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Contract

HR Information System

South & City College Birmingham

F03: Contract award notice

Notice identifier: 2025/S 000-048444

Procurement identifier (OCID): ocds-h6vhtk-05871f

Published 13 August 2025, 2:39pm

Section I: Contracting authority

I.1) Name and addresses

South & City College Birmingham

High Street

Birmingham

B55SU

Contact

Parveen Ghulam

Email

parveen.ghulam@sccb.ac.uk

Telephone

+44 1216442624

Country

United Kingdom

Region code

UKG - West Midlands (England)

UK Register of Learning Providers (UKPRN number)

South & City College Birmingham

Internet address(es)

Main address

www.sccb.ac.uk

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Education

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

HR Information System

Reference number

SCCB 02-25

II.1.2) Main CPV code

- 48000000 - Software package and information systems

II.1.3) Type of contract

Supplies

II.1.4) Short description

Provision of HR and payroll system software service

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £640,000

II.2) Description

II.2.2) Additional CPV code(s)

- 48000000 - Software package and information systems

II.2.3) Place of performance

NUTS codes

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber

- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

Main site or place of performance

Birmingham

II.2.4) Description of the procurement

Provision of HR and payroll software services.

II.2.5) Award criteria

Price

II.2.11) Information about options

Options: No

II.2.14) Additional information

Direct Award

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

The NHS Shared Business Services Consortium, was used to carry out the tender process. The framework used was the Digital Services SBS/19/AB/WAB/9411

There were 28 potential system providers available via the Consortium, and these providers were invited to submit tenders. In addition, they were contacted to ascertain whether they could provide a demonstration on a specified date and whether they were able to provide a specific system for a HR and Payroll integrated information system.

It was made clear that if they did intend to tender, they needed to confirm this and that they would not be sent out the next stage of the tender process, which was a Capability Assessment. This was timetabled to be sent after the demonstrations, and it was made clear that this would form part of any audit trail.

From the 28 providers who were invited to tender listed on the framework, only three responded to say they were not interested. 24 did not respond and only one (Softcat) responded to say that they would be tendering and that this would be in partnership with Midland HR. For their ITrent and People First HR System.

As there was only one response, it was agreed to make a direct award, as there was no further competition.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section V. Award of contract

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

8 August 2025

V.2.2) Information about tenders

Number of tenders received: 1

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Softcat Plc

Buckinghamshire

SL7 1LW

Email

parveen.ghulam@sccb.ac.uk

Telephone

+44 1216442624

Country

United Kingdom

NUTS code

- UKG3 - West Midlands

Companies House

02174990

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £640,000

Total value of the contract/lot: £640,000

V.2.5) Information about subcontracting

The contract is likely to be subcontracted

Value or proportion likely to be subcontracted to third parties

Proportion: 100 %

Short description of the part of the contract to be subcontracted

The Services will be supplied by Midland HR

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

South & City College Birmingham

High Street

Birmingham

B5 5SU

Email

parveen.ghulam@sccb.ac.uk

Country

United Kingdom

Internet address

www.sccb.ac.uk