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Planning

CSP25072 - GBE Leadership and Culture Development

Department for Energy Security & Net Zero

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-046664

Procurement identifier (OCID): ocids-h6vhtk-0582cf

Published 6 August 2025, 4:21pm

Scope

Reference

CSP25072

Description

Great British Energy (GBE) is a new organisation that is seeking to procure services to support in leadership development, establishing an organisational culture, and providing wider organisational development activities and support. The purpose is to bring together GBE's leadership team and understanding their strengths and vision and helping to design GBE's desired culture and values as an organisation.

The successful supplier will deliver bespoke programmes that cultivate visionary leadership, enhance collaboration, and embed values-driven behaviours across the executive function. This includes facilitating executive coaching, designing immersive development experiences, and providing diagnostic tools to assess and strengthen organisational culture.

We do not expect the supplier to be able to define GBE's vision, values and culture within

this time period or budget, but instead give focus and direction to the leadership team on what they need to prioritise, help them begin to think about what their desired culture is, and how as leaders they should be driving this. We are expecting the successful supplier to facilitate meaningful conversations and insights, rather than developing a suite of products and guidance for the organisation. Instead, the supplier may provide a list of products and support that the organisation might want to take forward after the interventions.

The sourcing route for this procurement will be a below threshold open procurement, as the proposed budget is below Procurement Act 2023 thresholds.

Please contact FMPProcurement@uksbs.co.uk for the attention of Lucy Walters with the title CSP25072 - GBE Leadership and Culture Development for the Great British Energy (GBE) for the draft specification which provides the full details of the requirement and a copy of the engagement questionnaire.

Interested suppliers are to refer to the 'Engagement process description' of this notice for full details of this Preliminary Market Engagement Notice.

Total value (estimated)

- £50,000 excluding VAT
- £60,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 2 October 2025 to 3 June 2026
- 8 months, 2 days

Main procurement category

Services

CPV classifications

- 79998000 - Coaching services
- 80500000 - Training services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

13 August 2025

Engagement process description

The purpose of this Preliminary Market Engagement Notice is to assess the market's appetite, concerns and views on the formulation of the requirements.

Please contact FMProcurement@uksbs.co.uk for the attention of Lucy Walters with the title CSP25072 - GBE Leadership and Culture Development for the Great British Energy (GBE) for the draft specification which provides the full details of the requirement and a copy of the market engagement questionnaire.

If you are interested in the requirement after reviewing the draft specification and can provide the services required, please email FMProcurement@uksbs.co.uk for the attention of Lucy Walters with the title CSP25072 - GBE Leadership and Culture Development for the Great British Energy (GBE) no later than Wednesday 13th August 2025 at 2:00pm.

By registering your interest and providing information you will be entering into non-competitive dialogue which will enable the Contracting Authority to develop and assess the market's appetite, concerns and view of the formulation of its requirements. The

Contracting Authority may consider the information and responses received as part of the preliminary market consultation to help inform the specification and further decision making in relation to the planning and conduct of the proposed procurement, ensuring all valid options are considered.

Any information supplied as part of preliminary market consultation shall not place any supplier at an advantage in a potential procurement process.

Please note this is a draft specification and is subject to change.

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

27 August 2025

Contracting authority

Department for Energy Security & Net Zero

- Public Procurement Organisation Number: PDHQ-2163-WYMH

55 Whitehall

London

SW1A 2HP

United Kingdom

Email: commercialexcellence@ics.gov.uk

Region: UKI32 - Westminster

Organisation type: Public authority - central government

Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

UK Shared Business Services Ltd

Summary of their role in this procurement: Procurement Lead

- Public Procurement Organisation Number: PMPN-7535-GNTG

Polaris House, North Star Avenue

Swindon

SN2 1FF

United Kingdom

Email: FMProcurement@uksbs.co.uk

Region: UKK14 - Swindon

Contact organisation

Contact UK Shared Business Services Ltd for any enquiries.