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Tender

Direct Entry Recruitment 25-26

Metropolitan Police Service

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-039026

Procurement identifier (OCID): ocds-h6vhtk-0547e9 ([view related notices](#))

Published 10 July 2025, 3:22pm

Scope

Reference

2187

Description

CTP has a need for a direct recruitment entry scheme for 25/26 for 64 Detectives. The services are expected to include the following in-scope

requirements;

- Talent search and talent attraction (nationwide)
- Assessment and recruitment of successful candidates
- managing candidates as they progress through police vetting
- Provision of facilities and accommodation for successful candidates during the period of foundation training

- Provision of foundation training materials.

Out of scope:

CTP will organise the police vetting

Scope to be determined:

CTP can provide the instructors for the training, however we are interested in what the marketplace may be able to provide to meet this element of the Demand Entry scheme.

Total value (estimated)

- £1,200,000 excluding VAT
- £1,440,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 23 September 2025 to 23 September 2027
- Possible extension to 23 September 2028
- 3 years, 1 day

Description of possible extension:

+1 optional extension.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services
- 80520000 - Training facilities
- 80600000 - Training services in defence and security materials

Contract locations

- UK - United Kingdom

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

25 July 2025, 11:59pm

Tender submission deadline

7 August 2025, 12:00pm

Submission address and any special instructions

https://supplier.coupahost.com/quotes/public_events?customer=metpolice

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

17 September 2025

Award criteria

Name	Description	Type	Weighting
Technical Assessment	As published in the Tender documents.	Quality	45%
Pricing Assessment	As published in the Tender documents.	Price	35%
Commercial Assessment	As published in the Tender documents.	Quality	10%
Social Value Assessment	As published in the Tender documents.	Quality	10%

Other information

Description of risks to contract performance

1. Modifications to the Agreement

1.1 The Authority reserves the right to modify the Agreement where such modification is:

1.1.1 Under section 74 of the Procurement Act 2023 Act (the "2023 Act") either a below-threshold modification or is not a substantial modification; or

1.1.2 A permitted modification under Schedule 8 (permitted modifications) of the 2023 Act.

1.2 Where the Authority modifies the Agreement under clause 1.1.1 it shall:

1.2.1 Satisfy itself that the grounds for the modification meet the relevant provisions of the 2023 Act; and

1.2.2 Comply with the requirements of sections 75 to 77 of the 2023 Act and regulation 40 of the Procurement Regulations 2024.

1.3 Where the Authority modifies the Agreement under clause 1.1.2 pursuant to paragraph 1 (modifications provided for in the contract) or paragraphs 5 to 7 (materialisation of a known risk) of Schedule 8 to the 2023 Act it shall only do so to the extent such provisions and/or known risk is stated in clear terms in the Agreement and/or the procurement documentation.

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Contracting authority

Metropolitan Police Service

- Public Procurement Organisation Number: PHDV-6374-MVWD

New Scotland Yard, Victoria Embankment

London

SW1A 2JL

United Kingdom

Email: CommercialMailbox.-CLM@met.police.uk

Region: UKI32 - Westminster

Organisation type: Public authority - sub-central government