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Contract

Workforce planning in a neighbourhood or place

Improvement and Development Agency

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-039565

Procurement identifier (OCID): ocds-h6vhtk-055e64

Published 14 July 2025, 12:05pm

Scope

Description

A contractor is being commissioned to work with PCH to provide targeted support to councils, neighbourhoods or places to develop impactful strategic workforce plans that will drive improvement locally and support the delivery of the governments three shifts. The Governments 10 year Health Plan aims to deliver three shifts - hospital to community, analogue to digital and sickness to prevention - that will ensure that health and social care are fit for the future. A well-resourced and supported workforce will be central to government delivering these shifts. Planning for a workforce to deliver these shifts in a neighbourhood or place requires different skills to traditional workforce planning and not all councils yet have the skills or confidence to do this. Requests for support from PCH for strategic workforce planning have increased since 2023, including requests for support at regional as well as placed based level. DHSC require PCH to prioritise support to those councils being assessed as 'inadequate' or 'requires improvement' in the CQC assessment process. Many of these councils identify workforce planning as an area for improvement under the 'providing support' theme.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=964676474>

Contract 1

Supplier

- Kath Smythe Ltd

Contract value

- £61,750 excluding VAT
- £74,100 including VAT

Below the relevant threshold

Date signed

9 July 2025

Contract dates

- 14 July 2025 to 31 March 2026
- Possible extension to 30 September 2026
- 1 year, 2 months, 18 days

Description of possible extension:

Up to 6 months at buyers discretion.

Main procurement category

Services

CPV classifications

- 85000000 - Health and social work services

Contract locations

- UK - United Kingdom

Procedure

Procedure type

Below threshold - limited competition

Supplier

Kath Smythe Ltd

46 New Barns Avenue

Manchester

M21 7DG

United Kingdom

Contact name: Kath Smythe

Telephone: 07702 554273

Email: kath@kathsmythecollective.co.uk

Region: UKD33 - Manchester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

Improvement and Development Agency

- Public Procurement Organisation Number: PPLL-6427-QNDD

18 Smith Square, Westminster

London

SW1P 3HZ

United Kingdom

Contact name: Claire Gladwell

Telephone: 07768392010

Email: claire.gladwell@local.gov.uk

Region: UKI32 - Westminster

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)