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Award

Aspire Academy Trust Supply Agency Services

ASPIRE ACADEMY TRUST

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-042318

Procurement identifier (OCID): ocds-h6vhtk-0518cf ([view related notices](#))

Published 23 July 2025, 11:52am

Scope

Reference

ASP01.52

Description

The proposed contract will be for the provision of supply agency services for all schools belonging to the Trust. The Trust is looking to appoint a Supply Agency and is seeking a single provider to supply this service. It is the Trust's expectation that the Provider shall be responsible for the operation of the supply agency function and provide both emergency and planned absence cover for teachers and teaching assistants including the following requirements: a. Availability of agency workers that have the required levels of competence and experience to cover the booking requests. b. Provision of a dedicated Account Manager for the Trust c. Best Value for money d. Robust vetting procedures e. Comprehensive management information and reporting, with a dedicated platform f. High levels of school satisfaction. g. Consistently high-performance levels which meet or exceed KPI requirements. h. Consolidated invoicing weekly/ monthly as required. i. Provision of training and expert advice on any legislative requirements related to Agency Workers.

Contract 1. Aspire Academy Trust Supply Agency Services

Supplier

- ZEN EDUCATE LIMITED

Contract value

- £10,000,000 excluding VAT
- £12,000,000 including VAT

Above the relevant threshold

Award decision date

21 July 2025

Date assessment summaries were sent to tenderers

22 July 2025

Standstill period

- End: 1 August 2025
- 8 working days

Earliest date the contract will be signed

4 August 2025

Contract dates (estimated)

- 1 September 2025 to 31 August 2028
- Possible extension to 31 August 2030
- 5 years

Description of possible extension:

Two further 12 month extensions (3+1+1)

Main procurement category

Services

CPV classifications

- 79620000 - Supply services of personnel including temporary staff

Contract locations

- UKK3 - Cornwall and Isles of Scilly
-

Information about tenders

- 7 tenders received
 - 7 tenders assessed in the final stage:
 - 4 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
 - 1 supplier awarded contracts
 - 6 suppliers unsuccessful (details included for contracts over £5 million)
-

Unsuccessful suppliers

- [UNIFORM EDUCATION LIMITED](#)
 - [REED SPECIALIST RECRUITMENT LIMITED](#)
 - [RANDSTAD SOLUTIONS LIMITED](#)
 - [RESPOND RECRUITMENT LIMITED](#)
 - [SAHL RECRUITMENT LTD](#)
 - [TEACHING PERSONNEL LIMITED](#)
-

Procedure

Procedure type

Open procedure

Suppliers

RANDSTAD SOLUTIONS LIMITED

- Companies House: 02389033
- Public Procurement Organisation Number: PTLC-1143-DCGD

450 Capability Green

Luton

LU1 3LU

United Kingdom

Website: <http://www.randstad.co.uk>

Region: UKH21 - Luton

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

REED SPECIALIST RECRUITMENT LIMITED

- Companies House: 06903140
- Public Procurement Organisation Number: PJRD-3246-VDJL

Academy Court

London

WC2A 1DT

United Kingdom

Website: <http://www.reed.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

RESPOND RECRUITMENT LIMITED

- Companies House: 11929004
- Public Procurement Organisation Number: PLQG-7184-DWWP

Curve Serviced Offices

London

SE8 3BU

United Kingdom

Website: <http://www.respondrecruit.co.uk>

Region: UKI51 - Bexley and Greenwich

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

SAHL RECRUITMENT LTD

- Companies House: 15683052
- Public Procurement Organisation Number: PVLG-1811-JPMJ

The Bristol Office 2nd Floor, 5 High Street, Westbury-on-Trym

Bristol

BS9 3BY

United Kingdom

Website: <http://sahl.org.uk>

Region: UKK11 - Bristol, City of

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

TEACHING PERSONNEL LIMITED

- Companies House: 03225158
- Public Procurement Organisation Number: PQMM-4759-HMPG

Wallace House

Welwyn Garden City

AL7 1TW

United Kingdom

Website: <http://www.teachingpersonnel.com>

Region: UKH23 - Hertfordshire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

UNIFORM EDUCATION LIMITED

- Companies House: 09448568
- Public Procurement Organisation Number: PZYX-5535-DYJH

100 Clifton Street

London

EC2A 4TP

United Kingdom

Website: <http://www.uniformeducation.co.uk>

Region: UKI41 - Hackney and Newham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

ZEN EDUCATE LIMITED

- Companies House: 10382721
- Public Procurement Organisation Number: PHPP-8516-NBNL

9th Floor 107 Cheapside

London

EC2V 6DN

United Kingdom

Email: govukfindtender@zeneducate.com

Website: <https://www.zeneducate.com/>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Aspire Academy Trust Supply Agency Services

Contracting authority

ASPIRE ACADEMY TRUST

- Companies House: 07387540
- Public Procurement Organisation Number: PRMG-1387-DLGR

Unit 20, St Austell Business Park

St. Austell

PL25 4FD

United Kingdom

Email: aspire@iaspire.net

Region: UKK30 - Cornwall and Isles of Scilly

Organisation type: Public authority - sub-central government