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Award

TEN-2425-043 - Recruitment Services

National Employment Savings Trust (NEST) Corporation

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-044498

Procurement identifier (OCID): ocds-h6vhtk-04eded ([view related notices](#))

Published 30 July 2025, 5:41pm

Scope

Description

Nest hires roles across a broad range of fields, including but not limited to pensions, risk and compliance, legal, secretariat, product design and experience, project management, technology and cyber, HR, finance, data analysis.

This ITT covers Nest's requirement for the provision of recruitment services for permanent, fixed term and interim roles. Nest is seeking to contract with suppliers to provide general and specialist permanent recruitment services.

As a result, Nest is looking for a solution where suppliers can provide either good coverage across a broad range of our requirements, or are specialist providers within one or more sectors and have access to candidates with a broad skill set.

Commercial tool

Establishes a framework

Lot 1. Interim

Description

For interim roles across a broad range of fields, including but not limited to investment and pensions, risk and compliance, legal, secretariat, product design and experience, project management, technology and cyber, HR, finance, data analysis

Lot 2. Permanent/fixed term

Description

For permanent/fixed term roles across a broad range of fields, including but not limited to investment and pensions, risk and compliance, legal, secretariat, product design and experience, project management, technology and cyber, HR, finance, data analysis

Lot 3. Pay Role Services

Description

A payroll services for "client-found" interims that have been identified to complete project assignments at Nest

Lot 4. Executive Search

Description

Executive Search firms for senior and/or niche roles in all parts of the Corporation.

Contract 1

Lots

Lot 1. Interim

Suppliers (14)

- BARCLAY SIMPSON ASSOCIATES LIMITED
- BLURRED LIMITED
- CEDAR RECRUITMENT LIMITED
- DAVIES GROUP LIMITED
- EVISA SOLUTIONS LIMITED
- GOODMAN MASSON LIMITED
- INTERQUEST GROUP (UK) LIMITED
- L.A. INTERNATIONAL COMPUTER CONSULTANTS LIMITED
- MARSDEN INTERNATIONAL LEGAL SEARCH LIMITED
- MCGREGOR BOYALL ASSOCIATES LIMITED
- MICHAEL PAGE INTERNATIONAL RECRUITMENT LIMITED
- REED SPECIALIST RECRUITMENT LIMITED

- SANDERSON RECRUITMENT PLC
- THE FISER GROUP LIMITED

Contract value

- £2,800,000 excluding VAT
- £3,360,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Award decision date

18 July 2025

Date assessment summaries were sent to tenderers

18 July 2025

Standstill period

- End: 11 August 2025
- 8 working days

Earliest date the contract will be signed

31 August 2025

Contract dates (estimated)

- 1 September 2025 to 31 August 2027
- Possible extension to 31 August 2029
- 4 years

Description of possible extension:

Option to extend Framework for additional 2 years.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom
-

Contract 2. Lot 2 - Permanent/fixed term

Lots

Lot 2. Permanent/fixed term

Suppliers (16)

- BARCLAY SIMPSON ASSOCIATES LIMITED
- BLURRED LIMITED
- CEDAR RECRUITMENT LIMITED
- DAVIES GROUP LIMITED
- EVISA SOLUTIONS LIMITED
- GOODMAN MASSON LIMITED
- INTERQUEST GROUP (UK) LIMITED
- L.A. INTERNATIONAL COMPUTER CONSULTANTS LIMITED
- LIBERTY TOWERS LTD
- MARSDEN INTERNATIONAL LEGAL SEARCH LIMITED
- MCGREGOR BOYALL ASSOCIATES LIMITED
- MICHAEL PAGE INTERNATIONAL RECRUITMENT LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- ROBERTSON BELL LTD
- SANDERSON RECRUITMENT PLC
- THE FISER GROUP LIMITED

Contract value

- £2,800,000 excluding VAT
- £3,360,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Award decision date

18 July 2025

Date assessment summaries were sent to tenderers

18 July 2025

Standstill period

- End: 11 August 2025
- 8 working days

Earliest date the contract will be signed

31 August 2025

Contract dates (estimated)

