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Award

Recruitment Agency Framework

Derby College Group

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-040620

Procurement identifier (OCID): ocds-h6vhtk-04f808 ([view related notices](#))

Published 16 July 2025, 3:57pm

Scope

Reference

RECR_0325

Description

The framework has been designed to support the fulfilment of all temporary, temporary to permanent, permanent and interim contract personnel across three Lots.

The successful Agencies should represent Derby College Group as an extension of the recruitment team, in doing so it is intended that the overall candidate experience should be positive and seamless to support Derby College Group as an employer of choice. Value for Money will be determined primarily by the quality of provision (as defined by quality of candidates, candidate satisfaction and transition from CV to fulfilment) but also via innovation in pricing structures to support contract efficiencies according to the Lot requirements. The framework will be reviewed annually to ensure continuity of provision and adequate resource.

Commercial tool

Establishes an open framework

A series of frameworks with substantially the same terms. Awarded suppliers are carried over and new suppliers can bid.

Lot LOT-0001. College recruitment

Description

Covers all requirements typical for a Further Education College including temporary, temp to perm, interim and permanent vacancies across all campuses. To simplify arrangements Lot 1 will encompass all administrative and management roles as well as all curriculum support and delivery roles. Please see the Tender pack available for download free of charge from <https://www.in-tendhost.co.uk/educationportal.aspx/Home>

Contract 1. Recruitment Agency services framework

Lots

Lot LOT-0001. College recruitment

Suppliers (8)

- [Axis Recruitment Limited](#)
- [Blue Arrow Limited](#)
- [Dovetail and Slate Ltd](#)
- [Exede Ltd](#)
- [Morgan Hunt UK Ltd](#)
- [Operam Education Group Limited](#)
- [Reed Specialist Recruitment Ltd](#)
- [Think FE Ltd](#)

Contract value

- £3,500,000 excluding VAT
- £4,200,000 including VAT

Above the relevant threshold

Award decision date

11 July 2025

Date assessment summaries were sent to tenderers

16 July 2025

Standstill period

- End: 25 July 2025

- 8 working days

Earliest date the contract will be signed

6 August 2025

Contract dates (estimated)

- 11 August 2025 to 1 August 2027
- Possible extension to 1 August 2029
- 3 years, 11 months, 22 days

Description of possible extension:

2 annual extensions subject to framework performance and the agreement of rates

Main procurement category

Services

CPV classifications

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security
 - 79600000 - Recruitment services
 - 79620000 - Supply services of personnel including temporary staff
-

Information about tenders

Lot LOT-0001. College recruitment

- 22 tenders received
- 8 tenders assessed in the final stage:
 - 0 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 8 suppliers awarded contracts
- 0 suppliers unsuccessful (details included for contracts over £5 million)

Submission

Submission type

Requests to participate

Procedure

Procedure type

Competitive flexible procedure

Suppliers

Axis Recruitment Limited

- Companies House: 04827750

331 Haydn Road

Nottingham

NG5 1DG

United Kingdom

Email: michaelc@axisrec.com

Region: UKF14 - Nottingham

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Blue Arrow Limited

- Companies House: 00641659

33 Soho Square

London

W1D 3QU

United Kingdom

Email: bid.management@bluearrow.co.uk

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Dovetail and Slate Ltd

- Companies House: 11351060

740 Waterside Drive Aztec West Almondsbury

Bristol

BS32 4UF

United Kingdom

Email: guy.walker@talentia.group

Region: UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Exede Ltd

- Companies House: 11178019

Stephenson House 47to49 Calenick Street

Truro

TR1 2SF

United Kingdom

Email: jon@xede.co.uk

Region: UKK30 - Cornwall and Isles of Scilly

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Morgan Hunt UK Ltd

- Companies House: 04349535

3rd Floor Standon House 21 Mansell Street

London

E1 8AA

United Kingdom

Email: hannah.white@morganhunt.com

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Operam Education Group Limited

- Companies House: 05287545

3 Morston Claycliffe Business Park Whaley Road

Barnsley

S75 1HQ

United Kingdom

Email: alison.wellman@operam-education.co.uk

Region: UKE31 - Barnsley, Doncaster and Rotherham

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Reed Specialist Recruitment Ltd

- Companies House: 06903140

Academy Court 94 Chancery Lane

London

WC2A 1DT

United Kingdom

Email: carly.sharp@reed.com

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Think FE Ltd

- Companies House: 13224608

2 Trinity Place 6 Midland Drive

Sutton Coldfield

B72 1TX

United Kingdom

Email: laura@thinkfe.uk

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Contracting authority

Derby College Group

- Public Procurement Organisation Number: PHCR-9151-PMNL

Roundhouse Road

Derby

DE24 8UG

United Kingdom

Contact name: Anna Manns

Email: tenders@derby-college.ac.uk

Website: <https://www.derby-college.ac.uk/>

Region: UKF11 - Derby

Organisation type: Public authority - sub-central government

Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

AGM Procurement

Summary of their role in this procurement: Managing the tender process

- Public Procurement Organisation Number: PJVR-6959-YDGN

6a Little Aston Road

Sutton Coldfield

B74 3UF

United Kingdom

Contact name: Anna Manns

Email: anna@agmprocurement.com

Website: <https://www.agmprocurement.com/>

Region: UKG24 - Staffordshire CC

Contact organisation

Contact [AGM Procurement](#) for any enquiries.