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Tender

Provision of Occupational Health Services and Employee Assistance Programme

The Nursing and Midwifery Council

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-038459

Procurement identifier (OCID): ocds-h6vhtk-055bac

Published 9 July 2025, 10:06am

Scope

Description

The NMC is seeking to appoint an Occupational Health (OH) service and an EAP provider(s) to deliver all aspects of OH support from pre-employment screening, referral and case management, wellbeing at work support and workplace screening, clinical advice and assessment to support management decision making and personal action about health and wellbeing matters affecting its workforce.

Total value (estimated)

- £87,500 excluding VAT
- £105,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 5 January 2026 to 4 January 2028
- Possible extension to 4 January 2029
- 3 years

Description of possible extension:

1 year extension available

Main procurement category

Services

CPV classifications

- 85312300 - Guidance and counselling services

Contract locations

- UK - United Kingdom

Participation

Conditions of participation

There is no grounds for exclusion for financial or technical capability.

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

1 August 2025, 5:00pm

Tender submission deadline

8 August 2025, 12:00pm

Submission address and any special instructions

Responses to the tender are to be completed electronically using the e-sourcing portal Atamis. <https://nmcprocurementportal.force.com/s/Welcome> ('e-Sourcing Portal'). Project Title Provision of Occupational Health Services and Employee Assistance Programme Project Reference-NMC C1458

Tenders may be submitted electronically

Yes

Award criteria

Name	Description	Type	Weighting
Quality Questions	Quality Questions	Quality	70.00%
Price	Tariff Based Pricing	Price	30.00%

Procedure

Procedure type

Below threshold - open competition

Contracting authority

The Nursing and Midwifery Council

- Public Procurement Organisation Number: PHCH-9173-QTMH

23 Portland Place

London

W1B 1PZ

United Kingdom

Contact name: Procurement

Telephone: 02073339333

Email: procurement@nmc-uk.org

Region: UKI32 - Westminster

Organisation type: Public authority - central government