- 1 September 2025 to 31 August 2027
- Possible extension to 31 August 2029
- 4 years

Description of possible extension:

Option to extend framework for further 2 years.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom
-

Contract 3. Lot 3. Pay Role Services

Lots

Lot 3. Pay Role Services

Suppliers (5)

- INTERQUEST GROUP (UK) LIMITED
- L.A. INTERNATIONAL COMPUTER CONSULTANTS LIMITED
- MICHAEL PAGE INTERNATIONAL RECRUITMENT LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- SANDERSON RECRUITMENT PLC

Contract value

- £2,800,000 excluding VAT
- £3,360,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Award decision date

18 July 2025

Date assessment summaries were sent to tenderers

18 July 2025

Standstill period

- End: 11 August 2025
- 8 working days

Earliest date the contract will be signed

31 August 2025

Contract dates (estimated)

- 1 September 2025 to 31 August 2027
- Possible extension to 31 August 2029
- 4 years

Description of possible extension:

Option to extend Framework for additional 2 Years

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom
-

Contract 4. Lot 4. Executive Search

Lots

Lot 4. Executive Search

Suppliers (8)

- GATENBYSANDERSON LIMITED
- IRG ADVISORS LLP
- LIBERTY TOWERS LTD
- SAINTY, HIRD & PARTNERS LIMITED
- SANDERSON EXECUTIVE LIMITED
- SAPPHIRE PARTNERS LIMITED

- TMP ADVISORY LIMITED
- WARREN PARTNERS LIMITED

Contract value

- £2,800,000 excluding VAT
- £3,360,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Award decision date

18 July 2025

Date assessment summaries were sent to tenderers

18 July 2025

Standstill period

- End: 11 August 2025
- 8 working days

Earliest date the contract will be signed

31 August 2025

Contract dates (estimated)

- 1 September 2025 to 31 August 2027
- Possible extension to 31 August 2029
- 4 years

Description of possible extension:

Option to extend framework by additional 2 years.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom

Information about tenders

Lot 1. Interim

- 40 tenders received
- 40 tenders assessed in the final stage:
 - 20 submitted by small and medium-sized enterprises (SME)

- 0 submitted by voluntary, community and social enterprises (VCSE)
 - 14 suppliers awarded contracts
 - 26 suppliers unsuccessful (details included for contracts over £5 million)
-

Lot 2. Permanent/fixed term

- 41 tenders received
 - 41 tenders assessed in the final stage:
 - 20 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
 - 16 suppliers awarded contracts
 - 25 suppliers unsuccessful (details included for contracts over £5 million)
-

Lot 3. Pay Role Services

- 29 tenders received
 - 29 tenders assessed in the final stage:
 - 15 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
 - 5 suppliers awarded contracts
 - 24 suppliers unsuccessful (details included for contracts over £5 million)
-

Lot 4. Executive Search

- 34 tenders received
- 34 tenders assessed in the final stage:

- 15 submitted by small and medium-sized enterprises (SME)
- 0 submitted by voluntary, community and social enterprises (VCSE)
- 8 suppliers awarded contracts
- 26 suppliers unsuccessful (details included for contracts over £5 million)

Procedure

Procedure type

Open procedure

Suppliers

BARCLAY SIMPSON ASSOCIATES LIMITED

- Companies House: 02440037
- Public Procurement Organisation Number: PRYW-6543-DPRM

3 New Street Square

London

EC4A 3BF

United Kingdom

Email: ic@barclaysimpson.com

Website: <https://www.barclaysimpson.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

BLURRED LIMITED

- Companies House: 11060647
- Public Procurement Organisation Number: PCGM-3823-HMWP

16 Bastwick Street

London

EC1V 3PS

United Kingdom

Email: emma@blurred.global

Website: <http://www.blurred.global>

Region: UKI43 - Haringey and Islington

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

CEDAR RECRUITMENT LIMITED

- Companies House: 04665436
- Public Procurement Organisation Number: PHCG-9961-ZJRZ

