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Contract

Provision of Occupational Health Services

WARRINGTON AND HALTON HOSPITALS NHS FOUNDATION TRUST

F03: Contract award notice

Notice identifier: 2024/S 000-038570

Procurement identifier (OCID): ocds-h6vhtk-04be1c

Published 29 November 2024, 11:22am

Section I: Contracting authority

I.1) Name and addresses

WARRINGTON AND HALTON HOSPITALS NHS FOUNDATION TRUST

Warrington Hospital

WARRINGTON

WA51QG

Contact

Amy Yates

Email

amy.yates3@nhs.net

Country

United Kingdom

Region code

UKD61 - Warrington

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

<https://whh.nhs.uk/>

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Health

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Provision of Occupational Health Services

II.1.2) Main CPV code

- 85100000 - Health services

II.1.3) Type of contract

Services

II.1.4) Short description

The Trust requires two Occupational Health Physician(s), with at least one physician provided being a Consultant Occupational Health Physician who is a Member of the Faculty of Occupational Health Medicine (MFOHM). Other services such as a specialist nurse, screening nurse, physiotherapy and counselling are provided in house. As the service is nurse led the required Occupational Health Physician(s) acts as clinical lead.

Whilst the Head of Occupational Health and Wellbeing is accountable for operational and service management, the Occupational Health Physician(s) will support service development, clinical leadership, clinical governance activity, including clinical audit, clinical guideline, approve written instructions for vaccinations and protocol development and clinical risk management.

The Occupational Health Physician(s) will be expected to work closely with Human Resources (HR) Business Partners, individual managers, and colleagues, such as Infection Control as required.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 85100000 - Health services

II.2.3) Place of performance

NUTS codes

- UKD6 - Cheshire

II.2.4) Description of the procurement

The service will be carried out mainly at the following sites but there may be a requirement for the service to be delivered at other sites or at a staff members home:

- Warrington Hospital, Lovely Lane, Warrington, Cheshire, WA5 1QG
- Halton Hospital, Hospital Way, Runcorn Cheshire, WA7 2DA (including the CSTM building based on these premises).

The Provider will provide an Occupational Health Physician(s) for an estimated 76 full day sessions alternating between one and two sessions a week. Clinical days will be scheduled in three-month blocks. 76 full day sessions are the full total of what is required per year.

The Occupational Health Physician(s) should work on a rotational basis with one physician covering the one week sessions and the other covering 2 sessions per week.

Ideally there be a male and female physician as there are instances when an employee

may be uncomfortable speaking to a certain sex due to past experience and the sensitive nature of referrals.

Each full day session will consist of 6 clinical hours per day with clinical appointments at 30 minutes each. Where a clinic appointment is deemed complex and requires a longer appointment time, this will be agreed by the Head of Occupational Health and Wellbeing or their designated representative.

The Provider will provide face to face clinical appointments on the agreed occupational health site. The clinical appointments will take place between 8:30 and 16:00 Monday to Friday.

The Provider will ensure there is allocated time for the Occupational Health Physician(s) to undertake administrative duties, training and/or CPD, Clinical Supervision and any other activity in relation to the maintenance of the individual's professional standards, outside of the sessions commissioned by the Trust.

The Occupational Health Physician(s) are required to have the ability and willingness to utilise any IT equipment and software by the Occupational Health service and/or wider organisation. This may include utilisation of the Occupational Health electronic system and/or clinical letter writing support tools and /or Team/Zoom consultations as required.

The Provider must ensure that Occupational Health Physicians are provided with access to suitable equipment to enable them to fulfil their remit. The equipment must be maintained to a high standard, with a structured maintenance programme, for the lifetime of the Contract. This must be made available upon request.

Once scheduled, any request to change start, finish times of clinical sessions and/or the date of clinical sessions will be required to be made in writing via email to the Head of Occupational Health and Wellbeing and to the providers contract manager as appropriate giving no less than six weeks' notice.

The Provider must be able to provide an appropriate and direct replacement to prevent a lapse in service in the case of annual leave, sickness or any other scheduled or unscheduled absence.

The provider must ensure that the staff they appoint to this service meet the Trusts values ensuring all staff are treated with respect:

Working Together - Listening and understanding to be able to work with others

Excellence - Being the best we can be, with the patients and families at the centre of what we do

Inclusive - Supporting and valuing everyone to be their true and authentic selves

Kind - Acting consistently with compassion, empathy, civility and respect

Embracing Change - Always learning and improving, open to feedback and new ideas

During the duration of the contract Occupational Health must always have access to a Senior Consultant and specialist advice available from the Provider in line with SEQOHS requirements.

As per SEQOHS Requirements, the Occupational Health Physician(s) will act as the medical lead for the WHH Occupational Health service.

The Occupational Health Physician(s) duties will include but are not limited to:

- Provide information, advice and guidance on staff absence, disability, and fitness for work, for all employees suffering injury or illness, mentally or physically.
- The provision of information, advice and guidance on staff which have been exposed to or living with blood borne viruses. Remaining in their role and onward referrals.
- Provide Occupational Health Clearance for the Trust's new employees/and or existing employees. When the case is complex.
- Obtain, review, and advise in relation to specialist reports, liaise with General Practitioners, treating specialists, hospital services and other health providers in the area as required. Ensure that all communications adhere to Trust information governance standards.
- Maintain confidential and contemporaneous health records in line with legislative and ethical requirements.
- Oversee Trust employees who apply for 'ill health retirement', obtaining specialist reports and liaise with GP's, treating specialists, hospital services and other health providers in the area as required.
- Provide clinical advice, guidance and sign off surveillance assessments for Trust employees.
- Provide sign off for written instruction processes for vaccinations.
- Work cooperatively within the Occupational Health Service and with other NHS Trusts, medical staff and Integrated Care Boards (ICB's) as required to improve the standards of Occupational Health and Wellbeing within the Trust

- Provide updates as required from Specialist Medical Occupational Health Networks and Forums. These updates will be provided to the Head of Occupational Health and Wellbeing or their designated representative.
- Specialised Medical Occupational Health support relating to NHS issues, Equality Act 2010, and/or Employment Law providing participation and/or leadership of case conferences as required and/or requested.
- Provide local investigation and external Employment Tribunal support / representation and Clinical Leadership in relation to Occupational Health and Wellbeing Issues.
- Provide support for legal aspects relating to occupational health and wellbeing which may mean discussions with clinical directors.
- Provide support to the service to maintain the SEQOHS accreditation

II.2.5) Award criteria

Price

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-037873](#)

IV.2.9) Information about termination of call for competition in the form of a prior information notice

The contracting authority will not award any further contracts based on the above prior information notice

Section V. Award of contract

A contract/lot is awarded: No

V.1) Information on non-award

The contract/lot is not awarded

Other reasons (discontinuation of procedure)

Section VI. Complementary information

VI.3) Additional information

Publication reference: 2024/S 000-038567 replaces 2024/S 000-037873

VI.4) Procedures for review

VI.4.1) Review body

Warrington and Halton Teaching Hospitals NHS Foundation Trust

Warrington

Country

United Kingdom