House of Commons

- Public Procurement Organisation Number: PQCD-6982-LPZW

Parliament Square

LONDON

SW1A 0AA

United Kingdom

Contact name: Parliamentary Commercial Directorate

Telephone: 02072191600

Email: pcd@parliament.uk

Website: <https://www.parliament.uk/>

Region: UKI32 - Westminster

Organisation type: Public authority - central government