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Tender

NEC4 Training

ENVIRONMENT AGENCY

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-048223

Procurement identifier (OCID): ocds-h6vhtk-054e5b ([view related notices](#))

Published 13 August 2025, 7:51am

Scope

Description

The Environment Agency (EA) is responsible for taking a strategic overview of the management of all sources of flooding and coastal erosion. The EA has regulatory and operational delivery functions, addressed via Asset Management and Incident Management functions respectively. The EA reduces the risk of flooding by constructing, operating and maintaining assets, by working with and influencing others, by providing expert technical advice, and by using its enforcement powers to ensure others meet their responsibilities. Its vision is to develop Flood & Coastal Erosion Risk Management (FCERM) within the EA to be at the forefront of asset management internationally. The EA wishes to be recognised as an Industry leading asset management organisation. Project & Programme Delivery (PPD) provides project and programme management services to various customers, including those relating to civil engineering/construction projects. PPD is situated in the Flood & Coastal Risk Management (FCRM) Directorate. Previously known as Programme and Contract Management (PCM), PPD utilises a mix of internal project managers, other support professionals plus contractors/services from its National Framework suppliers (since 2019 'Next Generation Supplier Arrangements' (NGSA)). The EA has identified a need for a selection of NEC4 training solutions to be made available from January 2026 onwards, primarily for permanent EA Project Managers. These training solutions will need to accommodate those who need to refresh their knowledge or who are new to the EA. The aim of the training is primarily to improve understanding/application of the NEC4 PSC and ECC main and short contracts, as well

as the NEC4 TSC main and short contracts. However, the EA is also considering the wider NEC knowledge base and how development in this area could further enhance its employees' expertise. To be consistent with its training provisions across the whole of its asset management portfolio, there is an identified need for staff within its Local Operations and Environment and Business directorates, especially Future Framework, Area and Defra Group Commercial teams who have exposure to and involvement with NEC4 contracts to also be able to access the same NEC4 training as PPD Project Managers. The EA wishes to have available both e-learning provision and in-house classroom development solutions moving forward, both used as separate items and / or blended learning. It has previously utilised externally-hosted e-learning provisions and off-the-shelf training that has been delivered via in-house classroom workshops with minor adaptations. For traditional face-to-face classroom / group learning solutions, please note that 'virtual' classroom solutions via a suitable online platform may be required moving forwards. To supplement the above, the EA is also seeking a programme of accessible bite-size learning on key topics and themes, delivered via pre-recorded webinars or a similar mechanism that would provide a flexible training resource for staff to access as required on an ongoing basis to complement and re-enforce more formal e-learning and face-to-face training.

Total value (estimated)

- £800,000 excluding VAT
- £960,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 26 November 2025 to 25 November 2028
- Possible extension to 25 November 2030
- 5 years

Description of possible extension:

Extensions will be approved provided that the training cannot be fulfilled via the Cabinet

Office's Government Skills and Curriculum Unit and will be subject to demand for courses, and performance and ongoing value for money of the contract.

Options

The right to additional purchases while the contract is valid.

Two 12-month extensions are possible.

Main procurement category

Services

CPV classifications

- 80510000 - Specialist training services
- 80420000 - E-learning services
- 80511000 - Staff training services

Contract locations

- UK - United Kingdom

Participation

Particular suitability

- Small and medium-sized enterprises (SME)

- Voluntary, community and social enterprises (VCSE)
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Submission

Enquiry deadline

25 August 2025, 12:00pm

Submission type

Tenders

Tender submission deadline

17 September 2025, 12:00pm

Submission address and any special instructions

The procurement documents are available for unrestricted and full direct access, free of charge, at <https://defra-family.force.com/s/Welcome> Any questions, requests to participate or tender submissions must be submitted electronically via this portal.

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

10 November 2025

Recurring procurement

Publication date of next tender notice (estimated): 13 August 2030

Award criteria

Name	Description	Type	Weighting
Technical Evaluation		Quality	50.00%
Commercial Evaluation	Demonstrate action to identify and tackle inequality in employment, skills and pay in the contract workforce.	Price	40.00%
Social Value Evaluation	Demonstrate action to identify and tackle inequality in employment, skills and pay in the contract workforce.	Quality	10.00%

Other information

Applicable trade agreements

- Government Procurement Agreement (GPA)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Competitive flexible procedure

Competitive flexible procedure description

This Competitive Flexible Procedure will not use a down-select stage but will use a supplementary process of a Preferred Supplier Stage with the winning tenderer. This will be used to clarify and confirm commitments made in the tender and address any weaknesses in the submission. Please note that any modifications will not result in anything that would have the effect of altering the award outcome. This stage will consist of a meeting on Teams of about an hour between the Tenderer's and the Authority's representatives. The Authority reserves the right not to conduct this stage if it feels that the discussions detailed above are not required.

Contracting authority

ENVIRONMENT AGENCY

- Public Procurement Organisation Number: PNWW-1475-NYLN

Seacole Building, 2 Marsham Street

London

SW1P 4DF

United Kingdom

Email: network.procurement@defra.gov.uk

Website: <https://defra-family.force.com/s/Welcome>

Region: UKI32 - Westminster

Organisation type: Public authority - sub-central government

Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

DEPARTMENT OF ENVIRONMENT, FOOD AND RURAL AFFAIRS

Summary of their role in this procurement: Defra group Commercial will be managing the procurement on behalf of the Environment Agency.

- Public Procurement Organisation Number: PNBD-3289-CDGX

Seacole Building, 2 Marsham Street

London

SW1P 4DF

United Kingdom

Email: network.procurement@defra.gov.uk

Website: [Region: UKI32 - Westminster](https://defra-family.force.com/s>Welcome</p></div><div data-bbox=)

Contact organisation

Contact [ENVIRONMENT AGENCY](#) for any enquiries.