Elsley Court

London

W1W 8BE

United Kingdom

Email: info@cedarrecruitment.com

Website: <https://www.cedarrecruitment.com/>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

DAVIES GROUP LIMITED

- Companies House: 06479822
- Public Procurement Organisation Number: PXRM-4126-YWJW

5th Floor 20 Gracechurch Street

London

EC3V 0BG

United Kingdom

Email: bids@davies-group.com

Website: <http://www.davies-group.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

EVISA SOLUTIONS LIMITED

- Companies House: 04671940
- Public Procurement Organisation Number: PJTV-5633-QTTT

111 Charmouth Road

Hertfordshire

AL1 4SG

United Kingdom

Email: rob.shaw@malikshaw.com

Website: <https://www.malikshaw.com/>

Region: UKH23 - Hertfordshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

GATENBYSANDERSON LIMITED

- Companies House: 04451141
- Public Procurement Organisation Number: PPPP-1822-DCYQ

14 King Street

Leeds

LS1 2HL

United Kingdom

Email: tenders@gatenbysanderson.com

Website: <https://www.gatenbysanderson.com/>

Region: UKE42 - Leeds

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 4. Executive Search

GOODMAN MASSON LIMITED

- Companies House: 02769447
- Public Procurement Organisation Number: PWVV-5252-ZVZP

Fourth Floor

London

EC1A 4JQ

United Kingdom

Email: client.services@goodmanmasson.com

Website: <http://www.goodmanmasson.com>

Region: UKI43 - Haringey and Islington

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

INTERQUEST GROUP (UK) LIMITED

- Companies House: 03990043
- Public Procurement Organisation Number: PMZT-9397-PWJP

Adamson House Centenary Way

Manchester

M50 1RD

United Kingdom

Email: jenna.dyer@interquestgroup.com

Website: <http://www.interquestgroup.com>

Region: UKD34 - Greater Manchester South West

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

Contract 3. Lot 3. Pay Role Services

IRG ADVISORS LLP

- Companies House: OC354226
- Public Procurement Organisation Number: PQJJ-6824-QDWM

20 Cannon Street

London

EC4M 6XD

United Kingdom

Email: bid.management@odgers.com

Website: <https://www.odgers.com/>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 4. Executive Search

L.A. INTERNATIONAL COMPUTER CONSULTANTS LIMITED

- Companies House: 01633646
- Public Procurement Organisation Number: PQBB-8698-PVGL

International House

Stoke-On-Trent

ST1 5UB

United Kingdom

Email: bidmanagement@lainternational.com

Website: <http://www.lainternational.com>

Region: UKG23 - Stoke-on-Trent

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

Contract 3. Lot 3. Pay Role Services

LIBERTY TOWERS LTD

- Companies House: 13300190
- Public Procurement Organisation Number: PCRD-5649-PJDX

38 Borough High Street

London

SE1 1XW

United Kingdom

Email: t.charkova@libertytowers.CO.UK

Website: <https://www.libertytowers.co.uk/>

Region: UKI44 - Lewisham and Southwark

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Lot 2 - Permanent/fixed term

Contract 4. Lot 4. Executive Search

MARSDEN INTERNATIONAL LEGAL SEARCH LIMITED

- Companies House: 05173876
- Public Procurement Organisation Number: PMND-8216-BRZG

First Floor, 46 Bow Lane

London

EC4M 9DL

United Kingdom

Email: Gemma.Dalby@marsdengroup.com

Website: <http://www.marsdengroup.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

MCGREGOR BOYALL ASSOCIATES LIMITED

- Companies House: 02095237
- Public Procurement Organisation Number: PLQV-2727-WGQW

Bank House

Southwick

BN42 4FN

United Kingdom

Email: publicsectortenders@mcgregor-boyall.com

Website: <https://www.mcgregor-boyall.com/>

Region: UKJ27 - West Sussex (South West)

