

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/040096-2025>

Contract

Cloud based workforce management software

SSE plc

F06: Contract award notice – utilities

Notice identifier: 2025/S 000-040096

Procurement identifier (OCID): ocds-h6vhtk-04ad72

Published 15 July 2025, 3:14pm

Section I: Contracting entity

I.1) Name and addresses

SSE plc

Inveralmond House, 200 Dunkeld Road

Perth

PH1 3AQ

Email

Claire.Downie@sse.com

Country

United Kingdom

Region code

UKM - Scotland

Internet address(es)

Main address

<https://www.ssen-transmission.co.uk>

I.6) Main activity

Electricity

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Cloud based workforce management software

II.1.2) Main CPV code

- 72268000 - Software supply services

II.1.3) Type of contract

Services

II.1.4) Short description

The Eastern Green Link programme ("EGL") is being delivered as a Joint Venture ("JV") between Scottish Hydro Electric Transmission ("SHET") and National Grid Electricity Transmission ("NGET").

In order to support this capital programme SHET is going to market on behalf of itself and the JV partners for a new software application to support the workforce management of the staff delivering the EGL projects. In addition to the EGL projects, the workforce management software may separately be used for internal projects by the JV partners, including SHET and its SSENT Offshore business area.

This capability encompasses all aspects of people planning, scheduling and allocation to ensure the timely and successful execution of the projects. The delivery team's capability focuses on resource management and forecasting of varying lengths (e.g. Monthly, Annual, 5years, 10years), recruitment tracking, and operational efficiency. It includes aspects of analytics, planning, and capacity management to ensure the project resource is optimised.

The capability supports the creation of detailed people plans, alignment of team skills with project requirements. Furthermore, it integrates with project delivery tooling to provide a comprehensive view of people-related metrics, facilitating informed decision-making and quick response to any project changes or challenges. This capability is crucial for managing a large, geographically dispersed team and ensuring that each phase of the construction adheres to scheduled timelines and quality standards.

At present, the Workforce Planning teams use manual processes which are updated on Excel and Visio. The updates require the resource manager to send multiple forms

monthly, where managers are expected to input the relevant information regarding staff changes, new starters, leavers etc. which they then send back to the resource manager who then manually updates the organisation chart and forecasted staff plan.

We anticipate the purchase of a Commercial Off The Shelf, Software As A Service, solution, from a skilled and experienced provider in this field. Current anticipated volumes of users (subject to change) is 135 managers and 3500 colleagues/resources to manage.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKM - Scotland

II.2.4) Description of the procurement

******Access to this opportunity is via the SSE Jaggaer Source-To-Contract system. If you are not already registered on our Jaggaer system 1. Please confirm that you meet the minimum participation requirements stated on this notice 2. Email the provided contact, or if no response is received, Alison.Johnson@sse.com******

Full detail of the requirement is provided in the tender documentation

The contracting entities may make additional purchases (such as, but not limited to, modules, licenses, services) from the original supplier utilizing the Negotiated Procedure without prior call for competition.

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Negotiated procedure with prior call for competition

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-033655](#)

IV.2.9) Information about termination of call for competition in the form of a periodic indicative notice

The contracting entity will not award any further contracts based on the above periodic indicative notice

Section V. Award of contract

A contract/lot is awarded: No

V.1) Information on non-award

The contract/lot is not awarded

Other reasons (discontinuation of procedure)

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

SSE Plc

Perth

Country

United Kingdom