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Tender

## **Leadership Development Intervention Programme**

The Police and Crime Commissioner for Avon & Somerset

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-042731

Procurement identifier (OCID): ocds-h6vhtk-05655d

Published 24 July 2025, 12:38pm

### **Scope**

### **Reference**

1278

### **Description**

Avon and Somerset Constabulary invites proposals from experienced leadership development providers to design and deliver a transformational leadership intervention programme. This programme is in addition to our existing leadership development programmes and is specifically intended to equip our leaders to successfully lead through a major organisational change, aligning our structure with local council boundaries and embedding a service leadership approach across the organisation.

### **Total value (estimated)**

- £100,000 excluding VAT
- £120,000 including VAT

Below the relevant threshold

### **Contract dates (estimated)**

- 1 September 2025 to 30 May 2026
- 8 months, 30 days

### **Main procurement category**

Services

### **CPV classifications**

- 80500000 - Training services

### **Contract locations**

- UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire
- UKK23 - Somerset
- UKK1 - Gloucestershire, Wiltshire and Bristol/Bath area
- UKK11 - Bristol, City of

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## **Submission**

### **Tender submission deadline**

14 August 2025, 1:00pm

## **Submission address and any special instructions**

<https://sell2.in-tend.co.uk/blpd/home>

## **Tenders may be submitted electronically**

Yes

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## **Award criteria**

Award criteria detailed in published documents.

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## **Procedure**

### **Procedure type**

Below threshold - open competition

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## **Documents**

### **Associated tender documents**

<https://sell2.in-tend.co.uk/blpd/home>

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## **Contracting authority**

### **The Police and Crime Commissioner for Avon & Somerset**

- Public Procurement Organisation Number: PCBG-5572-BPZL

Valley Road

Portishead

BS20 8JJ

United Kingdom

Email: [vicky.turner-roope@devonandcornwall.pnn.police.uk](mailto:vicky.turner-roope@devonandcornwall.pnn.police.uk)

Region: UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Organisation type: Public authority - sub-central government