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Contract

HR Management System

Northern Ireland Assembly Commission

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-042789

Procurement identifier (OCID): ocds-h6vhtk-055cea ([view related notices](#))

Published 24 July 2025, 2:05pm

Scope

Description

Continued provision of the Human Resource Management System for the Assembly Commission for a period of three years to accommodate replacement systems.

To view this notice, please click here:

<https://niassembly.delta-esourcing.com/delta/viewNotice.html?noticeId=968297257>

Contract 1

Supplier

- MHR Global

Contract value

- £411,000 excluding VAT
- £493,200 including VAT

Above the relevant threshold

Date signed

23 July 2025

Contract dates

- 24 July 2025 to 23 July 2028
- 3 years

Main procurement category

Services

CPV classifications

- 79631000 - Personnel and payroll services
-

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Direct award justification

- Single supplier - technical reasons
- Additional or repeat goods, services or works - extension or partial replacement

The Northern Ireland Assembly Commission intend to directly award a contract under section 41(6) and Schedule 5 of the

Procurement Act 2023 ('the 2023 Act') and is therefore publishing this transparency notice.

Section 41 provides that a contracting authority may award a public contract directly if a direct award justification applies. The direct award justifications are set out in Schedule 5 and include:

- Prototypes and development - procuring a prototype or other novel good or service with the contract limited to the early stages of design and development

- Single suppliers - there are three sub-headings to this:
 - o Creation or acquisition of a unique work of art or artistic performance
 - o Possession of intellectual property or other exclusive rights and there are no reasonable alternatives
 - o Only a particular supplier can supply the goods, services or works required due to an absence of competition for technical reasons or there are no reasonable alternatives
- Additional or repeat goods, services or works - this is an award to an existing supplier where there is a need to buy additional or partly replace existing goods, services or works which are the same or compatible with existing provisions. There is also provision in this heading where provision was made in the original tender for subsequent procurement by way of direct award, within 5 years of the tender
- Purchase of commodities
- Advantageous terms on insolvency
- Urgency - where the goods, services or works are strictly necessary for reasons of extreme and unavoidable urgency. The urgency is unavoidable if it is not attributable to any act or omission of the contracting authority, and could not have been foreseen by the contracting authority. The Government guidance states that

unavoidable urgency does not include where there is not enough time to undertake a re-procurement of a contract,

- User choice contracts - intended for contract such as for the provision of personal care.
- Defence and security

The Northern Ireland Assembly Commission intend to proceed with this direct award on the basis of legal advice and Schedule 5 paragraph 7 of the Procurement Act 2023.

'The public contract concerns the supply of goods, services or works by the existing supplier which are intended as an extension to, or partial replacement of, existing goods, services or works in circumstances where-

(a) a change in supplier would result in the contracting authority receiving goods, services or works that are different from, or incompatible with, the existing goods, services or works, and

(b) the difference or incompatibility would result in disproportionate technical difficulties in operation or maintenance.'

Supplier

MHR Global

- Public Procurement Organisation Number: PLVH-3271-VZNN

Ruddington

Nottingham

NG11 6JS

United Kingdom

Email: info@mhrglobal.com

Region: UKF16 - South Nottinghamshire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contracting authority

Northern Ireland Assembly Commission

- Public Procurement Organisation Number: PYCW-9139-GQXZ

Northern Ireland Assembly, Parliament Buildings, Stormont

Belfast

BT4 3XX

United Kingdom

Contact name: Procurement Team

Telephone: 02890521855

Email: procurement@niassembly.gov.uk

Region: UKN06 - Belfast

Organisation type: Public authority - central government