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Planning

Integrated People and Safety Systems

Connexus Homes Limited

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-047593

Procurement identifier (OCID): ocds-h6vhtk-058509 ([view related notices](#))

Published 11 August 2025, 12:05pm

Scope

Description

Connexus is preparing to procure a suite of integrated digital systems to support its corporate services. The procurement will cover:

- HR Information System (HRIS)
- Payroll Management System (PMS)
- Learning Management Platform (LMS)
- Health & Safety Compliance and Reporting System (HSRS)
- Recruitment and Onboarding Platform (ROP)

The objective is to modernise and streamline internal operations, enhance user experience, maintain regulatory compliance, and support data-driven decision-making across the organisation. This includes implementing robust reporting capabilities to enable real-time performance monitoring, audit tracking, and strategic insights aligned with organisational KPIs.

Please note the contract value provided is an estimate only.

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://www.delta-esourcing.com/tenders/UK-UK-Craven-Arms:-Software-package-and-information-systems./6WAP2E698R>

To respond to this opportunity, please click here:

<https://www.delta-esourcing.com/respond/6WAP2E698R>

Total value (estimated)

- £330,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 31 March 2031
- Possible extension to 31 March 2033
- 7 years

Main procurement category

Services

CPV classifications

- 48000000 - Software package and information systems
- 48450000 - Time accounting or human resources software package

- 72000000 - IT services: consulting, software development, Internet and support
- 72222300 - Information technology services
- 72260000 - Software-related services
- 79400000 - Business and management consultancy and related services
- 79631000 - Personnel and payroll services
- 80500000 - Training services

Contract locations

- UKG - West Midlands (England)
-

Engagement

Engagement deadline

26 August 2025

Engagement process description

Interested Providers are invited to fill in a questionnaire based on Connexus' minimum requirements.

Providers that are able to fulfil these requirements will then be invited to fill in a request for information document and to participate in a Market Engagement Event, these are to be held at Connexus' Head Office on:

Monday 6th October 2025, Wednesday 8th October 2025 and Thursday 9th October 2025

These sessions will involve an opportunity for providers to demonstrate their software solutions against a predefined set criteria (as provided by Connexus). They will also offer

the opportunity to ask questions from a buyer and provider perspective.

Connexus will use the information gathered from the events and the RFI responses to inform the procurement process.

Contracting authority

Connexus Homes Limited

- Public Procurement Organisation Number: PZTX-9645-HPZJ

The Gateway, The Auction Yard

Craven Arms

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Organisation type: Public authority - sub-central government