

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/049860-2025>

Contract

HDD-ITT-59015 - Ad Hoc Recruitment Campaigns

NHS Wales Shared Services Partnership-Procurement Services (hosted by Velindre University NHS Trust)

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-049860

Procurement identifier (OCID): ocds-h6vhtk-050eb0 ([view related notices](#))

Published 19 August 2025, 2:23pm

Scope

Reference

P0312

Description

Hywel Dda University Health Board (H DUHB) has awarded a contract for the provision of marketing material for ad hoc recruitment campaigns.

The following services will be provided:

Marketing materials for recruitment campaigns covering:

Carmarthenshire

Ceredigion

Pembrokeshire

Other areas of the UK outside of Wales

The service includes but is not limited to:

Poster advertisements on buses and trains in Carmarthenshire, Ceredigion & Pembrokeshire. Posters will range in size for different campaigns; sizing will be agreed at point of enquiry for each specific campaign.

Poster advertisements in service stations such as along the M5 corridor during school holiday periods.

Digital advertisements on screens in major train stations, such as the London Underground and Manchester Piccadilly.

Spotify audio and visual recruitment advertisements in Carmarthenshire, Ceredigion, Pembrokeshire, and other areas as required. The adverts will run over 2-4 weeks.

Poster advertisements in retail areas of the UK for example shopping centres or local convenience stores.

All poster content will be created by HDUHB and will be provided to the successful bidder with the enquiry for each individual campaign. The Health Board would, during an initial meeting with the successful bidder, discuss plans for the years ahead, and timeline mutually agreed.

The successful bidder will provide:

Effective delivery plan, provided as a timeline for each campaign delivery

A response time of 5 working days to initial requests.

Photographic proof of all completed and delivered campaign.

Statistics of campaign reach, to be provided up to 4 weeks after the campaign has ended detailing the success of each campaign.

This is a zero-commitment contract, with details of each campaign agreed between the service and provider as funding allows.

Contract 1. Ad Hoc Recruitment Campaigns

Supplier

- Four Communications Limited

Contract value

- £50,000 excluding VAT
- £60,000 including VAT

Below the relevant threshold

Date signed

18 August 2025

Contract dates

- 1 September 2025 to 31 August 2026
- Possible extension to 31 August 2027
- 2 years

Description of possible extension:

Option to extend for a one (1) year

Main procurement category

Services

CPV classifications

- 79341000 - Advertising services

Contract locations

- UKL1 - West Wales and the Valleys

Procedure

Procedure type

Below threshold - open competition

Supplier

Four Communications Limited

- Public Procurement Organisation Number: PWRQ-4311-JCJV

The Hickman Building, 2 Whitechapel Road

London

E1 1FX

United Kingdom

Email: tenders@fourcommunications.com

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. Ad Hoc Recruitment Campaigns

Contracting authority

NHS Wales Shared Services Partnership-Procurement Services (hosted by Velindre University NHS Trust)

- Public Procurement Organisation Number: PXWV-6492-CGMN

4-5 Charnwood Court,

Cardiff

CF14 3UZ

United Kingdom

Contact name: Sara Pell

Email: sara.pell@wales.nhs.uk

Website: <http://nwssp.nhs.wales/ourservices/procurement-services/>

Region: UKL22 - Cardiff and Vale of Glamorgan

Organisation type: Public authority - central government

Devolved regulations that apply: Wales