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Tender

## **Provision of Equality, Diversity & Inclusion Advice and Support to the Office for Nuclear Regulation**

Office for Nuclear Regulation

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-041035

Procurement identifier (OCID): ocids-h6vhtk-056177

Published 17 July 2025, 3:36pm

### **Scope**

### **Reference**

ONR/T1105

### **Description**

ONR is seeking external professional support to help the organisation recruit from a wider diverse pool of applicants. The contract will commence in Sep 2025 for a 3-year period, with the option to extend for up to a further 2 years in annual increments (i.e. 3+1+1).

Building upon our Disability Confident Leader status and achieving the National Equality Standard (NES) accreditation we want to continue to explore new ways in raising our profile across a diverse applicant pool, actively working to attract an increased diverse applicants and resulting workforce often from within a limited pool of nuclear specialists.

External organisations had seen notable success when partnered with marketing specialists to run campaigns with specific content tailored to the targeted audience. Furthermore, external organisations find that campaigns targeted toward a diverse group correlated with an

increase in interest from the targeted group and an increase in interest from the wider population.

We wish to continue to work with an external professional supplier that is an expert in leading the way in diversity and inclusion, providing solutions for organisations wanting to attract diverse talent and create a culture of inclusion.

We need an organisation that will focus on targeting the complete range of ED&I areas. This will provide ONR with a unique opportunity to enhance where we advertise our roles alongside the use of existing channels.

We require the successful organisation to showcase our organisation, along with benefits, testimonials, videos and images that will give potential applicants all of the information they need to make an informed decision about whether ONR is the right fit for them and their specific needs.

### **Total value (estimated)**

- £35,000 excluding VAT
- £42,000 including VAT

Below the relevant threshold

### **Contract dates (estimated)**

- 15 September 2025 to 14 September 2028
- Possible extension to 14 September 2030
- 5 years

Description of possible extension:

Option to extend for a further 2 years in annual increments, subject to the agreement of both Parties.

## **Main procurement category**

Services

## **CPV classifications**

- 79600000 - Recruitment services

## **Contract locations**

- UK - United Kingdom

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## **Participation**

### **Particular suitability**

Small and medium-sized enterprises (SME)

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## **Submission**

### **Enquiry deadline**

12 August 2025, 11:59pm

### **Tender submission deadline**

27 August 2025, 1:00pm

## **Submission address and any special instructions**

<https://onr.delta-esourcing.com/>

## **Tenders may be submitted electronically**

Yes

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## **Award criteria**

Award of contract will be determined via : compliance against several constraints listed in the tender documentation; quality of the key personnel delivering the services and quality of those services provided; social value; and an affordability assessment against a proposed rate card of charges.

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## **Procedure**

### **Procedure type**

Below threshold - open competition

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## **Documents**

### **Associated tender documents**

<https://onr.delta-esourcing.com/>

In order to gain access to the tender documentation you will be required to register your organisation details on the ONR Procurement Portal, free of charge, by accessing the following link :

<https://onr.delta-esourcing.com/>

When prompted, please enter Access Code 33477Q53JV to be linked directly to the opportunity.

## **Technical specifications to be met**

<https://onr.delta-esourcing.com/>

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## **Contracting authority**

### **Office for Nuclear Regulation**

- Public Procurement Organisation Number: PDYX-2871-VYZY

Building 4 Redgrave Court, Merton Road, Bootle

Liverpool

L20 7HS

United Kingdom

Email: [ONR.Contracts@onr.gov.uk](mailto:ONR.Contracts@onr.gov.uk)

Region: UKD73 - Sefton

Organisation type: Public authority - central government