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Award

## HR Management System

Northern Ireland Assembly Commission

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-038943

Procurement identifier (OCID): ocds-h6vhtk-055cea ([view related notices](#))

Published 10 July 2025, 1:24pm

## Scope

## Description

Continued provision of the Human Resource Management System for the Assembly Commission for a period of three years to accommodate replacement systems.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=965031508>

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## Contract 1

## Supplier

- MHR Global

### **Contract value**

- £411,000 excluding VAT
- £493,200 including VAT

Above the relevant threshold

### **Earliest date the contract will be signed**

23 July 2025

### **Contract dates (estimated)**

- 24 July 2025 to 23 July 2028
- 3 years

### **Main procurement category**

Services

### **CPV classifications**

- 79631000 - Personnel and payroll services

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### **Other information**

## **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Direct award

### **Direct award justification**

- Single supplier - technical reasons
- Additional or repeat goods, services or works - extension or partial replacement

The Northern Ireland Assembly Commission intend to directly award a contract under section 41(6) and Schedule 5 of the

Procurement Act 2023 ('the 2023 Act') and is therefore publishing this transparency notice.

Section 41 provides that a contracting authority may award a public contract directly if a direct award justification applies. The direct award justifications are set out in Schedule 5 and include:

- Prototypes and development - procuring a prototype or other novel good or service with the contract limited to the early stages of design and development
- Single suppliers - there are three sub-headings to this:
  - o Creation or acquisition of a unique work of art or artistic

performance

- o Possession of intellectual property or other exclusive rights and

there are no reasonable alternatives

- o Only a particular supplier can supply the goods, services or

works required due to an absence of competition for technical

reasons or there are no reasonable alternatives

- Additional or repeat goods, services or works - this is an award to an

existing supplier where there is a need to buy additional or partly

replace existing goods, services or works which are the same or

compatible with existing provisions. There is also provision in this

heading where provision was made in the original tender for

subsequent procurement by way of direct award, within 5 years of the

tender

- Purchase of commodities

- Advantageous terms on insolvency

- Urgency - where the goods, services or works are strictly necessary

for reasons of extreme and unavoidable urgency. The urgency is

unavoidable if it is not attributable to any act or omission of the

contracting authority, and could not have been foreseen by the

contracting authority. The Government guidance states that

unavoidable urgency does not include where there is not enough time

to undertake a re-procurement of a contract,

- User choice contracts - intended for contract such as for the provision of personal care.
- Defence and security

The Northern Ireland Assembly Commission intend to proceed with this direct award on the basis of legal advice and Schedule 5 paragraph 7 of the Procurement Act 2023.

'The public contract concerns the supply of goods, services or works by the existing supplier which are intended as an extension to, or partial replacement of, existing goods, services or works in circumstances where-

(a) a change in supplier would result in the contracting authority receiving goods, services or works that are different from, or incompatible with, the existing goods, services or works, and

(b) the difference or incompatibility would result in disproportionate technical difficulties in operation or maintenance.'

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## Supplier

### MHR Global

- Public Procurement Organisation Number: PLVH-3271-VZNN

Ruddington

Nottingham

NG11 6JS

United Kingdom

Email: [info@mhrglobal.com](mailto:info@mhrglobal.com)

Region: UKF16 - South Nottinghamshire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1

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## **Contracting authority**

### **Northern Ireland Assembly Commission**

- Public Procurement Organisation Number: PYCW-9139-GQXZ

Northern Ireland Assembly, Parliament Buildings, Stormont

Belfast

BT4 3XX

United Kingdom

Contact name: Procurement Team

Telephone: 02890521855

Email: [procurement@niassembly.gov.uk](mailto:procurement@niassembly.gov.uk)

Region: UKN06 - Belfast

Organisation type: Public authority - central government