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

MICHAEL PAGE INTERNATIONAL RECRUITMENT LIMITED

- Companies House: 04130921
- Public Procurement Organisation Number: PHLT-7747-TTYJ

200 Dashwood Lang Road

Addlestone

KT15 2NX

United Kingdom

Email: Bidsolutions@michaelpage.com

Website: <https://www.michaelpage.co.uk/>

Region: UKJ25 - West Surrey

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

Contract 3. Lot 3. Pay Role Services

REED SPECIALIST RECRUITMENT LIMITED

- Companies House: 06903140
- Public Procurement Organisation Number: PJRD-3246-VDJL

Academy Court

London

WC2A 1DT

United Kingdom

Email: bid.team@reed.com

Website: <http://www.reed.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

Contract 3. Lot 3. Pay Role Services

ROBERTSON BELL LTD

- Companies House: 06278798
- Public Procurement Organisation Number: PRZV-4271-GMDL

Innovation Centre (Uon), Green Street

Northampton

NN1 1SY

United Kingdom

Email: tenders@robertsonbell.co.uk

Website: <http://www.robertsonbell.co.uk>

Region: UKF24 - West Northamptonshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Lot 2 - Permanent/fixed term

SAINTY, HIRD & PARTNERS LIMITED

- Companies House: 03176892
- Public Procurement Organisation Number: PNZL-5651-YGVX

1 Red Place

London

W1K 6PL

United Kingdom

Email: info@saintyhird.com

Website: <http://saintyhird.com>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 4. Executive Search

SANDERSON EXECUTIVE LIMITED

- Companies House: 05750282
- Public Procurement Organisation Number: PJXG-8155-RPNR

First Floor, Clifton Down House 54a Whiteladies Road

Bristol

BS8 2NH

United Kingdom

Email: john.rainsbury@sandersonplc.com

Website: <https://www.sandersonplc.com/>

Region: UKK11 - Bristol, City of

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 4. Executive Search

SANDERSON RECRUITMENT PLC

- Companies House: 02919156
- Public Procurement Organisation Number: PGLT-2287-WWWL

First Floor, Clifton Down House, 54a

Bristol

BS8 2NH

United Kingdom

Email: tenders@sandersonplc.com

Website: <https://www.sandersonplc.com/>

Region: UKK11 - Bristol, City of

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

Contract 3. Lot 3. Pay Role Services

SAPPHIRE PARTNERS LIMITED

- Companies House: 05336509
- Public Procurement Organisation Number: PVGV-5416-HTCZ

45 Monmouth Street

London

WC2H 9DG

United Kingdom

Email: sapphire@sapphirepartners.co.uk

Website: <http://www.sapphirepartners.co.uk>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 4. Executive Search

THE FISER GROUP LIMITED

- Companies House: 07102496
- Public Procurement Organisation Number: PTWB-5473-DHQQ

Wework

London

EC2R 8EJ

United Kingdom

Email: sarah.bostock@bruinfinacial.com

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contract 2. Lot 2 - Permanent/fixed term

TMP ADVISORY LIMITED

- Companies House: 07982673
- Public Procurement Organisation Number: PVRB-9547-HJTY

Gresham House

Leeds

LS1 2JG

United Kingdom

Email: government@miles-advisory.com

Website: <http://www.miles-advisory.com>

Region: UKE42 - Leeds

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 4. Executive Search

WARREN PARTNERS LIMITED

- Companies House: 03658816
- Public Procurement Organisation Number: PVPW-2792-HLTR

Spaces Deansgate

Manchester

M3 2BY

United Kingdom

Email: rgibb@warrenpartners.co.uk

Website: <http://www.warrenpartners.co.uk/>

Region: UKD33 - Manchester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 4. Executive Search

Contracting authority

National Employment Savings Trust (NEST) Corporation

- Public Procurement Organisation Number: PQGC-5667-VDDT

10 South Colonnade, Canary Wharf,

London

E14 4PU

United Kingdom

Email: Procurement@nestcorporation.org.uk

Region: UKI42 - Tower Hamlets

Organisation type: Public authority - central government