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Planning

Market Engagement - Workplace Health MOT Service Oxfordshire

Oxfordshire County Council

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-050578

Procurement identifier (OCID): ocds-h6vhtk-058c3e

Published 21 August 2025, 3:08pm

Scope

Description

Oxfordshire County Council's Public Health will be commissioning a new service to offer holistic health MOT checks to employees across Oxfordshire. Recognising that health is multifaceted, this initiative aims to adopt a holistic approach-going beyond cardiovascular checks to address a broad spectrum of health concerns including mental health, financial wellbeing, smoking, musculoskeletal disorders, and drug and alcohol misuse. Early identification of these issues can significantly reduce the long-term impact on individuals and organisations. By offering timely support and signposting to appropriate services, the Health MOT Checks aim to prevent escalation, reduce absenteeism, and foster a healthier, more resilient workforce.

Accessibility is a key benefit of this service. The Health MOT Checks will be taken to the workplace, either by utilising a space on site or delivered via a mobile unit, the Health MOTs will be brought directly to employees at their place of work, ensuring equitable access particularly for smaller or more rural workplaces.

The service aims to:

- deliver holistic Health MOTs to all employees engaging with the service, to include blood pressure, height and weight monitoring (to calculate the BMI), and conducting Making Every Contact Count conversations on a range of factors which influence health, wellbeing and employability outcomes
- offer confidential advice and guidance and signpost employees to any Pharmacy or to their local Primary Care/ or to emergency care for follow up on raised blood pressure.
- offer confidential advice and guidance and signpost employees to lifestyle and other health and wellbeing support services, including mental health, social prescribing, smoking cessation, weight management, physical activity, and drug and alcohol usage support.
- confidentially signpost employees to other community support services including financial wellbeing, domestic abuse and housing services as appropriate.
- deliver 1500 health MOTs annually to the workforce/ workplace settings.
- deliver a minimum of 50% health MOTs in routine and manual workplaces/roles

The aim of this engagement is to understand the provider market, current and emerging practice, as well as the likely level of interest in the procurement activity the Council is intending to carry out. We would appreciate an opportunity to develop relationships with potential providers and gain insights into how organisations could approach provision of a workplace Health MOT service for Oxfordshire. This will help the Council to develop a service model that is both sustainable and leverages the market's capabilities and capacities. Responses to this engagement will take place via a survey using a Microsoft Forms survey. The link to the response survey is embedded in the Briefing Document which is available via the tendering portal.

Following this engagement, the Council will finalise its plans around commissioning this service. The Council currently anticipates that a competitive process will take place, starting in approximately December 2025 with a service anticipated to commence in July 2026. This process is expected to fall under The Health Care Services (Provider Selection Regime) Regulations 2023. For the avoidance of doubt, the Procurement Act 2023 does not apply to this engagement, or any subsequent procurement process.

Further details, including an introductory briefing paper, the full (draft) service specification, and a web link to the response form are available via the South East Business Portal. The portal can be accessed at the following URL: <https://sebp.due-north.com/> The project ID within the portal is DN787841.

A link to the project within the procurement portal is provided below:

<https://procontract.due-north.com/Advert?advertId=d7d45752-da7d-f011-813a-005056b64545&p=08800155-5442-e511-80ed-000c29c9ba21>

Total value (estimated)

- £420,000 excluding VAT
- £504,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 July 2026 to 30 June 2029
- 3 years

Main procurement category

Services

CPV classifications

- 85100000 - Health services

Contract locations

- UKJ14 - Oxfordshire

Engagement

Engagement deadline

12 September 2025

Engagement process description

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Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Publication date of tender notice (estimated)

1 December 2025

Procedure

Special regime

Light touch

Contracting authority

Oxfordshire County Council

- Public Procurement Organisation Number: PZNW-8281-MHNM

3rd Floor, County Hall

Oxford

OX1 1ND

United Kingdom

Contact name: Alex White

Telephone: 07554 339176

Email: alex.white@oxfordshire.gov.uk

Website: <http://www.oxfordshire.gov.uk>

Region: UKJ14 - Oxfordshire

Organisation type: Public authority - sub-central government