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Award

HR System

Kent County Council (t/a Commercial Services Group)

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-040538

Procurement identifier (OCID): ocds-h6vhtk-056059

Published 16 July 2025, 2:14pm

Scope

Description

HR Software Platform to manage employee progress against objectives and wider organisational aims.

To view this notice, please click here:

<https://csg.delta-esourcing.com/delta/viewNotice.html?noticeId=966244704>

Contract 1

Supplier

- OneAdvanced Limited

Contract value

- £49,000 including VAT

Below the relevant threshold

Earliest date the contract will be signed

16 July 2025

Contract dates (estimated)

- 17 July 2025 to 28 February 2026
- 7 months, 15 days

Main procurement category

Goods

CPV classifications

- 48000000 - Software package and information systems

Contract locations

- UK - United Kingdom
-

Procedure

Procedure type

Direct award

Direct award justification

- Single supplier - technical reasons
- Additional or repeat goods, services or works - extension or partial replacement

The contract expired at the end of February 2025. Due to a change in our approach to recording our contracts, this was missed and only became known after the contract had expired. The technical nature of the requirement prevented a 'quick' resolution, which led to the conclusion that continuing with the current provider was the most sensible approach in the interim.

The group would like to competitively tender this requirement with an updated specification of system and user outcomes, which is currently being produced.

Therefore, going forward, this opportunity will be tendered and a new contract awarded to go live 1st March 2026.

Supplier

OneAdvanced Limited

The Mailbox Level 3, 101 Wharfside Street

Birmingham

B1 1RF

United Kingdom

Email: Joshua.Lines@oneadvanced.com

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

Kent County Council (t/a Commercial Services Group)

- Public Procurement Organisation Number: PYCX-4938-CCHM

1 Abbey Wood Road

West Malling

ME19 4YT

United Kingdom

Telephone: +448081685808

Email: csgprocurement@csLtd.org.uk

Region: UKJ46 - West Kent

Organisation type: Public authority - sub-central government