

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/043749-2025>

Contract

## **Provision of Occupational Health Services**

Orkney Islands Council

F03: Contract award notice

Notice identifier: 2025/S 000-043749

Procurement identifier (OCID): ocds-h6vhtk-04922e

Published 29 July 2025, 10:47am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Orkney Islands Council

Council Offices

Kirkwall

KW15 1NY

#### **Contact**

Rosemary Colsell

#### **Email**

[rosemary.colsell@orkney.gov.uk](mailto:rosemary.colsell@orkney.gov.uk)

#### **Telephone**

+44 1856873535

#### **Fax**

+44 01856876158

**Country**

United Kingdom

**NUTS code**

UKM65 - Orkney Islands

**Internet address(es)**

Main address

<http://www.orkney.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00369](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00369)

**I.4) Type of the contracting authority**

Regional or local authority

**I.5) Main activity**

General public services

---

**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Provision of Occupational Health Services

Reference number

OIC/PROC/1916

**II.1.2) Main CPV code**

- 85100000 - Health services

### **II.1.3) Type of contract**

Services

### **II.1.4) Short description**

Orkney Islands Council (the Authority) has a requirement for the provision of a formal Occupational Health Service with the clear priority duty of the contractor being to provide advice to the Authority and/or employees rather than the provision of treatment.

### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £425,000

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 85147000 - Company health services
- 85140000 - Miscellaneous health services

### **II.2.3) Place of performance**

NUTS codes

- UKM65 - Orkney Islands

Main site or place of performance

Orkney Islands

### **II.2.4) Description of the procurement**

This Specification sets out Orkney Islands Council (the Authority) requirements for the provision of a formal Occupational Health Service with the clear priority duty of the contractor being to provide advice to the Authority and/or employees rather than the provision of treatment.

Orkney is located off the northern coast of the Scottish mainland and covers 100,000 hectares spread over approximately 70 islands, 19 of which are inhabited by a population of approximately 22,400.

The Authority was established as a Unitary Authority in 1974 and is the islands largest employer with 2,770 employees (1,709 Full Time Equivalents). The Authority currently provides a full range of statutory and non-statutory services to the community through 4 services: Education, Leisure and Housing (including UHI Orkney); Strategy, Performance and Business Solutions; Neighbourhood Services and Infrastructure; Enterprise and Sustainable Regeneration and Orkney Health and Care. Additionally, the Authority also operates Orkney Ferries as an arms-length Company, with a separate management board, which for the purposes of this tender should be considered as part of the Authority.

The current Council Occupational Health service is provided on a 'pay as you go' basis and is provided through a local independent Occupational Health Doctor and a combination of ad hoc service provision via TAC Healthcare based in Aberdeen.

#### **II.2.5) Award criteria**

Quality criterion - Name: Project Methodology / Weighting: 25

Quality criterion - Name: Contract Management and Quality Assurance / Weighting: 20

Quality criterion - Name: Contract Administration / Weighting: 15

Price - Weighting: 40

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

The contract duration and contract value are based on an initial contract period of 36 months with an authority held option to extend by a further 2 x 12 month periods.

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-026511](#)

---

## **Section V. Award of contract**

### **Contract No**

OIC/PROC/1916

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

19 July 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 1

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 1

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

TAC Healthcare

Wellheads Crescent

Aberdeen

AB21 7GA

Email

[susan.reid@tachealthcare.com](mailto:susan.reid@tachealthcare.com)

Telephone

+44 03330143488

Country

United Kingdom

NUTS code

- UKM50 - Aberdeen City and Aberdeenshire

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £425,000

---

## **Section VI. Complementary information**

### **VI.3) Additional information**

Orkney Islands Council reserves the right to cancel the procurement at any stage and not award a Contract. The expenditure, work or effort

undertaken by bidders prior to the award of any Contract is accordingly a matter solely for the commercial judgement of bidders. Late

tenders will not be considered by the Council and all questions are to be submitted via the Questions and Answers section of this contract

advertisement on PCS. An economic operator that suffers, or risks suffering, loss or damage attributable to a breach of duty under the

Public Contracts (Scotland) Regulations may bring proceedings in the Sheriff Court of Court of Session.

(SC Ref:805597)

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Kirkwall Sheriff Court

Watergate

Kirkwall

KW15 1DP

Email

[kirkwall@scotcourts.gov.uk](mailto:kirkwall@scotcourts.gov.uk)

Telephone

+44 1856872110

Country

United Kingdom

Internet address

<http://www.scotcourts.gov.uk>

**VI.4.2) Body responsible for mediation procedures**

Kirkwall Sherriff Court

Watergate

Kirkwall

KW15 1DP

Email

[kirkwall@scotcourts.gov.uk](mailto:kirkwall@scotcourts.gov.uk)

Telephone

+44 1856872110

Country

United Kingdom

Internet address

<http://www.scotcourts.gov.uk>

**VI.4.4) Service from which information about the review procedure may be obtained**

Kirkwall Sherriff Court

Watergate

Kirkwall

KW15 1DP

Email

[kirkwall@scotcourts.gov.uk](mailto:kirkwall@scotcourts.gov.uk)

Telephone

+44 1856872110

Country

United Kingdom

Internet address

<http://www.scotcourts.gov.uk>