

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/042504-2025>

Tender

North Central London ICB Mental Health Employment Support (Individual Placement & Support, Information Advice and Guidance, and Employment Advisers in NHS Talking Therapies)

NHS North Central London Integrated Care Board

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-042504

Procurement identifier (OCID): ocds-h6vhtk-0564de

Published 23 July 2025, 4:35pm

Scope

Reference

PRJ 1394

Description

NHS North Central London ICB is seeking to procure Mental Health Employment Support (Individual Placement & Support, Information Advice and Guidance, and Employment Advisers in NHS Talking Therapies).

NHS North Central London ICB is seeking a Lead Provider who will have contractual responsibility for, and oversee the delivery of services, including both their own provision and those delivered by subcontractors, ensuring fidelity to approved models such as IPS and EA in TT.

The Individual Placement & Support (IPS) service will help people with severe mental

illness to gain and/ or retain paid employment using the Individual Placement & Support model. It will involve intensive individual support, a rapid job search followed by placement in paid employment, and time-unlimited in-work support for both the employee and the employer. The service will be integrated within NLFT secondary care community teams and closely follow the eight principles that have been shown to increase IPS effectiveness.

The Information, Advice and Guidance (IAG) aims to provide focused and time-limited information, advice and guidance to those who are struggling with their mental health. Those accessing the service may be in employment or economically inactive. This service will use innovative and creative methods to engage groups with the highest unemployment rates / a higher likelihood of being unemployed.

The Employment Advisers in NHS Talking Therapies (EA in NHS TT) will help individuals who are struggling with common mental health problems such as depression and anxiety, to remain in, get back to or find work with the aim of improving their overall wellbeing, reduce reliance on mental health services, and contribute to a more inclusive and productive society in NCL.

The Procurement is being managed by NHS London Commercial Hub (NHS LCH) hosted by NHS North East London, on behalf of the Authority, in connection with the with the Procurement Act 2023 (the Act) using the Open Procedure.

The Services to which the Procurement relate fall are listed within in Schedule 1 and consequently within the scope of Section 9 of the Act referred to as the "Light Touch Contracts"

Total value (estimated)

- £16,244,473 excluding VAT
- £19,493,368 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 31 March 2029

- Possible extension to 31 March 2031
- 5 years

Description of possible extension:

3 Year contact with the option to extend for an additional 2 years.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKI - London

Submission

Enquiry deadline

15 August 2025, 4:00pm

Tender submission deadline

12 September 2025, 4:00pm

Submission address and any special instructions

All Tender submission documents are available free via Atamis e-tendering portal :

<https://atamis-1928.my.site.com/s/Welcome>

(Contract reference C357260)

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

26 November 2025

Award criteria

Name	Description	Type	Weighting
Quality	Overall Quality and Innovation 55% Deliverability 30% Social Value 15%	Quality	100%

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Special regime

Light touch

Justification for not publishing a preliminary market engagement notice

Preliminary market engagement has been carried out.

Notice identifier: 2025/S 000-033438

Contracting authority

NHS North Central London Integrated Care Board

- NHS Organisation Data Service: QMJ

Laycock PDC Laycock Street

London

N1 1TH

United Kingdom

Contact name: Sara O'Donnell

Email: hub.queries@nhs.net

Website: <https://nclhealthandcare.org.uk/icb/about>

Region: UKI43 - Haringey and Islington

Organisation type: Public authority - central government