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Contract

School Payroll and HR Administration Services

Cumberland Council

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-048840

Procurement identifier (OCID): ocds-h6vhtk-052722 ([view related notices](#))

Published 14 August 2025, 3:19pm

Scope

Reference

DN775783

Description

Cumberland Council plans to establish a framework of up to 4 suppliers who can offer an effective, timely and cost-effective Payroll & HR Administration service to maintained non-chequebook schools within the footprint of Cumberland Council.

Currently there are 74 schools who plan to initially use this framework which are predominantly Primary Schools, and range in size of staffing numbers however the numbers may change subject to individual school needs.

It is envisaged that a maximum of 4 suppliers will be awarded onto the framework.

Further competitions will be conducted under the framework by individual schools (or by the Council on behalf of individual schools) and these will be awarded on price alone.

Commercial tool

Establishes a framework

Framework

Maximum percentage fee charged to suppliers

0%

Framework operation description

Further competitions will be conducted under the framework by individual schools (or by the Council on behalf of individual schools) and these will be awarded on price alone.

Award method when using the framework

With competition

Contracting authorities that may use the framework

Establishing party only

Contract 1. School Payroll and HR Administration Services

Suppliers (4)

- CAPITA BUSINESS SERVICES LTD
- LIBERATA UK LIMITED
- PAYROLL EASY GROUP LIMITED
- TIVAAM LTD

Contract value

- £642,000 excluding VAT
- £770,400 including VAT

Above the relevant threshold

Date signed

12 August 2025

Contract dates

- 12 August 2025 to 31 July 2029
- 3 years, 11 months, 20 days

Main procurement category

Services

CPV classifications

- 79631000 - Personnel and payroll services

Contract locations

- UKD1 - Cumbria

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Suppliers

CAPITA BUSINESS SERVICES LTD

- Companies House: 02299747

- Public Procurement Organisation Number: PGJV-4881-DTGT

First Floor, 2 Kingdom Street

London

W2 6BD

United Kingdom

Email: engagewithus@capita.com

Website: <http://www.Capita.com>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. School Payroll and HR Administration Services

LIBERATA UK LIMITED

- Companies House: 01238274

- Public Procurement Organisation Number: PNZL-2194-VZYZ

60 Cheapside 2nd Floor Front

London

EC2V 6AX

United Kingdom

Email: bidadmin@liberata.com

Website: <https://liberata.com/>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. School Payroll and HR Administration Services

PAYROLL EASY GROUP LIMITED

- Companies House: 13398069
- Public Procurement Organisation Number: PLJY-9255-VRXM

167-169 Great Portland Street

London

W1W 5PF

United Kingdom

Email: managers@payrolleasy.co.uk

Website: <http://payrolleasy.co.uk>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. School Payroll and HR Administration Services

TIVAAM LTD

- Companies House: 08906425
- Public Procurement Organisation Number: PZNP-3873-CDQP

70 Straight Road

Windsor

SL4 2RX

United Kingdom

Email: consultancy@Tivaam.co.uk

Website: <http://www.tivaam.co.uk>

Region: UKJ11 - Berkshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. School Payroll and HR Administration Services

Contracting authority

Cumberland Council

- Public Procurement Organisation Number: PJGX-9191-DYLV

Cumbria House, 107-117 Botchergate

Carlisle

CA1 1RD

United Kingdom

Email: procurement.enabling@cumbria.gov.uk

Region: UKD12 - East Cumbria

Organisation type: Public authority - sub-central government