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Planning

FCDO EME Notice - Oracle Fusion platform for HR, Finance and Commercial operations

Foreign, Commonwealth and Development Office

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-039672

Procurement identifier (OCID): ocds-h6vhtk-055eb3 ([view related notices](#))

Published 14 July 2025, 2:48pm

Scope

Description

The Foreign Commonwealth and Development Office (FCDO) is seeking a delivery partner, through competitive tender, to support the maintenance and development of its Oracle Fusion platform for HR, Finance and Commercial operations (known as Hera). The FCDO operates as HMGs Overseas Shared Service platform supporting operations in 179 countries and territories and supporting over 30, 000 users on the platform. The contract will likely be for a duration of four years (04) years, with an option to extend for additional 12 months, based on satisfactory performance provided by the selected service provider and continued business requirement by the FCDO. The contract is expected to start May 2026 and shall expire on/around April 2030 (tentative dates for the initial contract phase).

Total value (estimated)

- £30,000,000 excluding VAT

- £36,000,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 March 2026 to 1 March 2030
- Possible extension to 1 March 2032
- 6 years, 1 day

Main procurement category

Services

CPV classifications

- 72266000 - Software consultancy services
- 48000000 - Software package and information systems
- 72421000 - Internet or intranet client application development services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

24 July 2025

Engagement process description

An Early Market engagement will be held on 24th July 2025, 1-3pm. Suitable and interested suppliers are invited to participate in the virtual market engagement session. The prime objective of organising this session is to share our tentative requirements and gain understanding of what can be provided or achieved by market. A presentation will be shared with suppliers (participants at the event) at least 24 hours before the session, which will include FCDO's procurement procedures, possible bid evaluation criteria and overall project timelines.

If you would like to attend this Early Market Engagement event, please register your details on the form below. Multiple attendees from the same organisation may attend, but must register separately. Joining instructions will be sent to registered attendees 24 hours before the session.

<https://forms.office.com/pages/responsepage.aspx?id=09Ci08h8Uk-7-YW9Q9ICecrVSZRgRcpDtJxVU1ZowUdUNEQzMzVUVjU4Vk1WQ0NEOFg1NzhNVVRUNiQIQCNjPTEu&route=shorturl>

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

1 October 2025

Contracting authority

Foreign, Commonwealth and Development Office

- Public Procurement Organisation Number: PXRR-8771-PHVX

King Charles Street

London

SW1A 2AH

United Kingdom

Email: commercial.smi@fcdo.gov.uk

Website:

<https://www.gov.uk/government/organisations/foreign-commonwealth-development-office>

Region: UKI32 - Westminster

Organisation type: Public authority - central government